



A J INSTITUTE OF MANAGEMENT

A unit of Laxmi Memorial Education Trust[®]

Approved by AICTE, New Delhi, Affiliated to Mangalore University, Recognised by Govt. of Karnataka)

Action Taken Report on Student Feedback -2020-21

Action taken report as per the discussion held at IQAC Meeting held 15th October, 2020, in the Board room

| Suggestions | Action Taken |
|----------------------------------|--|
| Conduct Aptitude Test | Online Aptitude tests were conducted through India Bix.Com and 3 days offline aptitude tests were conducted. |
| Provide high-speed wifi facility | Wi-Fi facility in the campus was strengthened from 32 mbps to 50mbps. |




PRINCIPAL / DIRECTOR
A.J. INSTITUTE OF MANAGEMENT (AJIM)
KOTTARA CHOWKI
MANGALORE - 575 006





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Action Taken Report on Faculty Feedback -2020-21

Action taken report as per the discussion held at IQAC Meeting held 15th October, 2020, in the Board room

| Suggestions | Action Taken |
|---|--|
| Felicitate the Rank holders | Role of Honours: <ul style="list-style-type: none">• 2018-19, Chaithra Padmashali-Ist Rank• 2018-19, Shivani Amin- IInd Rank• 2019-20, C.S. Rashmi- Ist Rank• 2019-20, Mounavi-IIIrd Rank The rank holders of 2019-20 were felicitated with silver medal to the I st and III rd Rank holders. The programmes of felicitation was conducted on the day Intercollegiate Management and cultural fest. |
| Development of Mulit-purpose small hall | A multi-purpose 35×35 sq. feet was newly developed which can be used for the sports activities as well as focused workshops. The small hall was provided with all ICT facilities. |
| Provision of Lift in the main building | Work in progress |




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Action Taken Report on Employer Feedback -2020-21

Action taken report as per the discussion held at IQAC Meeting held 15th October, 2020, in the Board room

| Suggestions | Action Taken |
|--|--|
| Management should offer practical technical skills such as Power BI, MS Excel, and effective email writing, using real-world scenarios to enhance students' proficiency. Additionally, students should be equipped with fundamental analytical skills, as these are essential for thriving in the corporate landscape. Learning should not be one-dimensional or focused solely on processes; it should encompass grasping the underlying logic of the subject matter. | <ul style="list-style-type: none">SAP and EXCEL programming classes were conducted by CAST, Mangalore and about 35 and 60 students attended the programmes respectively.Many offline/Online aptitude sessions were conducted using Indiabix.com to enhance competency level of students. Online session was also conducted on Interview skills by Prof. Joe Ashwin Correa, Assistant Professor, Poornaprajna Institute of Management, Udupi. Initiated Course on Banking Finance Insurance and Soft skills with certification- A CSR programme from Bajaj Finance for 96 hours. – Five New MOU's for Internship were initiated and students were appraised to register themselves to Internshala & AICTE Internship portal. – Placements were also comparatively increased from 23 to 49 (Number of students placed). |
| Enhancing the communication skills - both written and verbal, is highly recommended. | Communication skills are enhanced through soft skills classes |




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Action Taken Report on Alumni Feedback -2020-21

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| Suggestions | Action Taken |
|--|---|
| Involve the experts from Industry in the conduct of classes, workshops, expert lectures and experience-sharing sessions | Expert Lectures: – Webinar on Investor Awareness/Education programme by Mrs. Srikanta, Sagi Financial Expert. – Awareness on Fire and Safety Emergencies by Sathyaraj, Fire and Safety officer, First Neuro Hospital, Mangalore. – Webinar session on Supply chain and Customer service for E-commerce business by Pathrick D'Souza, Project Manager, Amazon, Luxembourg. – Insights into Human Rights by Vinayak Kamath, Advocate & Attorneys, VKR legally, Mangalore |
| Conduct/take up social-centric activities & community-related issues such as blood camps & hygiene awareness programmes and day-long service in rural areas for the benefit of the students and public.. | Conducted expert lectures and webinar sessions to our students on various health and hygiene related topics. – Expert Lecture to Ist and IInd year girl students by Ms. Roshnee Bhowmick, CSR Executive, Unicharm India on Menstrual Hygiene. – Expert Lecture on Women Health & Wellbeing by Dr. Shruthi Bhat, Yenopoya Hospital, Derlakatte, Mangalore. – Webinar session on COVID scenario- Precautions, Prevention & Treatment by Dr. P.P. Devan, Professor, Department of Head and Neck Surgery, A.J Hospital & Research Centre. – Webinar session on Drug Abuse & Human trafficking by V. Jayaram Professor, Advocate, Mangalore. |



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