



# **A J INSTITUTE OF MANAGEMENT**

**A unit of Laxmi Memorial Education Trust<sup>®</sup>**

Approved by AICTE, New Delhi, Affiliated to Mangalore University, Recognised by Govt. of Karnataka)



## **Criterion 2 - Teaching- Learning and Evaluation**

**2.4.1 Percentage of full-time teachers against sanctioned posts during the last five years**

**A J INSTITUTE OF MANAGEMENT**

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**Kottara Chowki,**

**Opp. Mahindra Showroom, Ashok Nagar Post, Mangalore – 575006**

**Ph: 0824-2455340, Mob: 08904842277**

**Email: [office@ajimmangalore.ac.in](mailto:office@ajimmangalore.ac.in) Website: [www.ajimmangalore.ac.in](http://www.ajimmangalore.ac.in)**



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## Table of Contents

SI No	Document
1	<a href="#">Number of Sanctioned posts / required positions</a>
2	<a href="#">Full-time teachers during the last five years</a>
3	<a href="#">Faculty ID card , Appointment Letter, Aadhaar Card and PAN Card</a>

I certify that all the evidence included in this document is authentic and duly verified.

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### Number of Sanctioned posts / required positions for teaching staff/full-time teacher's year-wise during the last five years

Total Number of Full-time teachers year-wise during the last five years

Year	2022-23	2021-22	2020-21	2019-20	2018-19
Number	19	18	13	16	12

Total Number of Sanctioned posts / required positions for full-time teachers.

Year	2022-23	2021-22	2020-21	2019-20	2018-19
Number	19	19	19	16	13

$$\text{Percentage} = \frac{\text{Total number of full time teachers year wise during the last five years}}{\text{Total number of Sanctioned posts/required positions for full time teachers}} \times 100$$

$$= \frac{78}{86} \times 100 = \mathbf{90.69\%}$$

The calculation of sanctioned posts for the academic year 2018-2019 to 2022-2023 is based on the AICTE process handbook year-wise (Appendix VII) for faculty norms for the MBA Programme.

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**List of Faculty during the Assessment Period**

<b>SI No</b>	<b>Document</b>
<b>1.</b>	Faculty for the Academic year 2022-23
<b>2.</b>	Faculty for the Academic year 2021-22
<b>3.</b>	Faculty for the Academic year 2020-21
<b>4.</b>	Faculty for the Academic year 2019-20
<b>5.</b>	Faculty for the Academic year 2018-19



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## Faculty for the Academic year 2022-23

SI No	Name	Designation	Aadhar No.	PAN No.
1.	Dr. T. Jayaprakash Rao	Professor	903435637164	AEYPR4643E
2.	Dr. Vijay Kumar	Professor	674272600754	AJTPK0555A
3.	Mr. Chethan Kumar	Associate Professor	231447213605	BAJPK3436J
4.	Mr. K. Deepak Rao	Associate Professor	677296436436	AJYPD9063B
5.	Mrs. Arathi	Associate Professor	434563894419	BAUPK4164L
6.	Dr. Swapna Shetty J.	Associate Professor	569045116107	BPFPS2009G
7.	Mr. Mahesh P.G.	Assistant Professor	583142861001	BCEPG2841N
8.	Dr. Rajesha M	Associate Professor	449754035212	AJZPR1655A
9.	Ms. Deeksha Rao	Assistant Professor	280493950942	CHLPR7670H
10.	Mrs. Ganavi K.K.	Assistant Professor	677835318473	AWKPG4331L
11.	Mr. Prashanth Shetty	Assistant Professor	271940772206	BUNPS4536H
12.	Mrs. Yashmitha Amin	Assistant Professor	627150191585	ABSPY7897C
13.	Mrs. Roshella D Costa	Assistant Professor	919721411760	BJKPD1647J
14.	Mr. Nagaraj Nayak	Assistant Professor	895915371334	AAQPN9029C
15.	Mrs. Shruthi K.	Assistant Professor	387102338467	HGHP1951J
16.	Dr. Slima Pinto	Assistant Professor	799921071321	CHGPP0287H
17.	Dr. Soumya Shetty	Assistant Professor	584915677723	CKNPS0762E
18.	Dr. Suresh Poojary	Professor	735580906365	ACAPP6906G
19.	Dr. Robin Manohar Shinde	Assistant Professor	240310505714	BCVPS8297R



### Faculty for the Academic year 2021-22

SI No	Name	Designation	Type of Appointment	Is the teacher still serving the Institution
1	Dr. T. Jayaprakash Rao	Professor	Permanent	Yes
2	Dr. Vijaya Kumar	Dean, Professor	Permanent	Yes
3	Mr. Chethan Kumar	Associate Professor	Permanent	Yes
4	Mr. K. Deepak Rao	Associate Professor	Permanent	Yes
5	Dr. Govinda Bhat	Professor	Permanent	No, 30.09.2021
6	Mrs. Arathi	Associate Professor	Permanent	Yes
7	Mrs. Swapna Shetty J.	Assistant Professor	Permanent	Yes
8	Mr. Mahesh P.G.	Assistant Professor	Permanent	Yes
9	Dr. M. Rajesha M	Associate Professor	Permanent	Yes
10	Ms. Deeksha Rao	Assistant Professor	Permanent	Yes
11	Mrs. Ganavi K.K.	Assistant Professor	Permanent	Yes
12	Mr. Prashanth Shetty	Assistant Professor	Permanent	Yes
13	Mrs. Roshella D Costa	Assistant Professor	Permanent	Yes
14	Mr. Nagaraj Nayak	Assistant Professor	Permanent	Yes
15	Ms. Sheethal N. Nayak	Assistant Professor	Permanent	No, 06.08.2022
16	Ms. Vaishnavi M N	Assistant Professor	Permanent	No, 23.09.2022
17	Mrs. Shruthi K.	Assistant Professor	Permanent	Yes
18	Mrs. Yashmitha Amin	Assistant Professor	Temporary	Yes



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## Faculty for the academic year 2020-21

SI No	Name	Designation	Type of Appointment	Is the teacher still serving the Institution
1	Dr. T. Jayaprakash Rao	Professor	Permanent	Yes
2	Dr. Vijaya Kumar	Professor	Permanent	Yes
3	Mr. Chethan Kumar	Assistant Professor	Permanent	Yes
4	Mr. K. Deepak Rao	Assistant Professor	Permanent	Yes
5	Dr. Govinda Bhat	Professor	Permanent	Yes
6	Mrs. Arathi	Assistant Professor	Permanent	Yes
7	Mrs. Swapna Shetty J.	Assistant Professor	Permanent	Yes
8	Mr. Mahesh P.G.	Assistant Professor	Permanent	Yes
9	Dr. Rajesha M	Associate Professor	Permanent	Yes
10	Ms. Deeksha Rao	Assistant Professor	Permanent	Yes
11	Mrs. Ganavi K.K.	Assistant Professor	Permanent	Yes
12	Mr. Prashanth Shetty	Assistant Professor	Permanent	Yes
13	Mrs. Yashmitha Amin	Assistant Professor	Temporary	Yes



### Faculty for the academic year 2019-20

SI No	Name	Designation	Type of Appointment	Is the teacher still serving the Institution
1	Dr. T. Jayaprakash Rao	Professor	Permanent	Yes
2	Dr. Vijaya Kumar	Professor	Permanent	Yes
3	Mr. Chethan Kumar	Assistant Professor	Permanent	Yes
4	Mr. K. Deepak Rao	Assistant Professor	Permanent	Yes
5	Dr. Govinda Bhat	Professor	Permanent	Yes
6	Mrs. Arathi	Assistant Professor	Permanent	Yes
7	Mrs. Swapna Shetty J.	Assistant Professor	Permanent	Yes
8	Mr. Mahesh P.G.	Assistant Professor	Permanent	Yes
9	Dr. Rajesha M	Associate Professor	Permanent	Yes
10	Ms. Deeksha Rao	Assistant Professor	Permanent	Yes
11	Mrs. Ganavi K.K.	Assistant Professor	Permanent	Yes
12	Mr. Jeevan Lawrence	Assistant Professor	Permanent	No, 20.01.2020
13	Mr. Prashanth Shetty	Assistant Professor	Permanent	Yes
14	Mr. Ananth Bhat	Assistant Professor	Temporary	No, 30.04.2021
15	Mrs. Yashmitha Amin	Assistant Professor	Temporary	Yes
16	Dr. Radhakrishna Murthy G	Professor	Temporary	No, Mar 2020



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## Faculty for the academic year 2018-19

SI No	Name	Designation	Type of Appointment	Is the teacher still serving the Institution
1	Dr. T. Jayaprakash Rao	Professor	Permanent	Yes
2	Dr. Vijay Kumar	Professor	Permanent	Yes
3	Mr. Chethan Kumar	Assistant Professor	Permanent	Yes
4	Mr. K. Deepak Rao	Assistant Professor	Permanent	Yes
5	Dr. Govinda Bhat	Professor	Permanent	Yes
6	Ms. Rashmitha R. Kotian	Assistant Professor	Permanent	No, 31.07.2019
7	Mrs. Arathi	Assistant Professor	Permanent	Yes
8	Mrs. Swapna Shetty J.	Assistant Professor	Permanent	Yes
9	Mr. Mahesh P.G.	Assistant Professor	Permanent	Yes
10	Dr. M. Rajesha M	Associate Professor	Permanent	Yes
11	Mrs. Mallika D K G	Assistant Professor	Permanent	No, 30.11.2018
12	Dr. Radhakrishna Murthy G	Professor	Temporary	Yes



# A J INSTITUTE OF MANAGEMENT

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## Copy of Faculty ID card , Appointment Letter, Aadhaar Card and PAN Card

### Table of Contents

SI No	Faculty Document
1	Dr. T. Jayaprakash Rao
2	Dr. Vijaya Kumar
3	Mr. Chethan Kumar
4	Mr. K. Deepak Rao
5	Mrs. Arathi K
6	Dr Swapna Shetty J.
7	Mr. Mahesh P.G.
8	Dr. Rajesha M
9	Ms. Deeksha Rao
10	Mrs. Ganavi K.K.
11	Mr. Prashanth Shetty
12	Mrs. Roshella D Costa
13	Mr. Nagaraj Nayak
14	Mrs. Shruthi K.
15	Dr. Slima Pinto
16	Dr. Soumya Shetty
17	Dr. Suresh Poojary
18	Mrs. Yashmitha Amin
19	Dr. Robin Manohar Shinde

# A. J. INSTITUTE OF MANAGEMENT



A Unit of Laxmi Memorial Education Trust (R)



Name : Dr. T. Jayaprakash Rao

Designation : Director

*J. Jayaprakash Rao*  
**DIRECTOR**

Address: Kottara Chowki, Bypass Road,  
Ashoknagar P.O. Mangalore - 575006

Phone: 0824-2455340, 4283581, 4283848(O)  
0824-2455340(Fax)

Email: [ajimmangalore@rediffmail.com](mailto:ajimmangalore@rediffmail.com)

Website: [ajimmangalore.ac.in](http://ajimmangalore.ac.in)



## LAXMI MEMORIAL EDUCATION TRUST (R.)

A.J. TOWERS, BALMATTA, MANGALORE - 575 002.

PH: 2218646 FAX : 0824-2218969

E-mail: imet@ajfoundationindia.com

www.ajfoundationindia.com

Ref: LMET/AO/02/08-09

28<sup>th</sup> June, 2008

To,

Dr. T. Jayaprakash Rao, M.Com, Ph.D,  
Madhura  
Behind Capitanio School  
Mahaveer Circle  
Kankanady  
Mangalore - 575 002

Sir,

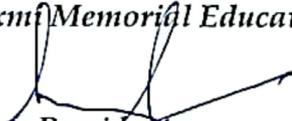
**Sub : Letter of offer of appointment**

**Ref : Your interview held on 28/06/2008**

\*\*\*\*\*

With reference to your interview held on 28/06/2008, the management have decided to offer you an appointment as Director of our TIME institute in the scale of Rs. 18400-500-22400. You are requested to indicate the acceptance of the offer and join duty within three months before 31/09/2008.

Yours faithfully,  
for Laxmi Memorial Education Trust ®

  
President

Copy to : LMET ® Trust Office / Principal TIME / Personnel Officer - LMET ®

Accepted  
J. Jayaprakash Rao.  
28/6/08





ಭಾರತೀಯ ವಿಶಿಷ್ಟ ಗುರುತು ಪ್ರಾಧಿಕಾರ

ಭಾರತ ಸರ್ಕಾರ

Unique Identification Authority of India  
Government of India

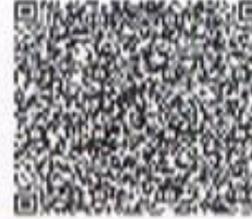
ನೋಂದಾವಣೆ ಕ್ರಮ ಸಂಖ್ಯೆ / Enrollment No.: 2086/10082/28704

To  
ಟೀ ಜಯಪ್ರಕಾಶ್ ರಾವ್  
T Jayaprakash Rao  
S/O: Late T L Rao  
#6-6/23 Shri Shivashakthi Kripa Eden Enclave Layout  
Behind Eden Club Padavu Nanthoor  
Mangalore  
Kulshekar  
Mangalore Dakshina Kannada  
Karnataka 575005  
9448812099

23/04/2015  
245836311



MP458363115FT



ನಿಮ್ಮ ಆಧಾರ್ ಸಂಖ್ಯೆ / Your Aadhaar No. :

**9034 3563 7164**

ಆಧಾರ್ - ಶ್ರೀಸಾಮಾನ್ಯನ ಅಧಿಕಾರ

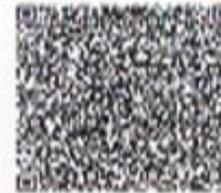


ಭಾರತ ಸರ್ಕಾರ

Government of India



ಟೀ ಜಯಪ್ರಕಾಶ್ ರಾವ್  
T Jayaprakash Rao  
ಜನ್ಮ ದಿನಾಂಕ / DOB : 08/02/1960  
ಪುರುಷ / Male



**9034 3563 7164**

ಆಧಾರ್ - ಶ್ರೀಸಾಮಾನ್ಯನ ಅಧಿಕಾರ

आयकर विभाग

INCOME TAX DEPARTMENT



भारत सरकार

GOVT. OF INDIA

T JAYAPRAKASH RAO

TALEPPADY LAXMINARAYANA RAO

08/02/1960

Permanent Account Number

AEYPR4643E



*T. Jayaprakash Rao*  
Signature/Left Thumb  
Signature



# A.J. INSTITUTE OF MANAGEMENT (AJIM)

(An Advanced Center for M.B.A. Studies & Research)

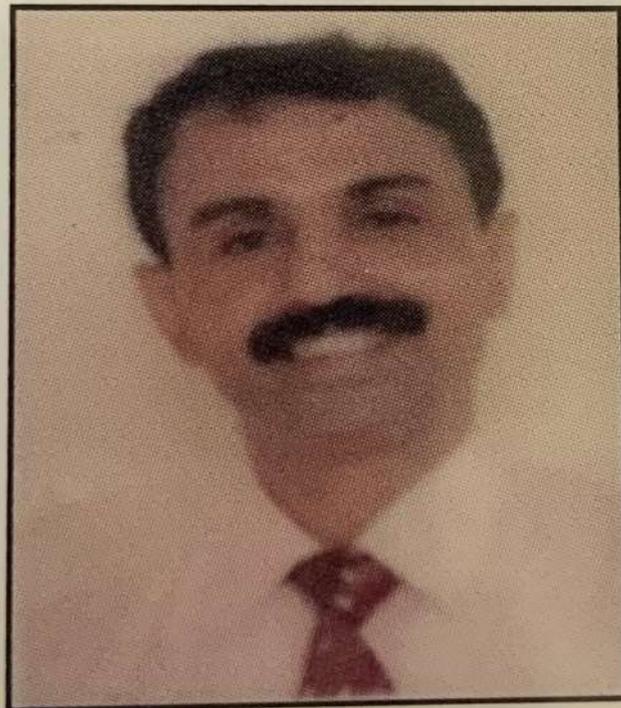
Kottara Chowki, Bypass Road, Ashoknagar  
Mangalore - 06, Ph :0824-2455340, 4283581

Fax : 0824-2455340

Email: [ajimmangalore@rediffmail.com](mailto:ajimmangalore@rediffmail.com)

Website : [www.ajimmangalore.ac.in](http://www.ajimmangalore.ac.in)

## IDENTITY CARD



**Dr. Vijaya Kumar**

**Designation :**

**Academic Dean / Profeseor**

*J. Jayaprakash Rao*

**Director**

**COPY**



## **LAXMI MEMORIAL EDUCATION TRUST (R)**

A.J. TOWERS, BALMATTI, MANGALORE-575 002.

PHONE : 213936 / 218626, FAX : 0824-218969

TIME/04/2004-2005

1<sup>st</sup> October 2004

To

Mr. Vijaya Kumar,  
K.H.B. Colony,  
Bondel,  
MANGALORE - 8.

Dear Mr. Vijaya Kumar,

Sub. : Letter of Appointment as Principal.

With reference to the subject cited above, we are pleased to promote you as Assistant Professor and appoint you as Principal in Transformational Institute for Managerial Excellence (TIME) for the following terms and conditions:

1. Your appointment will commence from 1<sup>st</sup> November 2004.

2. Your salary will be as follows:

Scale: Rs.10,000 - 350 - 15,200

Date: 1<sup>st</sup> October 2004

Basic	DA	HRA	CCA	
Rs.10,000	- 4,300	- 700	- 50	= Rs.15,050.00

3. Your annual increment will be determined on the basis of your efficient and satisfactory discharge of duties and the prosperity of the organisation.

4. Your services after confirmation can be terminated on one month notice or salary in lieu thereof.

5. Your services will be governed by the service rules, which either framed or amended from time to time or in force for the time being.

.....2



**COPY**

## LAXMI MEMORIAL EDUCATION TRUST (R)

A.J. TOWERS, BALMATTA, MANGALORE-575 002.

PHONE : 213936 / 218626, FAX : 0824-218969

TIME/04/2004-2005

1<sup>st</sup> October 2004

To

Mr. Vijaya Kumar,  
K.H.B. Colony,  
Bondel,  
MANGALORE - 8.

Dear Mr. Vijaya Kumar,

Sub. : Letter of Appointment as Principal.

With reference to the subject cited above, we are pleased to promote you as Assistant Professor and appoint you as Principal in Transformational Institute for Managerial Excellence (TIME) for the following terms and conditions:

1. Your appointment will commence from 1<sup>st</sup> November 2004.
2. Your salary will be as follows:  
Scale: Rs.10,000 - 350 - 15,200  
Date: 1<sup>st</sup> October 2004  

Basic	DA	HRA	CCA	
Rs.10,000	- 4,300	- 700	- 50	= Rs.15,050.00
3. Your annual increment will be determined on the basis of your efficient and satisfactory discharge of duties and the prosperity of the organisation.
4. Your services after confirmation can be terminated on one month notice or salary in lieu thereof.
5. Your services will be governed by the service rules, which either framed or amended from time to time or in force for the time being.

.....2

6. During the course of your services with us, you shall discharge your duties efficiently and diligently to the best of your ability and shall devote your whole time and attention to the interest of our organisation and carry out the duties and work and shall obey and comply with all the reasonable orders and directions issued by our management.
7. During the period of your services with organisation, you will not work directly or indirectly for any other persons or organisations.
8. You will retire from the services of our organisation on attaining 58 years or earlier if you are not medically fit to discharge your obligation.
9. You will not divulge any information as to organisational matter, technical know-how, administrative matters of our organisation that the confidential secret or otherwise which you acquire during the course of your employment service in our organisation.
10. In case of your leaving the service three months notice has to be given before resignation.
11. We desire you to give undertaking for serving the institute at least for two years, from the date of your appointment.

If the above terms and conditions are acceptable to you, please sign the duplicate copy of this letter of appointment as token of your acceptance and report for duty on or before 1<sup>st</sup> November 2004.

Date: 1<sup>st</sup> October 2004

for LAXMI MEMORIAL EDUCATION TRUST,

For Laxmi Memorial Education Trust (R.)

  
President

I accept the above terms and Conditions.

  
B. K. Manan



सत्यमेव जयते  
भारत सरकार



आधार

ಭಾರತೀಯ ವಿಶಿಷ್ಟ ಗುರುತು ಪ್ರಾಧಿಕಾರ

ಭಾರತ ಸರ್ಕಾರ

Unique Identification Authority of India  
Government of India

ನೋಂದಾವಣೆ ಕ್ರಮ ಸಂಖ್ಯೆ / Enrollment No.: 1118/52035/24078

To  
ವಿಜಯ ಕುಮಾರ್  
Vijaya Kumar  
S/O: Late Surya Shettigar  
#L I G 37 K H B Colony  
Airport Road Bondel  
Mangalore  
Kavur  
Mangalore Dakshina Kannada  
Karnataka 575015  
9964475016

19/08/2013

47100639



MN471006395FT



ನಿಮ್ಮ ಆಧಾರ್ ಸಂಖ್ಯೆ / Your Aadhaar No. :

6742 7260 0754

ಆಧಾರ್ - ಶ್ರೀಸಾಮಾನ್ಯನ ಅಧಿಕಾರ



ವಿಜಯ ಕುಮಾರ್  
Vijaya Kumar  
ಜನ್ಮ ದಿನಾಂಕ / DOB : 01/06/1969  
ಪುರುಷ / Male

ಭಾರತ ಸರ್ಕಾರ

Government of India

6742 7260 0754

ಆಧಾರ್ - ಶ್ರೀಸಾಮಾನ್ಯನ ಅಧಿಕಾರ



आयकर विभाग

INCOME TAX DEPARTMENT

VIJAYA KUMAR

SURYA SHETTIGAR

01/06/1969

Permanent Account Number

AJTPK0555A

Signature

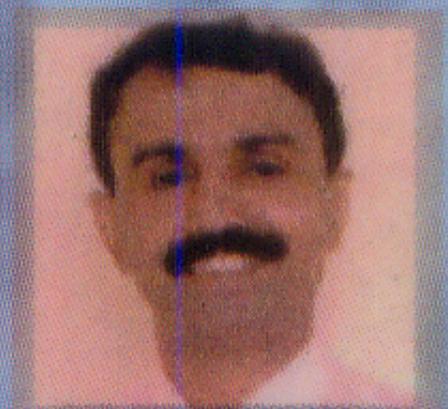
*K. Kumar*



सत्यमेव जयते

भारत सरकार

GOVT. OF INDIA





# **A.J. INSTITUTE OF MANAGEMENT (AJIM)**

**(An Advanced Center for M.B.A. Studies & Research)**

**Kottara Chowki, Bypass Road, Ashoknagar  
Mangalore - 06, Ph :0824-2455340, 4283581**

**Fax : 0824-2455340**

**Email:ajimmangalore@rediffmail.com**

**Website : www.ajimmangalore.ac.in**

## **IDENTITY CARD**



**Mr. Chethan Kumar**

**Designation :  
Associate Professor**

*J. Jayaprakash Rao*

**Director**



## LAXMI MEMORIAL EDUCATION TRUST (R.)

A.J. TOWERS, BALMATTI, MANGALORE - 575 002.

PH : 2218646 FAX : 0824-2218969

E-mail : lmetrust@sancharnet.in

www.ajfoundationindia.com

LMET/ 237 /2008-2009

January 28, 2009

To:

Mr. Chethan Kumar  
'Nisarga', Thunganagar  
Padil Post  
Mangalore- 575 007

Dear Mr. Chethan Kumar,

SUB: Engaging you as a Lecturer in Transformational Institute for Managerial Excellence-TIME (MBA).

We are pleased to engage you as a Lecturer in Transformational Institute for Managerial Excellence-TIME (MBA), on the following terms and conditions.

1. Your appointment will commence from 02-02-2009 the said date you will be on probationary period of service for a period of one year. On completion of your probationary period of service, management shall issue the confirmation of your services provided your services are found satisfactory and suitable.
2. Your Scale will be as follows:  
10000-4300-700  
Basic +D.A + HRA + CCA + OA = Gross Salary  
Rs.10000/- +Rs.4300/-+ Rs.700/-+ Rs.25/-+Rs.1975/- =Rs. 17,000/-
3. Your annual increment will be determined on the basis of your efficient and satisfactory discharge of duties and the prosperity of the organisation.
4. Your services after confirmation can be terminated on three months notice on or salary in lieu thereof.
5. Your services will be governed by the service rules which are either framed or amended from time to time or in force for the time being.

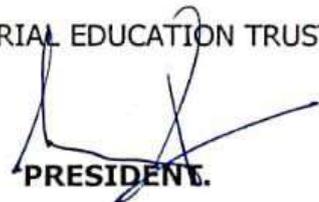
Continuation Sheet

6. During the course of your services with us, you shall discharge your duties efficiently and diligently to the best of your ability and shall devote your whole time and attention to the interest of our organisation and carry out the duties and work and shall obey and comply with all the reasonable orders and directions issued by our management.
7. During the period of your services with organisation, you will not work directly or indirectly for any other persons or organisations.
8. You will be provided with leave facilities, provident fund and other facilities as per the provisions of law which are applicable to our organisation. That a copy of rules and regulations giving the details of your privileges and obligations etc. will be supplied to you in due course.
9. You will retire from the services of our organisation on attaining 58 years or earlier if you are not medically fit to discharge your obligation.
10. You will not divulge any informations as to organisational matter, technical know-how, administrative matters of our organisation and the confidential secret or otherwise which you acquire during the course of your employment service in our organisation.
11. You should handover all your original certificates at the time of joining the duty and the same will be returned to you at the time of leaving the service.

If the above terms and conditions are acceptable to you, please sign the duplicate copy of this letter of appointment on token of your acceptance and report for duty on or before 02-02-2009.

Date : 28-01-2009

for LAXMI MEMORIAL EDUCATION TRUST

  
**PRESIDENT.**

I accept the above terms and conditions

Signature of the candidate:

Dated: 28/01/2009



ಭಾರತೀಯ ವಿಶಿಷ್ಟ ಗುರುತು ಪ್ರಾಧಿಕಾರ

ಭಾರತ ಸರ್ಕಾರ

Unique Identification Authority of India  
Government of India

ನೋಂದಾವಣೆ ಕ್ರಮ ಸಂಖ್ಯೆ / Enrollment No 1118/1201/0091

18/01/2013

To,  
ಚೇತನ್ ಕುಮಾರ್  
Chethan Kumar  
S/O: K Gagadhar  
#2-55/29, Nisarga  
Thunga Nagar  
Padil Post, Bajaj  
Mangalore  
Padil Mangalore Daksh  
Karnataka 575007  
9901324458

Ref: 548 / 16B / 834061 / 63970477



SH191986495DF



ನಿಮ್ಮ ಆಧಾರ್ ಸಂಖ್ಯೆ / Your Aadhaar No. :

**2314 4721 3605**

ಆಧಾರ್ - ಶ್ರೀಸಾಮಾನ್ಯನ ಅಧಿಕಾರ



ಭಾರತ ಸರ್ಕಾರ

GOVERNMENT OF INDIA



ಚೇತನ್ ಕುಮಾರ್  
Chethan Kumar  
ಹುಟ್ಟಿದ ವರ್ಷ / Year of Birth - 1983  
ಫಲಿತ / Male



**2314 4721 3605**

ಆಧಾರ್ - ಶ್ರೀಸಾಮಾನ್ಯನ ಅಧಿಕಾರ

आयकर विभाग

INCOME TAX DEPARTMENT



भारत सरकार

GOVT. OF INDIA

CHETHAN KUMAR

GANGADHAR

22/10/1983

Permanent Account Number

BAJPK3436J

Signature





# A.J. INSTITUTE OF MANAGEMENT (AJIM)

(An Advanced Center for M.B.A. Studies & Research)

Kottara Chowki, Bypass Road, Ashoknagar  
Mangalore - 06, Ph :0824-2455340, 4283581

Fax : 0824-2455340

Email:ajimmangalore@rediffmail.com

Website : www.ajimmangalore.ac.in

## IDENTITY CARD



**Mr. K. Deepak Rao**

**Designation :**  
**Associate Professor**

*J. Jayaprakash Rao*

**Director**



## LAXMI MEMORIAL EDUCATION TRUST (R.)

A.J. TOWERS, BALMATTA, MANGALORE - 575 002.

PH : 2218646 FAX : 0824-2218969

E-mail : lmetrust@sancharnet.in

www.ajfoundationindia.com

January 22, 2010

LMET/13/2010-2011

To:

Mr.K.Deepak.Rao  
S/o T.Krishna .Rao,  
"Anugraha House",  
Sargmail Road,  
Surathkal-575014.

Dear Mr. Deepak,

SUB Letter of Appointment as Lecturer in Transformational Institute for  
Managerial Excellence-TIME (MBA).

With reference to your application cited above, and the subsequent interview you had with us, we are pleased to appoint you as Lecturer in Transformational Institute for Managerial Excellence-TIME (MBA) for the following terms and conditions.

1. Your appointment will commence from 01-02-2010 the said date you will be on probationary period of service for a period of one year. On completion of your probationary period of service, management shall issue the confirmation of your services provided your services are found satisfactory and suitable.
2. Your Scale will be as follows:  
10000-275-13500  
Basic +D.A + HRA + CCA = Gross Salary  
Rs.10000/- +Rs.4300/-+ Rs.700/-+ Rs.25/- =Rs. 15,025/-
3. Your annual increment will be determined on the basis of your efficient and satisfactory discharge of duties and the prosperity of the organisation.
4. Your services after confirmation can be terminated on three months notice on or salary in lieu thereof.
5. Your services will be governed by the service rules which are either framed or amended from time to time or in force for the time being.

PRINCIPAL / DIRECTOR  
A.J. INSTITUTE OF MANAGEMENT (AJIM)  
KOTTARA CHOWKI  
MANGALORE - 575 008

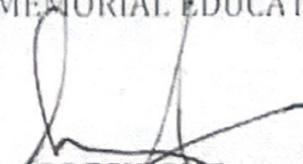
Continuation Sheet

6. During the course of your services with us, you shall discharge your duties efficiently and diligently to the best of your ability and shall devote your whole time and attention to the interest of our organisation and carry out the duties and work and shall obey and comply with all the reasonable orders and directions issued by our management.
7. During the period of your services with organisation, you will not work directly or indirectly for any other persons or organisations.
8. You will be provided with leave facilities, provident fund and other facilities as per the provisions of law which are applicable to our organisation. That a copy of rules and regulations giving the details of your privileges and obligations etc. will be supplied to you in due course.
9. You will retire from the services of our organisation on attaining 58 years or earlier if you are not medically fit to discharge your obligation.
10. You will not divulge any informations as to organisational matter, technical know-how administrative matters of our organisation and the confidential secret or otherwise which you acquire during the course of your employment service in our organisation.
11. You should handover all your original certificates at the time of joining the duty and the same will be returned to you at the time of leaving the service.

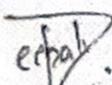
If the above terms and conditions are acceptable to you, please sign the duplicate copy of this letter of appointment on token of your acceptance and report for duty on or before 01-02-2010.

Date : January 22, 2010

for LAXMI MEMORIAL EDUCATION TRUST

  
PRESIDENT.

I accept the above terms and conditions

  
Signature of the candidate:  
Dated: 9/2/2010.

  
PRINCIPAL / DIRECTOR  
A.J. INSTITUTE OF MANAGEMENT (AJIM)  
KOTTARA CHOWKI  
MANGALORE - 575 008



ಭಾರತೀಯ ವಿಶಿಷ್ಟ ಗುರುತು ಪ್ರಾಧಿಕಾರ

ಭಾರತ ಸರ್ಕಾರ

Unique Identification Authority of India  
Government of India

ನೋಂದಾವಣೆ ಕ್ರಮ ಸಂಖ್ಯೆ / Enrollment No.: 1118/52058/13099

To  
ಕೆ.ದೀಪಕ್.ರಾವ್  
K.Deepak.Rao  
S/O: T.Krishna Rao  
#6-31/1,Anugraha House Agarmail Road  
Chokkabettu, Surathkal  
Mangalore  
Surathkal  
Mangalore Dakshina Kannada  
Karnataka 575014  
8147618678

16/10/2013

59399596



MN593995969FT



ನಿಮ್ಮ ಆಧಾರ್ ಸಂಖ್ಯೆ / Your Aadhaar No. :

**6772 9643 6436**

ಆಧಾರ್ - ಶ್ರೀಸಾಮಾನ್ಯನ ಅಧಿಕಾರ



ಭಾರತ ಸರ್ಕಾರ

Government of India



ಕೆ.ದೀಪಕ್.ರಾವ್  
K.Deepak.Rao  
ಜನ್ಮ ದಿನಾಂಕ / DOB : 13/03/1986  
ಪುರುಷ / Male



**6772 9643 6436**

ಆಧಾರ್ - ಶ್ರೀಸಾಮಾನ್ಯನ ಅಧಿಕಾರ

आयकर विभाग  
INCOME TAX DEPARTMENT



भारत सरकार  
GOVT. OF INDIA

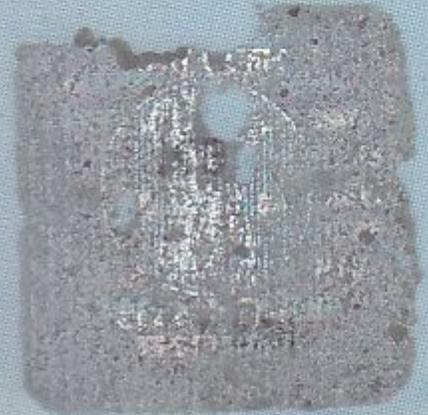
K DEEPAK RAO  
THANNIRBAVI KRISHNARAO

13/03/1986

Permanent Account Number

AJYPD9063B

*Deepak*  
Signature





# A.J. INSTITUTE OF MANAGEMENT (AJIM)

(An Advanced Center for M.B.A. Studies & Research)

Kottara Chowki, Bypass Road, Ashoknagar  
Mangalore - 06, Ph :0824-2455340, 4283581

Fax : 0824-2455340

Email:ajimmangalore@rediffmail.com

Website : www.ajimmangalore.ac.in

## IDENTITY CARD



**Mrs. Arathi K.**

**Designation :**  
**Associate Professor**

*J. Jayaprakash Rao*

**Director**



## LAXMI MEMORIAL EDUCATION TRUST (R.)

A.J. TOWERS, BALMATTA, MANGALORE - 575 002.

PH : 2218646 FAX : 0824-2218969

E-mail : lmetrust@sancharnet.in

www.ajfoundationindia.com

LMET/059/2011-2012

12-09-2011

To:

Mrs.Arathi .K  
W/O Dr. Dinesh Kumar  
Flat No.102, Abhinav Apartments  
Kodialguthu east, 1st Cross  
Mangalore-3

Dear Mrs.Arathi .K,

SUB: Letter of Appointment as Assistant Professor in A.J.Institute of Management..

With reference to your application cited above, and the subsequent interview you had with us, we are pleased to appoint you as Assistant Professor in A.J.Institute of Management for the following terms and conditions.

1. Your appointment will commence from 01-10-2011 the said date you will be on probationary period of service for a period of one year. On completion of your probationary period of service, management shall issue the confirmation of your services provided your services are found satisfactory and suitable.
2. Your Scale will be as follows:  
Basic +D.A + HRA + CCA = Gross Salary  
Rs.25600/- +Rs.2560/-+ Rs.500/-+ Rs.50/- =Rs. 28,710/-
3. Your annual increment will be determined on the basis of your efficient and satisfactory discharge of duties and the prosperity of the organisation.
4. Your services after confirmation can be terminated on three months notice or salary in lieu thereof
5. Your services will be governed by the service rules which are either framed or amended from time to time or in force for the time being.

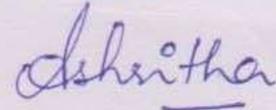
Continuation Sheet

6. During the course of your services with us, you shall discharge your duties efficiently and diligently to the best of your ability and shall devote your whole time and attention to the interest of our organisation and carry out the duties and work and shall obey and comply with all the reasonable orders and directions issued by our management.
7. During the period of your services with organisation, you will not work directly or indirectly for any other persons or organisations.
8. You will be provided with leave facilities, provident fund and other facilities as per the provisions of law which are applicable to our organisation. That a copy of rules and regulations giving the details of your privileges and obligations etc. will be supplied to you in due course.
9. You will retire from the services of our organisation on attaining 58 years or earlier if you are not medically fit to discharge your obligation.
10. You will not divulge any informations as to organisational matter, technical know-how, administrative matters of our organisation and the confidential secret or otherwise which you acquire during the course of your employment service in our organisation.
11. In case of your leaving the service three months notice has to be given before resignation.

If the above terms and conditions are acceptable to you, please sign the duplicate copy of this letter of appointment on token of your acceptance and report for duty on or before 01-10-2011.

Date: 12-09-2011

for LAXMI MEMORIAL EDUCATION TRUST



**PRESIDENT.**

I accept the above terms and conditions

Signature of the candidate:

Dated:



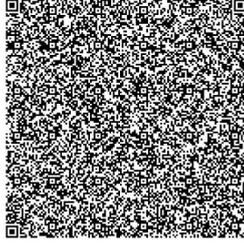
ಭಾರತ ಸರ್ಕಾರ  
Government of India

ಭಾರತೀಯ ವಿಶಿಷ್ಟ ಗುರುತು ಪ್ರಾಧಿಕಾರ  
Unique Identification Authority of India

ನೋಂದಣಿ ಸಂಖ್ಯೆ/ Enrolment No.: 0657/29283/00071

To  
ಆರತಿ ಕರ್ಕೆರ  
Arathi Karkera  
W/O: Dr.Dinesh Kumar  
# 2-21-1631/46 Sai Nivas-2  
Hat Hill Road  
Near Bearys School  
Lalbagh  
Mangalore  
Dakshina Kannada Karnataka - 575003  
6362455512

Signature Not Verified  
Digitally signed by  
UNIQUE IDENTIFICATION  
AUTHORITY OF INDIA 05  
Date: 2023.07.27 11:51:02  
UTC



ನಿಮ್ಮ ಆಧಾರ್ ಸಂಖ್ಯೆ / Your Aadhaar No. :

4345 6389 4419

VID : 9133 6505 0276 6487

ನನ್ನ ಆಧಾರ್, ನನ್ನ ಗುರುತು



ಭಾರತ ಸರ್ಕಾರ  
Government of India



ಆರತಿ ಕರ್ಕೆರ  
Arathi Karkera  
ಜನ್ಮ ದಿನಾಂಕ/DOB: 25/07/1972  
ಸ್ತ್ರೀ/FEMALE

4345 6389 4419

VID : 9133 6505 0276 6487

ನನ್ನ ಆಧಾರ್, ನನ್ನ ಗುರುತು

Issue Date: 20/06/2013



ಮಾಹಿತಿ / INFORMATION

- ಆಧಾರ್ ಗುರುತಿನ ಪುರಾವೆಯೇ ಹೊರತು ಪೌರತ್ವವಲ್ಲ.
- ಆಧಾರ್ ವಿಶಿಷ್ಟವಾಗಿದೆ ಮತ್ತು ಸುರಕ್ಷಿತವಾಗಿದೆ.
- ಸುರಕ್ಷಿತ QR ಕೋಡ್/ ಆಫ್ಲೈನ್ XML/ಆನ್ಲೈನ್ ದೃಢೀಕರಣವನ್ನು ಬಳಸಿಕೊಂಡು ಗುರುತನ್ನು ಪರಿಶೀಲಿಸಿ.
- ಆಧಾರ್ ಪತ್ರ, PVC ಕಾರ್ಡ್‌ಗಳು, ಇ ಆಧಾರ್ ಮತ್ತು ಎಂ ಆಧಾರ್‌ನಂತಹ ಎಲ್ಲಾ ರೀತಿಯ ಆಧಾರ್‌ಗಳು ಸಮಾನವಾಗಿ ಮಾನ್ಯವಾಗಿರುತ್ತವೆ. 12 ಅಂಕಗಳ ಆಧಾರ್ ಸಂಖ್ಯೆಯ ಬದಲಿಗೆ ವರ್ಚುವಲ್ ಆಧಾರ್ ಐಡೆಂಟಿಟಿ (VID) ಅನ್ನು ಸಹ ಬಳಸಬಹುದು.
- ಕನಿಷ್ಠ 10 ವರ್ಷಗಳಿಗೊಮ್ಮೆ ಆಧಾರ್ ಅನ್ನು ನವೀಕರಿಸಿ.
- ವಿವಿಧ ಸರ್ಕಾರಿ ಮತ್ತು ಸರ್ಕಾರೇತರ ಪ್ರಯೋಜನಗಳು / ಸೇವೆಗಳನ್ನು ಪಡೆಯಲು ಆಧಾರ್ ನಿಮಗೆ ಸಹಾಯ ಮಾಡುತ್ತದೆ.
- ನಿಮ್ಮ ಮೊಬೈಲ್ ಸಂಖ್ಯೆ ಮತ್ತು ಇಮೇಲ್ ಐಡಿಯನ್ನು ಆಧಾರ್‌ನಲ್ಲಿ ನವೀಕರಿಸಿ.
- ಆಧಾರ್ ಸೇವೆಗಳನ್ನು ಪಡೆಯಲು ಸ್ಯಾಟಲೈಟ್‌ನಲ್ಲಿ mAadhaar ಅಪ್ಲಿಕೇಶನ್ ಅನ್ನು ಡೌನ್‌ಲೋಡ್ ಮಾಡಿ.
- ಭದ್ರತೆಯನ್ನು ಖಚಿತಪಡಿಸಿಕೊಳ್ಳಲು ಲಾಕ್/ ಅನ್‌ಲಾಕ್ ಆಧಾರ್/ ಬಯೋಮೆಟ್ರಿಕ್ಸ್ ವೈಶಿಷ್ಟ್ಯವನ್ನು ಬಳಸಿ.
- ಆಧಾರ್ ಕೋರುವ ಘಟಕಗಳು ಸಮ್ಮತಿಯನ್ನು ಪಡೆಯಲು ಬದ್ಧವಾಗಿರುತ್ತವೆ.
- Aadhaar is a proof of identity, not of citizenship.
- Aadhaar is unique and secure.
- Verify identity using secure QR code/offline XML/online Authentication.
- All forms of Aadhaar like Aadhaar letter, PVC Cards, eAadhaar and mAadhaar are equally valid. Virtual Aadhaar Identity (VID) can also be used in place of 12 digit Aadhaar number.
- Update Aadhaar at least once in 10 years.
- Aadhaar helps you avail various Government and Non- Government benefits/services.
- Keep your mobile number and email id updated in Aadhaar.
- Download mAadhaar app on smart phones to avail Aadhaar Services.
- Use the feature of lock/unlock Aadhaar/biometrics to ensure security.
- Entities seeking Aadhaar are obligated to seek due consent.



ಭಾರತೀಯ ವಿಶಿಷ್ಟ ಗುರುತು ಪ್ರಾಧಿಕಾರ  
Unique Identification Authority of India

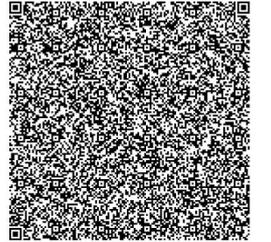


ವಿಳಾಸ:

W/O: ಡಾ. ದಿನೇಶ್ ಕುಮಾರ್, # 2-21-1631/46  
ಸಾಯಿ ನಿವಾಸ್-2, ಹಾಟ್ ಹಿಲ್ ರಸ್ತೆ, ಬ್ಯಾರಿಸ್ ಶಾಲೆಯ  
ಹತ್ತಿರ, ಲಾಲ್‌ಬಾಗ್, ಮಂಗಳೂರು, ದಕ್ಷಿಣ ಕನ್ನಡ,  
ಕರ್ನಾಟಕ 575003

Address:

W/O: Dr.Dinesh Kumar, # 2-21-1631/46 Sai  
Nivas-2, Hat Hill Road, Near Bearys School,  
Lalbagh, Mangalore, Dakshina Kannada,  
Karnataka - 575003



Download Date: 04/07/2023

4345 6389 4419

VID : 9133 6505 0276 6487

1947 | help@uidai.gov.in | www.uidai.gov.in

आयकर विभाग  
INCOME TAX DEPARTMENT



भारत सरकार  
GOVT. OF INDIA

ARATHI KARKERA

RAGHAVA KARKERA

25/07/1972

Permanent Account Number

BAUPK4164L

Signature



10052008

# A.J. INSTITUTE OF MANAGEMENT



A Unit Of Laxmi Memorial Education Trust (R.)



**Name : Mrs. Swapna Shetty**

**Designation : Assistant Professor**

*J. Jayaprakash Rao*  
Director

**Address: Kottara Chowki, Bypass Road**

**Ashoknagar, Mangalore - 575 006**

**Phone: 0824 2455340, 4253840 Fax: 0824 2455340**

**E-mail: [ajim Mangalore@rediffmail.com](mailto:ajim Mangalore@rediffmail.com)**

**Website: [www.ajim Mangalore.ac.in](http://www.ajim Mangalore.ac.in)**



## LAXMI MEMORIAL EDUCATION TRUST (R.)

A.J. TOWERS, BALMATTA, MANGALORE - 575 002.

PH : 2218646 FAX : 0824-2218969

E-mail : lmetrust@sancharnet.in

www.ajfoundationindia.com

LMET/071/2014-2015

September 19, 2014

To:

Ms.Swapna Shetty  
Mathruchaya  
Gandhinagar,Kavoor  
Mangalore-575015

Dear Swapna ,

SUB: Letter of Appointment as Assistant Professor

With reference to your application cited above, and the subsequent interview you had with us, we are pleased to appoint you as Assistant Professor in A.J.Institute of Management for the following terms and conditions.

1. Your appointment will commence from 22-09-2014 the said date you will be on probationary period of service for a period of one year. On completion of your probationary period of service, management shall issue the confirmation of your services provided your services are found satisfactory and suitable.
2. Your Scale will be as follows:  
Basic +D.A + HRA + CCA = Gross Salary  
Rs.22930/- +Rs.2293/-+ Rs.500/-+ Rs.50/- =Rs. 25773/-
3. Your annual increment will be determined on the basis of your efficient and satisfactory discharge of duties and the prosperity of the organisation.
4. Your services after confirmation can be terminated on three months' notice or salary in lieu thereof
5. Your services will be governed by the service rules which are either framed or amended from time to time or in force for the time being.

Continuation Sheet

6. During the course of your services with us, you shall discharge your duties efficiently and diligently to the best of your ability and shall devote your whole time and attention to the interest of our organisation and carry out the duties and work and shall obey and comply with all the reasonable orders and directions issued by our management.
7. During the period of your services with organisation, you will not work directly or indirectly for any other persons or organisations.
8. You will be provided with leave facilities, provident fund and other facilities as per the provisions of law which are applicable to our organisation. That a copy of rules and regulations giving the details of your privileges and obligations etc. will be supplied to you in due course.
9. You will retire from the services of our organisation on attaining 58 years or earlier if you are not medically fit to discharge your obligation.
10. You will not divulge any informations as to organisational matter, technical know-how, administrative matters of our organisation and the confidential secret or otherwise which you acquire during the course of your employment service in our organisation.
11. In case of your leaving the service three months notice has to be given before resignation.

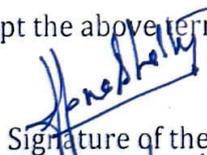
If the above terms and conditions are acceptable to you, please sign the duplicate copy of this letter of appointment on token of your acceptance and report for duty on or before 22-09-2014

Date: 19-09-2014

for LAXMI MEMORIAL EDUCATION TRUST  
For Laxmi Memorial Education Trust (P.)

  
DIRECTOR

I accept the above terms and conditions

  
Signature of the candidate:

Dated: 11/oct/2014



ಭಾರತೀಯ ವಿಶಿಷ್ಟ ಗುರುತು ಪ್ರಾಧಿಕಾರ

ಭಾರತ ಸರ್ಕಾರ

Unique Identification Authority of India  
Government of India

ನೋಂದಾವಣೆ ಕ್ರಮ ಸಂಖ್ಯೆ / Enrollment No 1074/16659/00508

To,

ಸ್ವಪ್ನ ಶೆಟ್ಟಿ

Swapna Shetty

W/O Ashwath Kumar

#3-48/5 Mathruchaya

Gandhinagar

Near Government College Road Kavour

Mangalore

Kunjathbail Dakshina Kannada

Karnataka 575015

9036099098

02/06/2012

Ref: 372 / 26F / 431534 / 431561 / P



UE626246095IN



ನಿಮ್ಮ ಆಧಾರ್ ಸಂಖ್ಯೆ / Your Aadhaar No. :

**5690 4511 6107**

**ಆಧಾರ್ - ಶ್ರೀಸಾಮಾನ್ಯನ ಅಧಿಕಾರ**



ಭಾರತ ಸರ್ಕಾರ

GOVERNMENT OF INDIA

ಸ್ವಪ್ನ ಶೆಟ್ಟಿ

Swapna Shetty

ಹುಟ್ಟಿದ ವರ್ಷ / Year of Birth : 1983

ಸ್ತ್ರೀ / Female



**5690 4511 6107**

**ಆಧಾರ್ - ಶ್ರೀಸಾಮಾನ್ಯನ ಅಧಿಕಾರ**

आयकर विभाग

INCOME TAX DEPARTMENT

SWAPNA SHETTY

JAYARAM SHETTY

06/01/1983

Permanent Account Number

BPFPS2009G

*Swapna Shetty*

Signature



भारत सरकार

GOVT. OF INDIA



# A.J. INSTITUTE OF MANAGEMENT



A Unit Of Laxmi Memorial Education Trust (R.)



**Name : Mr. Mahesh P.G.**

**Designation : Assistant Professor**

*J. Jayaprakash Rao*  
Director

**Address: Kottara Chowki, Bypass Road**

**Ashoknagar, Mangalore - 575 006**

**Phone: 0824 2455340, 4283848 Fax: 0824 2455340**

**Email: [ajimmangalore@rediffmail.com](mailto:ajimmangalore@rediffmail.com)**

**Website: [www.ajimmangalore.ac.in](http://www.ajimmangalore.ac.in)**



## LAXMI MEMORIAL EDUCATION TRUST (R.)

A J. TOWERS, BALMATTA, MANGALURU - 575 002

Ph. : 2218725 Fax : 0824 - 2218969

E-mail : lmet143@gmail.com. | Website : www.lmet-edu.org

LMET/121/2016-2017

05<sup>th</sup> October, 2016

To:

Mr. Mahesh P. G.  
S/o Ganapathy Bhat,  
Mathrushree Agrahara,  
Chantharu, Brahmavar - 576 213.

Dear Mahesh P.G.,

**SUB: Letter of Appointment as Lecturer in A.J. Institute of Management**  
**Ref: Your Application Dated 20.07.2016**

With reference to your application cited above, and the subsequent interview you had with us, we are pleased to appoint you as **Lecturer in A.J. Institute of Management** to the following terms and conditions.

1. Your appointment will commence from 06/09/2016 the said date you will be on probationary period of service for a period of one year. On completion of your probationary period of service, management shall issue the confirmation of your services provided your services are found satisfactory and suitable.
2. During the period of probation of one year your salary is Rs.24310/- (Rupees Twenty Four Thousand Three Hundred & Ten only) per month inclusive of all allowances. That the ingredients of the above amount are Basic, D.A, HRA and other allowances will be made known to you in due course.
3. Your annual increment will be determined on the basis of your efficient and satisfactory discharge of duties and the prosperity of the organization.
4. Your services after confirmation can be terminated on three month notice or salary in lieu thereof.
5. Your services will be governed by the service rules which either framed or amended from time to time or in force for the time being.



Continuation sheet

6. During the course of your services with us, you shall discharge your duties efficiently and diligently to the best of your ability and shall devote your whole time and attention to the interest of our organization and carry out the duties and work and shall obey and comply with all the reasonable orders and directions issued by our management.
7. During the period of your services with organization, you will not work directly or indirectly for any other persons or organizations.
8. After a year, you will be provided with leave facilities, Provident Fund and the facilities as per the provisions of law which are applicable to our organization. That a copy of rules and regulations giving the details of your privileges and obligations etc will be supplied to you in due course.
9. You will retire from the services of our organization on attaining 58 years or earlier if you are not medically fit to discharge your obligation.
10. You will not divulge any information's as to organizational matter, technical know-how, administrative matters of our organization and the confidential secret or otherwise which you acquire during the course of your employment service in our organization.
11. In case of your leaving the service three month notice has to be given before resignation.
12. You should handover all your original certificates at the time of joining the duty and the same will be returned to you at the time of leaving the service.

If the above terms and conditions are acceptable to you, please sign the duplicate copy of this letter of appointment on token of your acceptance and report for duty on or before 06/09/2016.

Date: 06.09.2016

For LAXMI MEMORIAL EDUCATION TRUST®

  
DIRECTOR

I accept the above terms and  
Conditions

  
Signature of the candidate:  
Date: 03-11-2016



भारतीय विशिष्ट पहचान प्राधिकरण

भारत सरकार

Unique Identification Authority of India  
Government of India



ನೋಂದಣಿ ಸಂಖ್ಯೆ/Enrolment No.: 0821/82052/02285

Mahesh P G (ಮಹೇಶ್ ಪಿ ಜಿ)

S/O Ganapathi Bhat, Mathrushree, Agrahara,  
Chanthar, Udupi,  
Karnataka - 576213

Date: 10/02/2017

ನಿಮ್ಮ ಆಧಾರ್ ಸಂಖ್ಯೆ/Your Aadhaar No.:

**5831 4286 1001**



ನನ್ನ ಆಧಾರ್, ನನ್ನ ಗುರುತು



1947



help@uidai.gov.in



www.uidai.gov.in

ಮಾಹಿತಿ

- ಆಧಾರ್ ಗುರುತಿನ ಪುರಾವೆಯೇ ಹೊರತು ಪೌರತ್ವದಲ್ಲ
- ನಿಮ್ಮ ಗುರುತನ್ನು ಸಾಬೀತುಪಡಿಸಲು ಆನ್ ಲೈನ್ ಮೂಲಕ ದೃಢೀಕರಿಸಿ
- ಎಲೆಕ್ಟ್ರಾನಿಕ್ ಪ್ರಕ್ರಿಯೆ ಮೂಲಕ ಮುದ್ರಿತವಾದ ವಿದ್ಯುನ್ಮಾನ ದಾಖಲೆ ಇದಾಗಿದೆ

**INFORMATION**

- **Aadhaar** is a proof of identity, not of citizenship.
- To establish identity, authenticate online.
- This is electronically generated letter.

Validity unknown

Digitally signed by DPT, UNIQUE IDENTIFICATION AUTHORITY OF INDIA 02  
Date: 2017.02.10 10:38:04 IST

- ಆಧಾರ್ ದೇಶದಾದ್ಯಂತ ಮಾನ್ಯತೆಯನ್ನು ಪಡೆದಿದೆ.
- ಆಧಾರ್ ನೀವು ಕೇವಲ ಒಂದು ಬಾರಿ ಮಾತ್ರ ನೋಂದಣಿ ಮಾಡಿಸಿಕೊಳ್ಳುತ್ತೀರಿ.
- ದಯವಿಟ್ಟು ನಿಮ್ಮ ಮೊಬೈಲ್ ಸಂಖ್ಯೆ ಹಾಗೂ ಇ-ಮೇಲ್ ವಿಳಾಸವನ್ನು ನೀಡಿ. ಭವಿಷ್ಯದಲ್ಲಿ, ಅನೇಕ ಸೇವೆಗಳನ್ನು ಪಡೆಯಲು ಇದು ನಿಮಗೆ ಸಹಾಯಕವಾಗಲಿದೆ.

- **Aadhaar** is valid throughout the country.
- You need to enrol only once for **Aadhaar**.
- Please update your mobile number and e-mail address. This will help you to avail various services in future.



भारत सरकार  
GOVERNMENT OF INDIA



भारतीय विशिष्ट पहचान प्राधिकरण  
UNIQUE IDENTIFICATION AUTHORITY OF INDIA



ಮಹೇಶ್ ಪಿ ಜಿ  
Mahesh P G  
ಜನ್ಮ ದಿನಾಂಕ/ DOB: 13/03/1989  
ಪುರುಷ / MALE



ವಿಳಾಸ:

S/O ಗಣಪತಿ ಭಟ್, ಮಾತೃಶ್ರೀ,  
ಆಗ್ರಹಾರ, ಚಾಂತ್ಯಾರ, ಉಡುಪಿ,  
ಕರ್ನಾಟಕ - 576213

Address:

S/O Ganapathi Bhat, Mathrushree,  
Agrahara, Chanthar, Udupi,  
Karnataka - 576213

5831 4286 1001

ನನ್ನ ಆಧಾರ್, ನನ್ನ ಗುರುತು

5831 4286 1001

MERA AADHAAR, MERI PEHACHAN

आयकर विभाग

INCOME TAX DEPARTMENT



भारत सरकार

GOVT. OF INDIA

MAHESH P G

GANAPATHI BHAT

13/03/1989

Permanent Account Number

**BCEPG2841N**



*Mahesh*

Signature



# **A. J. INSTITUTE OF MANAGEMENT (AJIM)**

(An Advanced Centre for M.B.A. Studies & Research)  
Kottara Chowki, Bypass Road, Ashoknagar, Mangalore - 06.

Ph.: 0824-2455340, 4283581 Fax: 0824-2455340,

Email: [ajimmangalore@rediffmail.com](mailto:ajimmangalore@rediffmail.com)

Website: [www.ajimmangalore.ac.in](http://www.ajimmangalore.ac.in)

## **IDENTITY CARD**



**RAJESH M., Ph.D.**

Designation

**Associate Professor**

*J. Jayaprakash Rao*

**Director**



# LAXMI MEMORIAL EDUCATION TRUST (R.)

A J. TOWERS, BALMATTA, MANGALURU - 575 002

Ph. : 2218725 Fax : 0824 - 2218969

E-mail : lmet143@gmail.com | Website : www.lmet-edu.org

LMET/HRD/APP/0154/2017-2018

Date: 01/08/2017

To,

MR. RAJESHA M  
S/o Late Narayana Naik P  
Door No. 1-166, Near Panchayat Office House  
Ishwaramangala Post, N. Mudnoor Village,  
Puttur Taluk - 575 025

Dear Sir,

With reference to your application for employment and subsequent interview you had with us, we are pleased to offer you appointment in our organization on the following terms and conditions.

- 1. Position:** You have been appointed as **ASSOCIATE PROFESSOR** and you will be responsible to ensure effective execution of the tasks /assignments/ responsibilities as per the Job Description attached and any other duties assigned by your departmental head or any other person duly appointed by him.
- 2. Probation:** You will be on probation for a period of **One year** from 01/08/2017. Your probationary service may be extended at the discretion of the Management or may be dispensed with either earlier or on completion or thereafter till confirmation. Unless confirmed in writing you will be deemed as probationer after expiry of the initial or extended period of probation. Your services are liable to be terminated without any notice or salary in lieu thereof during the initial or extended period of probation.
- 3. Place of posting:** Your place of posting will, at present, be at our **A.J. Institute of Management**. You are liable to be transferred and / or deputed to another branch, post or place or to sister concern or associate or any other concern, whether in existence or which may come into existence hereafter. Your terms and conditions of service will not be adversely affected when you are transferred or sent on deputation.
- 4. Remuneration:** You will not be entitled to any other benefit in cash or kind. Breakup of your salary is as follows:

Monthly Earnings	
Basic Pay	40480
DA(Dearness Allowance)	4048
HRA ( House Rent Allowance)	500
CCA ( City Compensatory Allowance)	50
Total	45078
Rs. Forty five thousand seventy eight only.	

Continued in 2<sup>nd</sup> Page

5. **Reporting:** You shall report to the undersigned unless otherwise specified by direct.
6. **Leave:** You will be entitled to get the leave as per the Service Rules. You will be granted leave as per the service rules of the organization governing the staff of your status.
7. **Confidentiality:** You shall not divulge any of the secret information, technical know-how or any confidential information regarding the business of the organization or its activities, to any person or any other organization. Further, you shall not indulge in any activity which will be considered by the Management as detrimental or prejudicial to the interests of the organization or its officers and may bring disrepute to the organization.
8. **Rules and regulations:** You shall faithfully observe and follow the service rules of the organization either prevalent or to be introduced or modified. You shall comply with the Office Orders, Instructions and Circulars issued from time to time by the management.
9. **Medical fitness:** Your appointment is subject to being certified medically fit by the hospital doctor or any other Medical Practitioner appointed by the organization. During the period of your service, if you are found medically not suitable for work, the organization shall have the right to require you to undergo Medical Examination by any Registered Medical Practitioner of Specialist Medical authority specified by the organization. In case at any point of time it is found that you are mentally or physically not fit to continue in service, your services are liable to be terminated.
10. **Quality Policy:** You should be thorough with the AICTE, UGC policies and manual of your department within one month of your joining for duty.
11. **Seeking employment elsewhere:** You shall not during the continuation of your employment, without the consent of the Management in writing, be employed or interested, directly or indirectly in any other trade or business, employment or occupation whatsoever and will devote the whole of your time and attention to your duties and responsibilities.
12. **Resignation:** During the period if you want to leave the service of the organization you shall give 90 days notice in advance or 90 days pay in lieu of notice. Accepting 90 days pay in lieu of notice will be at the discretion of the management.
13. **Civil status:** You should produce proper proof with regard to your age as directed by the organization and shall produce your correct residential address while in employment. Any change in the Address and Marital Status should be intimated forthwith in writing to the Human Resource Department.

14. **Increment & Promotion:** You will be eligible for increment every year as per the scale fixed by the management from time to time. However the increment is purely based on your Performance Appraisal/Evaluation conducted by the H.R. Department and also subject to the prosperity of the organization.

15. **Credentials particulars:** This appointment letter being issued to you on the basis of the information and particulars furnished by you in your application at the time of your interview and subsequent discussions. If at any day it is found that, you have made a false statement (or have not disclosed a material fact) or submitted a false certificate resulting in your being offered this appointment, the management may take such action as it deems fit in its sole discretion, including termination of your employment as well the recovery of the emoluments paid to you.

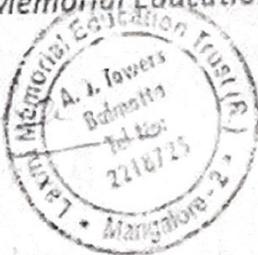
We welcome you to the Laxmi Group and look forward to a fruitful collaboration.

If the above terms and conditions are acceptable to you, kindly return the duplicate copy of this letter duly countersigned at the place provided therein, in token of your acceptance of the above.

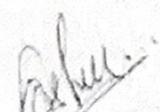
With best wishes,

For Laxmi Memorial Education Trust ®

  
Director



Declaration: I have read/ understood the above terms and conditions and agreed to abide by them.

  
Employee Signature

Date: 01.08.2017



भारत सरकार

Government of India



Issue Date: 25/02/2013



ರಾಜೇಶ ಎಮ್

Rajesha M

ಜನ್ಮ ದಿನಾಂಕ / DOB: 01/06/1978

ಪುರುಷ / MALE



4497 5403 5212



4497 5403 5212

मेरा **आधार**, मेरी पहचान

आयकर विभाग  
INCOME TAX DEPARTMENT



भारत सरकार  
GOVT. OF INDIA

RAJESHA M

PERIGERI NARAYANA NAIK

01/06/1978

Permanent Account Number

AJZPR1655A

Signature





**A. J. INSTITUTE OF MANAGEMENT (AJIM)**

(An Advanced Centre for M. B. A. Studies & Research)

Kottara Chowki, Bypass Road, Ashoknagar, Mangalore - 04

Ph: 0824-2455348, 4283581 Fax: 0824-2455348

Email: [ajimmangalore@rediffmail.com](mailto:ajimmangalore@rediffmail.com)

Website: [www.ajimmangalore.ac.in](http://www.ajimmangalore.ac.in)

## **IDENTITY CARD**



**Ms. Deeksha Rao**

**Designation**

**Assistant Professor**

*J. Jayaprakash R.*

**Director**



## LAXMI MEMORIAL EDUCATION TRUST (R.)

A J. TOWERS, BALMATTA, MANGALURU - 575 002

Ph. : 2218725 Fax : 0824 - 2218969

E-mail : lmet143@gmail.com. | Website : www.lmet-edu.org

LMET/HRD/APP/0100/2019-20

Date: 16/08/2019

To,

**MS.DEEKSHA RAO**

**D/o M Vinod Rao**

**#5-6/34, Vasuki Nagara,**

**Bajal Post, Yekkur, Mangaluru – 575 002**

Dear Madam,

With reference to your application for employment and subsequent interview you had with us, we are pleased to offer you appointment in our organization on the following terms and conditions.

- 1. Position:** You have been appointed as **Assistant Professor** and you will be responsible to ensure effective execution of the responsibilities as per the Job Description attached and any other duties assigned by your departmental head or any other person duly appointed by him.
- 2. Probation:** You will be on probation for a period of **One year** from **16/08/2019**. Your probationary service may be extended at the discretion of the Management or may be dispensed with either earlier or on completion or thereafter till confirmation. Unless confirmed in writing you will be deemed as probationer after expiry of the initial or extended period of probation. Your services are liable to be terminated without any notice or salary in lieu thereof during the initial or extended period of probation.
- 3. Place of posting:** Your place of posting will, at present, be at our **A.J.Institute of Management**. You are liable to be transferred and / or deputed to another branch, post or place or to sister concern or associate or any other concern, whether in existence or which may come into existence hereafter. Your terms and conditions of service will not be adversely affected when you are transferred or sent on deputation.
- 4. Remuneration:** You will not be entitled to any other benefit in cash or kind. Breakup of your salary is as follows:

Monthly Earnings	
Basic Pay	17950
Academic Grade Pay	6000
DA(Dearness Allowance)	2395
HRA(House Rent Allowance)	500
CCA(City Compensatory Allowance)	50
Total	<b>26,895</b>
Rs. Twenty six thousand eight hundred and ninety five only.	

Continued in 2<sup>nd</sup> Page

5. **Reporting:** You shall report to the undersigned unless otherwise specifically directed.
6. **Leave:** You will be entitled to get the leave as per the Service Rules. You will be granted leave as per the service rules of the organization governing the staff of your status.
7. **Confidentiality:** You shall not divulge any of the secret information, technical know-how or any confidential information regarding the business of the organization or its activities, to any person or any other organization. Further, you shall not indulge in any activity which will be considered by the Management as detrimental or prejudicial to the interests of the organization or its officers and may bring disrepute to the organization.
8. **Rules and regulations:** You shall faithfully observe and follow the service rules of the organization either prevalent or to be introduced or modified. You shall comply with the Office Orders, Instructions and Circulars issued from time to time by the management.
9. **Medical fitness:** Your appointment is subject to being certified medically fit by the hospital doctor or any other Medical Practitioner appointed by the organization. During the period of your service, if you are found medically not suitable for work, the organization shall have the right to require you to undergo Medical Examination by any Registered Medical Practitioner of Specialist Medical authority specified by the organization. In case at any point of time it is found that you are mentally or physically not fit to continue in service, your services are liable to be terminated.
10. **Quality Policy:** You should be thorough with the AICTE/UGC/RGUHS/INC/KNC/GOK policies and manual of your department within one month of your joining for duty. As per the guidelines of the policies, you are required to submit the renewed registration certificate from time to time, if any.
11. **Seeking employment elsewhere:** You shall not during the continuation of your employment, without the consent of the Management in writing, be employed or interested, directly or indirectly in any other trade or business, employment or occupation whatsoever and will devote the whole of your time and attention to your duties and responsibilities.
12. **Resignation:** During the period if you want to leave the service of the organization you shall give 90 days notice in advance or 90 days pay in lieu of notice. Accepting 90 days pay in lieu of notice will be at the discretion of the management.
13. **Civil status:** You should produce proper proof with regard to your age as directed by the organization and shall produce your correct residential address while in employment. Any change in the Address and Marital Status should be intimated forthwith in writing to the Human Resource Department.

P.T.O.

14. **Increment & Promotion:** You will be eligible for increment every year as per the scale fixed by the management from time to time. However the increment is purely based on your Performance Appraisal/Evaluation conducted by the H.R. Department and also subject to the prosperity of the organization.
15. **Credentials particulars:** This appointment letter being issued to you on the basis of the information and particulars furnished by you in your application at the time of your interview and subsequent discussions. If at any day it is found that, you have made a false statement (or have not disclosed a material fact) or submitted a false certificate resulting in your being offered this appointment, the management may take such action as it deems fit in its sole discretion, including termination of your employment as well the recovery of the emoluments paid to you.

**We welcome you to the Laxmi Group and look forward to a fruitful collaboration.**

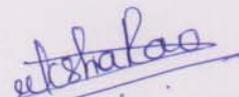
If the above terms and conditions are acceptable to you, kindly return the duplicate copy of this letter duly countersigned at the place provided therein, in token of your acceptance of the above.

With best wishes,

For Laxmi Memorial Education Trust ®

  
Director  


**Declaration:** I have read/ understood the above terms and conditions and agreed to abide by them.

  
Employee Signature

Date: 16/08/2019

ಭಾರತೀಯ ವಿಶಿಷ್ಟ ಗುರುತು ಪ್ರಾಧಿಕಾರ

ಭಾರತ ಸರ್ಕಾರ

Unique Identification Authority of India  
Government of India

ನೋಂದಾಯಿಸಿದ ಕ್ರಮ ಸಂಖ್ಯೆ / Enrollment No.: 1118/52038/043

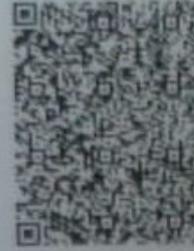
To  
ಡಿಕ್ಷಾ ರಾಜ್  
Deeksha Rao  
D/O: M Vinod Rao  
#5-6/34 Vasuki Nagara  
Yekkur(Bajjal Post)  
Mangalore  
Kankanady  
Mangalore Dakshina Kannada  
Karnataka 575002  
9538410172

05/08/2013

45268098



MIN452680980FT



ನಿಮ್ಮ ಆಧಾರ್ ಸಂಖ್ಯೆ / Your Aadhaar No

2804 9395 0942

ಆಧಾರ್ - ಶ್ರೀಸಾಮಾನ್ಯನ ಅಧಿಕಾರ

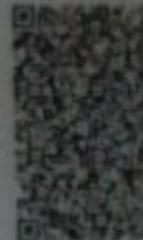


ಭಾರತ ಸರ್ಕಾರ

Government of India



ಡಿಕ್ಷಾ ರಾಜ್  
Deeksha Rao  
ಜನ್ಮ ದಿನಾಂಕ / DOB : 18/10/1994  
ಸ್ತ್ರೀ / Female



2804 9395 0942

ಆಧಾರ್ - ಶ್ರೀಸಾಮಾನ್ಯನ ಅಧಿಕಾರ

आयकर विभाग  
INCOME TAX DEPARTMENT



भारत सरकार  
GOVT. OF INDIA

DEEKSHA RAO

MANGALORE VINOD RAO

18/10/1994

Permanent Account Number

CHLPR7670H

Signature





# A. J. INSTITUTE OF MANAGEMENT (AJIM)

(An Advanced Centre for M.B.A. Studies & Research)  
Kottara Chowki, Bypass Road, Ashoknagar, Mangalore - 06  
Ph.: 0824-2455340, 4283581 Fax: 0824-2455340,

Email: [ajimmangalore@rediffmail.com](mailto:ajimmangalore@rediffmail.com)

Website: [www.ajimmangalore.ac.in](http://www.ajimmangalore.ac.in)

## IDENTITY CARD



**Mrs. Ganavi K.K.**

**Designation**

**Assistant Professor**

*J. Jayaprakash Rao*

**Director**





## LAXMI MEMORIAL EDUCATION TRUST (R.)

A J. TOWERS, BALMATTA, MANGALURU - 575 002

Ph. : 2218725 Fax : 0824 - 2218969

E-mail : lmet143@gmail.com. | Website : www.lmet-edu.org

LMET/HRD/APP/0101/2019-20

Date: 20/09/2019

To,

**MS.GANAVI K K**  
W/o Rithin Kumar N B  
#2-29, Patramadi House,  
Golihattu, Puttur – 574 229

Dear Madam,

With reference to your application for employment and subsequent interview you had with us, we are pleased to offer you appointment in our organization on the following terms and conditions.

- 1. Position:** You have been appointed as **Assistant Professor** and you will be responsible to ensure effective execution of the responsibilities as per the Job Description attached and any other duties assigned by your departmental head or any other person duly appointed by him.
- 2. Probation:** You will be on probation for a period of **One year** from **20/09/2019**. Your probationary service may be extended at the discretion of the Management or may be dispensed with either earlier or on completion or thereafter till confirmation. Unless confirmed in writing you will be deemed as probationer after expiry of the initial or extended period of probation. Your services are liable to be terminated without any notice or salary in lieu thereof during the initial or extended period of probation.
- 3. Place of posting:** Your place of posting will, at present, be at our **A.J.Institute of Management**. You are liable to be transferred and / or deputed to another branch, post or place or to sister concern or associate or any other concern, whether in existence or which may come into existence hereafter. Your terms and conditions of service will not be adversely affected when you are transferred or sent on deputation.
- 4. Remuneration:** You will not be entitled to any other benefit in cash or kind. Breakup of your salary is as follows:

Monthly Earnings	
Basic Pay	18600
Academic Grade Pay	7000
DA(Dearness Allowance)	2500
HRA(House Rent Allowance)	500
CCA(City Compensatory Allowance)	50
Total	<b>28,710</b>
Rs. Twenty eight thousand seven hundred and ten only.	

Continued in 2<sup>nd</sup> Page

5. **Reporting:** You shall report to the undersigned unless otherwise specifically directed.
6. **Leave:** You will be entitled to get the leave as per the Service Rules. You will be granted leave as per the service rules of the organization governing the staff of your status.
7. **Confidentiality:** You shall not divulge any of the secret information, technical know-how or any confidential information regarding the business of the organization or its activities, to any person or any other organization. Further, you shall not indulge in any activity which will be considered by the Management as detrimental or prejudicial to the interests of the organization or its officers and may bring disrepute to the organization.
8. **Rules and regulations:** You shall faithfully observe and follow the service rules of the organization either prevalent or to be introduced or modified. You shall comply with the Office Orders, Instructions and Circulars issued from time to time by the management.
9. **Medical fitness:** Your appointment is subject to being certified medically fit by the hospital doctor or any other Medical Practitioner appointed by the organization. During the period of your service, if you are found medically not suitable for work, the organization shall have the right to require you to undergo Medical Examination by any Registered Medical Practitioner of Specialist Medical authority specified by the organization. In case at any point of time it is found that you are mentally or physically not fit to continue in service, your services are liable to be terminated.
10. **Quality Policy:** You should be thorough with the AICTE/UGC/RGUHS/INC/KNC/GOK policies and manual of your department within one month of your joining for duty. As per the guidelines of the policies, you are required to submit the renewed registration certificate from time to time, if any.
11. **Seeking employment elsewhere:** You shall not during the continuation of your employment, without the consent of the Management in writing, be employed or interested, directly or indirectly in any other trade or business, employment or occupation whatsoever and will devote the whole of your time and attention to your duties and responsibilities.
12. **Resignation:** During the period if you want to leave the service of the organization you shall give 90 days notice in advance or 90 days pay in lieu of notice. Accepting 90 days pay in lieu of notice will be at the discretion of the management.
13. **Civil status:** You should produce proper proof with regard to your age as directed by the organization and shall produce your correct residential address while in employment. Any change in the Address and Marital Status should be intimated forthwith in writing to the Human Resource Department.

P.T.O.

14. **Increment & Promotion:** You will be eligible for increment every year as per the scale fixed by the management from time to time. However the increment is purely based on your Performance Appraisal/Evaluation conducted by the H.R. Department and also subject to the prosperity of the organization.

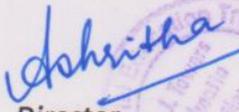
15. **Credentials particulars:** This appointment letter being issued to you on the basis of the information and particulars furnished by you in your application at the time of your interview and subsequent discussions. If at any day it is found that, you have made a false statement (or have not disclosed a material fact) or submitted a false certificate resulting in your being offered this appointment, the management may take such action as it deems fit in its sole discretion, including termination of your employment as well the recovery of the emoluments paid to you.

**We welcome you to the Laxmi Group and look forward to a fruitful collaboration.**

If the above terms and conditions are acceptable to you, kindly return the duplicate copy of this letter duly countersigned at the place provided therein, in token of your acceptance of the above.

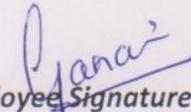
With best wishes,

For Laxmi Memorial Education Trust ®

  
Director



**Declaration:** I have read/ understood the above terms and conditions and agreed to abide by them.

  
Employee Signature

Date: 20/09/2019.



ಭಾರತೀಯ ವಿಶಿಷ್ಟ ಗುರುತು ಪ್ರಾಧಿಕಾರ

ಭಾರತ ಸರ್ಕಾರ

Unique Identification Authority of India  
Government of India

ನೋಂದಾವಣೆ ಕ್ರಮ ಸಂಖ್ಯೆ / Enrollment No. : 2086/12087/60028

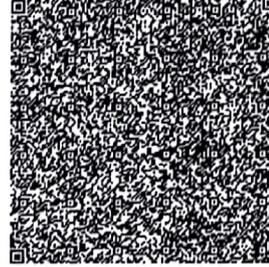
To  
**Ganavi K K**  
ಗಾನವಿ ಕೆ ಕೆ  
W/O: Rithin Kumar N B  
#2-29, Patramadi House  
Golihattu  
GOLihattu  
Golihattu,Puttur,Dakshina Kannada,  
Karnataka - 574229  
9739600160

26/12/2013

80895995



KA808959957FH



ನಿಮ್ಮ ಆಧಾರ್ ಸಂಖ್ಯೆ / Your Aadhaar No. :

**6778 3531 8473**

ನನ್ನ ಆಧಾರ್, ನನ್ನ ಗುರುತು

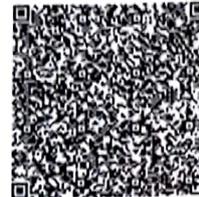


ಭಾರತ ಸರ್ಕಾರ

Government of India



ಗಾನವಿ ಕೆ ಕೆ  
**Ganavi K K**  
ಜನ್ಮ ದಿನಾಂಕ / DOB: 28/04/1987  
ಸ್ತ್ರೀ / Female



6778 3531 8473

ನನ್ನ ಆಧಾರ್, ನನ್ನ ಗುರುತು

आयकर विभाग  
INCOME TAX DEPARTMENT



भारत सरकार  
GOVT. OF INDIA



स्थायी लेखा संख्या कार्ड  
Permanent Account Number Card

AWKPG4331L



नाम/Name  
GANAVI K K

पिता का नाम / Father's Name  
KODAGANA PALANGAPPA KALAPPA

जन्म की तारीख/  
Date of Birth  
28/04/1987

  
हस्ताक्षर / Signature



# A. J. INSTITUTE OF MANAGEMENT (AJIM)

(An Advanced Centre for M. B. A. Studies & Research)  
Kottara Chowki, Bypass Road, Ashoknagar, Mangalore - 06.

Ph.: 0824-2455340, 4283581 Fax: 0824-2455340,

Email: [ajimmangalore@rediffmail.com](mailto:ajimmangalore@rediffmail.com)

Website: [www.ajimmangalore.ac.in](http://www.ajimmangalore.ac.in)

## IDENTITY CARD



**Mr. Prashanth Shetty**

Designation

**Placement Officer**

*J. Jayaraman R.*

**Director**



## LAXMI MEMORIAL EDUCATION TRUST (R.)

A J. TOWERS, BALMATTA, MANGALURU - 575 002

Ph. : 2218725 Fax : 0824 - 2218969

LMET/HRD/APP/01/01/2019-20 | Email: [hrd@lmet.edu.org](mailto:hrd@lmet.edu.org) | Website : [www.lmet-edu.org](http://www.lmet-edu.org) Date: 01/01/2020

To,

**MR.PRASHANTH SHETTY**  
S/o Annayya Shetty  
#4-244/4, Suprabhatha,  
Near Nithyananda Wood Industries,  
Hirgana, Udupi – 576 117

Dear Sir,

With reference to your application for employment and subsequent interview you had with us, we are pleased to offer you appointment in our organization on the following terms and conditions.

- 1. Position:** You have been appointed as **Assistant Professor** and you will be responsible to ensure effective execution of the responsibilities as per the Job Description attached and any other duties assigned by your departmental head or any other person duly appointed by him.
- 2. Probation:** You will be on probation for a period of **One year** from **01/01/2020**. Your probationary service may be extended at the discretion of the Management or may be dispensed with either earlier or on completion or thereafter till confirmation. Unless confirmed in writing you will be deemed as probationer after expiry of the initial or extended period of probation. Your services are liable to be terminated without any notice or salary in lieu thereof during the initial or extended period of probation.
- 3. Place of posting:** Your place of posting will, at present, be at our **A.J.Institute of Management**. You are liable to be transferred and / or deputed to another branch, post or place or to sister concern or associate or any other concern, whether in existence or which may come into existence hereafter. Your terms and conditions of service will not be adversely affected when you are transferred or sent on deputation.
- 4. Remuneration:** You will not be entitled to any other benefit in cash or kind. Breakup of your salary is as follows:

Monthly Earnings	
Basic Pay	36690
Academic Grade Pay	9000
DA(Dearness Allowance)	3655
HRA(House Rent Allowance)	500
CCA(City Compensatory Allowance)	50
Total	49,895
Rs. Forty nine thousand eight hundred and ninety five only.	

Continued in 2<sup>nd</sup> Page

  
**PRINCIPAL / DIRECTOR**  
**A.J. INSTITUTE OF MANAGEMENT (AJIM)**  
**KOTTARA CHOWKI**  
**MANGALORE - 575 008**

5. **Reporting:** You shall report to the undersigned unless otherwise specifically directed.
6. **Leave:** You will be entitled to get the leave as per the Service Rules. You will be granted leave as per the service rules of the organization governing the staff of your status.
7. **Confidentiality:** You shall not divulge any of the secret information, technical know-how or any confidential information regarding the business of the organization or its activities, to any person or any other organization. Further, you shall not indulge in any activity which will be considered by the Management as detrimental or prejudicial to the interests of the organization or its officers and may bring disrepute to the organization.
8. **Rules and regulations:** You shall faithfully observe and follow the service rules of the organization either prevalent or to be introduced or modified. You shall comply with the Office Orders, Instructions and Circulars issued from time to time by the management.
9. **Medical fitness:** Your appointment is subject to being certified medically fit by the hospital doctor or any other Medical Practitioner appointed by the organization. During the period of your service, if you are found medically not suitable for work, the organization shall have the right to require you to undergo Medical Examination by any Registered Medical Practitioner of Specialist Medical authority specified by the organization. In case at any point of time it is found that you are mentally or physically not fit to continue in service, your services are liable to be terminated.
10. **Quality Policy:** You should be thorough with the AICTE/UGC/RGUHS/INC/KNC/GOK policies and manual of your department within one month of your joining for duty. As per the guidelines of the policies, you are required to submit the renewed registration certificate from time to time, if any.
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13. **Civil status:** You should produce proper proof with regard to your age as directed by the organization and shall produce your correct residential address while in employment. Any change in the Address and Marital Status should be intimated forthwith in writing to the Human Resource Department.

P.T.O.

  
PRINCIPAL / DIRECTOR  
A.J. INSTITUTE OF MANAGEMENT (AJIM)  
KOTTARA CHOWKI  
MANGALORE - 575 008

14. **Increment & Promotion:** You will be eligible for increment every year as per the scale fixed by the management from time to time. However the increment is purely based on your Performance Appraisal/Evaluation conducted by the H.R. Department and also subject to the prosperity of the organization.

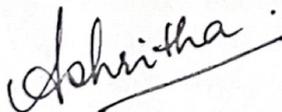
15. **Credentials particulars:** This appointment letter being issued to you on the basis of the information and particulars furnished by you in your application at the time of your interview and subsequent discussions. If at any day it is found that, you have made a false statement (or have not disclosed a material fact) or submitted a false certificate resulting in your being offered this appointment, the management may take such action as it deems fit in its sole discretion, including termination of your employment as well the recovery of the emoluments paid to you.

**We welcome you to the Laxmi Group and look forward to a fruitful collaboration.**

If the above terms and conditions are acceptable to you, kindly return the duplicate copy of this letter duly countersigned at the place provided therein, in token of your acceptance of the above.

With best wishes,

For Laxmi Memorial Education Trust ®

  
Director

**Declaration:** I have read/ understood the above terms and conditions and agreed to abide by them.



Employee Signature

Date: 18/01/2022

  
PRINCIPAL / DIRECTOR  
A.J. INSTITUTE OF MANAGEMENT (AJIM)  
KOTTARA CHOWKI  
MANGALORE - 575 008



भारत सरकार

Government of India



Issue Date: 13/11/2012



ಪ್ರಶಾಂತ್ ಶೆಟ್ಟಿ

Prashanth Shetty

ಜನ್ಮ ದಿನಾಂಕ / DOB: 29/05/1985

ಪುರುಷ / MALE



2719 4077 2206



2719 4077 2206

मेरा आधार, मेरी पहचान

आयकर विभाग  
INCOME TAX DEPARTMENT



भारत सरकार  
GOVT. OF INDIA

**PRASHANTH SHETTY**

**ANNAYYA SHETTY**

**29/05/1985**

Permanent Account Number

**BUNPS4536H**



*Prashanth*

Signature



# A.J. INSTITUTE OF MANAGEMENT (AJIM)

(An Advanced Centre for MBA Studies and Research)

Opp. Mahindra Showroom, Kottara Chowki, Mangaluru-06

Ph : 0824-2455340, 4283581 | Fax : 0824-2455340

E-mail : [ajimmangalore@rediffmail.com](mailto:ajimmangalore@rediffmail.com)

Website: [www.ajimmangalore.ac.in](http://www.ajimmangalore.ac.in)

## IDENTITY CARD



**Mrs. Yashmitha Ashwin**

**Designation:**

**Assistant Professor**

*J. Joya Prakash Lu*

**Director**



## LAXMI MEMORIAL EDUCATION TRUST (R.)

A J. TOWERS, BALMATT, MANGALURU - 575 002

Ph. : 2218725 Fax : 0824 - 2218969

E-mail : lmet143@gmail.com. | Website : www.lmet-edu.org

LMET/HRD/APP/0485/2023-24

Date: 20.09.2019

To

Mrs. Yashmitha Amin,  
4-207/11(1), Ashwini Nilaya,  
Near Water Tank, Kunjathbail,  
Mangalore – 575 015.

Dear Madam,

With reference to your application for employment and subsequent interview you had with us, we are pleased to offer you appointment in our organization on the following terms and conditions.

- 1. Position:** You have been appointed as Assistant Professor and you will be responsible to ensure effective execution of the responsibilities as per the Job description mentioned below and any other duties assigned by your head of the institution or any other person duly appointed by him.
- 2. Nature of appointment:** Your appointment will be on temporary basis starting from 23/09/2019 and your services will be liable to be terminated without any notice or salary lieu thereof, during the period of your temporary service.
- 3. Place of posting:** Your place of posting will be at A.J. Institute of Management and expected to maintain appropriate office hours in accordance with the said Institute Policy. Further, you are expected to maintain professional dignity and satisfactorily carry out the duties as assigned.
- 4. Reporting:** You shall report to the undersigned unless otherwise specifically directed.
- 5. Confidentiality:** You shall not divulge any of the secret information, technical know-how or any confidential information regarding the business of the organisation or its activities, to any person or any other organisation. Further, you shall not indulge in any activity which will be considered by the Management as detrimental or prejudicial to the interests of the organisation or its officers and may bring disrepute to the organisation.
- 6. Rules and Regulations:** You shall faithfully observe and follow the service rules of the organisation either prevalent or to be introduced or modified. You shall comply with the Office Orders, instructions and Circulars issued from time to time by the management.

  
PRINCIPAL / DIRECTOR  
A.J. INSTITUTE OF MANAGEMENT (AJIM)  
KOTTARA CHOWKI  
MANGALORE - 575 008

7. **Remuneration:** You will be paid as per the norms of the Trust, applicable to the temporary faculty.
8. You are required to submit copy of your educational certificates, Aadhar card, address proof and PAN card to the office within a week of your joining date.

**We welcome you to the Laxmi Group and look forward to a fruitful collaboration.**

If the above terms and conditions are acceptable to you, kindly return the duplicate copy of this letter duly countersigned at the place provided therein, in token of your acceptance of the above.

With best wishes,

For **Laxmi Memorial Education Trust** ®



**Director**

**Declaration:** I have read / understood the above terms and conditions and agree to abide by them.

  
**Employee Signature**

**Date:**

23/09/2019

  
**PRINCIPAL / DIRECTOR**  
**A.J. INSTITUTE OF MANAGEMENT (AJIM)**  
**KOTTARA CHOWKI**  
**MANGALORE - 575 008**



ಭಾರತ ಸರ್ಕಾರ  
Government of India



ಯಶ್ಮಿತ ಅಶ್ವಿನ್  
Yashmitha Ashwin  
ಜನ್ಮ ದಿನಾಂಕ / DOB : 28/10/1984  
ಸ್ತ್ರೀ / Female



6271 5019 1585

ಆಧಾರ್ - ಶ್ರೀಸಾಮಾನ್ಯನ ಅಧಿಕಾರ



ಭಾರತೀಯ ವಿಶಿಷ್ಟ ಗುರುತು ಪ್ರಾಧಿಕಾರ  
Unique Identification Authority of India

ವಿಳಾಸ:

W/O: ಅಶ್ವಿನ್ ಕೊಪ್ಪಲ್, # 4-207/11(1)  
ಅಶ್ವಿನಿ ನಿಲಯ, ವಾಟರ್ ಟ್ಯಾಂಕ್‌ನ ಹತ್ತಿರ,  
ಕುಂಜತ್ತಬೈಲ್, ಮಂಗಳೂರು, ದಕ್ಷಿಣ ಕನ್ನಡ,  
ಕುಂಜತ್ಪೈಲ್, ಕರ್ನಾಟಕ, 575015

Address:

W/O: Ashwin Koppal, #  
4-207/11(1) Ashwini Nilaya, Near  
Water Tank, Kunjathbail,  
Mangalore, Dakshina Kannada,  
Kunjathbail, Karnataka, 575015

6271 5019 1585

1947  
1800 300 1947

help@uidai.gov.in

www  
www.uidai.gov.in

आयकर विभाग  
INCOME TAX DEPARTMENT

भारत सरकार  
GOVT. OF INDIA

स्थायी लेखा संख्या कार्ड  
Permanent Account Number Card

ABSPY7897C

नाम/ Name  
YASHMITHA ASHWIN

पिता का नाम/ Father's Name  
PREMCHANDRA KASARGOD NAIK

जन्म की तारीख/ Date of Birth  
28/10/1984

हस्ताक्षर/ Signature

13022018



इस कार्ड के खोने / पाने पर कृपया सूचित करें / लौटाएं :  
आयकर पैन सेवा इकाई, एनएसडीएल  
5 वीं मंजिल, मंत्री स्टर्लिंग, प्लॉट नं. 341, सर्वे नं. 997/8,  
मॉडल कालोनी, दीप बंगला चौक के पास,  
पुणे - 411 016.

*If this card is lost / someone's lost card is found,  
please inform / return to :*  
Income Tax PAN Services Unit, NSDL  
5th floor, Mantri Sterling,  
Plot No. 341, Survey No. 997/8,  
Model Colony, Near Deep Bungalow Chowk,  
Pune - 411 016.

Tel: 91-20-2721 8080, Fax: 91-20-2721 8081  
e-mail: [tininfo@nsdl.co.in](mailto:tininfo@nsdl.co.in)



# **A.J. INSTITUTE OF MANAGEMENT (AJIM)**

**(An Advanced Center for M.B.A. Studies & Research)**

**Kottara Chowki, Bypass Road, Ashoknagar  
Mangalore - 06, Ph :0824-2455340, 4283581**

**Fax : 0824-2455340**

**Email:ajimmangalore@rediffmail.com**

**Website : www.ajimmangalore.ac.in**

## **IDENTITY CARD**



**Mrs. Roshella Dcosta**

**Designation :  
Assistant Professor**

*J. Jayaprakash Rao*

**Director**



# LAXMI MEMORIAL EDUCATION TRUST (R.)

A J TOWERS, BALMATTA, MANGALURU - 575 002

Ph. : 2218725 Fax : 0824 - 2218969

E-mail : lmet143@gmail.com | Website : www.lmet-edu.org

Date: 27/10/2021

LMET/HRD/APP/0183/2020-2021

To,

**MRS.ROSHELLA D'COSTA**  
D/o Paulu D'Costa  
11-67C Ashish Villa A K Nagar,  
Kuthpadi, Udyavara, Udupi - 574118

Dear Madam,

With reference to your application for employment and subsequent interview you had with us, we are pleased to offer you appointment in our organization on the following terms and conditions.

- 1. Position:** You have been appointed as **Assistant Professor** and you will be responsible to ensure effective execution of the responsibilities as per the Job Description attached and any other duties assigned by your departmental head or any other person duly appointed by him.
- 2. Probation:** You will be on probation for a period of **One year** from **01/11/2020**. Your probationary service may be extended at the discretion of the Management or may be dispensed with either earlier or on completion or thereafter till confirmation. Unless confirmed in writing you will be deemed as probationer after expiry of the initial or extended period of probation. Your services are liable to be terminated without any notice or salary in lieu thereof during the initial or extended period of probation.
- 3. Place of posting:** Your place of posting will, at present, is at our **A.J Institute of Management**. You are liable to be transferred and / or deputed to another branch, post or place or to sister concern or associate or any other concern, whether in existence or which may come into existence hereafter. Your terms and conditions of service will not be adversely affected when you are transferred or sent on deputation.
- 4. Remuneration:** You will not be entitled to any other benefit in cash or kind. Breakup of your salary is as follows:

Monthly Earnings	
Basic Pay	25600
DA(Dearness Allowance)	2560
HRA(House Rent Allowance)	500
CCA(City Compensatory Allowance)	50
Total	28710
Rs. Twenty eight thousand seven hundred and ten only.	

PRINCIPAL / DIRECTOR  
A.J. INSTITUTE OF MANAGEMENT (AJIM)  
KOTTARA CHOWKI  
MANGALORE - 575 008

5. **Reporting:** You shall report to the undersigned unless otherwise specifically directed.
6. **Leave:** You will be entitled to get the leave as per the Service Rules. You will be granted leave as per the service rules of the organization governing the staff of your status.
7. **Confidentiality:** You shall not divulge any of the secret information, technical know-how or any confidential information regarding the business of the organization or its activities, to any person or any other organization. Further, you shall not indulge in any activity which will be considered by the Management as detrimental or prejudicial to the interests of the organization or its officers and may bring disrepute to the organization.
8. **Rules and regulations:** You shall faithfully observe and follow the service rules of the organization either prevalent or to be introduced or modified. You shall comply with the Office Orders, Instructions and Circulars issued from time to time by the management.
9. **Medical fitness:** Your appointment is subject to being certified medically fit by the hospital doctor or any other Medical Practitioner appointed by the organization. During the period of your service, if you are found medically not suitable for work, the organization shall have the right to require you to undergo Medical Examination by any Registered Medical Practitioner of Specialist Medical authority specified by the organization. In case at any point of time it is found that you are mentally or physically not fit to continue in service, your services are liable to be terminated.
10. **Quality Policy:** You should be thorough with the AICTE/UGC/RGUHS/INC/KNC/GOK policies and manual of your department within one month of your joining for duty. As per the guidelines of the policies, you are required to submit the renewed registration certificate from time to time, if any.
11. **Seeking employment elsewhere:** You shall not during the continuation of your employment, without the consent of the Management in writing, be employed or interested, directly or indirectly in any other trade or business, employment or occupation whatsoever and will devote the whole of your time and attention to your duties and responsibilities.
12. **Resignation:** During the period if you want to leave the service of the organization you shall give 90 days' notice in advance or 90 days pay in lieu of notice. Accepting 90 days pay in lieu of notice will be at the discretion of the management.
13. **Civil status:** You should produce proper proof with regard to your age as directed by the organization and shall produce your correct residential address while in employment. Any change in the Address and Marital Status should be intimated forthwith in writing to the Human Resource Department.

14. **Increment & Promotion:** You will be eligible for increment every year as per the scale fixed by the management from time to time. However the increment is purely based on your Performance Appraisal/Evaluation conducted by the H.R. Department and also subject to the prosperity of the organization.

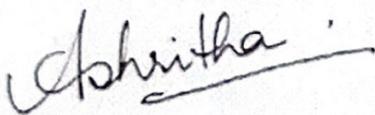
15. **Credentials particulars:** This appointment letter being issued to you on the basis of the information and particulars furnished by you in your application at the time of your interview and subsequent discussions. If at any day it is found that, you have made a false statement (or have not disclosed a material fact) or submitted a false certificate resulting in your being offered this appointment, the management may take such action as it deems fit in its sole discretion, including termination of your employment as well the recovery of the emoluments paid to you.

**We welcome you to the Laxmi Group and look forward to a fruitful collaboration.**

If the above terms and conditions are acceptable to you, kindly return the duplicate copy of this letter duly countersigned at the place provided therein, in token of your acceptance of the above.

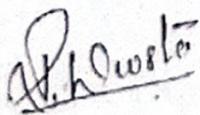
With best wishes,

For Laxmi Memorial Education Trust ®



Director

**Declaration:** I have read/ understood the above terms and conditions and agreed to abide by them.



Employee Signature

Date: 12/11/2021



PRINCIPAL / DIRECTOR  
A.J. INSTITUTE OF MANAGEMENT (AJIM)  
KOTTARA CHOWKI  
MANGALORE - 575 008



ಭಾರತ ಸರ್ಕಾರ

Government of India



ರೋಶೆಲ್ಲಾ ಡಿ ಕೋಸ್ಟಾ

Roshella D'Costa

ಜನ್ಮ ದಿನಾಂಕ / DOB : 21/12/1987

ಸ್ತ್ರೀ / Female



9197 2141 1760

ಶುಭ ಆಧಾರ್, ನನ್ನ ಗುರುತು

आयकर विभाग

INCOME TAX DEPARTMENT



भारत सरकार

GOVT. OF INDIA

ROSELLA DCOSTA

PAULU DCOSTA

21/12/1987

Permanent Account Number

BJKPD1647J

Rosella

Signature





# A.J. INSTITUTE OF MANAGEMENT (AJIM)

(An Advanced Center for M.B.A. Studies & Research)

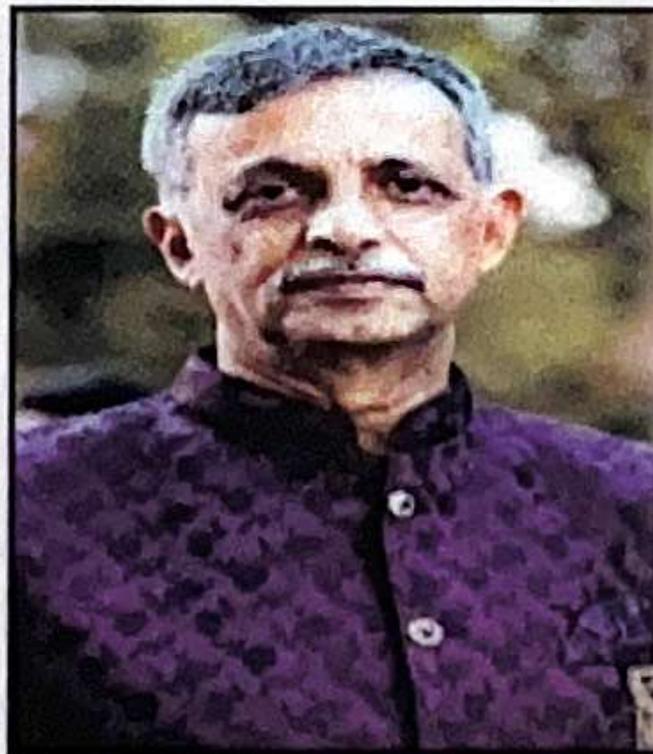
Kottara Chowki, Bypass Road, Ashoknagar  
Mangalore - 06, Ph :0824-2455340, 4283581

Fax : 0824-2455340

Email:ajimmangalore@rediffmail.com

Website : www.ajimmangalore.ac.in

## IDENTITY CARD



**Mr. H.G. Nagaraja Nayak**

**Designation :**

**Assistant Professor**

*J. Jayaprakash Rao*

**Director**



## LAXMI MEMORIAL EDUCATION TRUST (R.)

A J. TOWERS, BALMATTA, MANGALURU - 575 002

Ph. : 2218725 Fax : 0824 - 2218969

E-mail : lmet143@gmail.com. | Website : www.lmet-edu.org

LMET/HRD/APP/0241/2021-2022

Date: 02/02/2022

To,

MR.H.G.NAGARAJA NAYAK  
S/o Late H Ganapathi Nayak  
Flat No 401, Grand Sapphire,  
Bharath Nagar, Udupi, Kaup - 574106

Dear Sir,

With reference to your application for employment and subsequent interview you had with us, we are pleased to offer you appointment in our organization on the following terms and conditions.

- Position:** You have been appointed as **Professor** and you will be responsible to ensure effective execution of the responsibilities as per the Job Description attached and any other duties assigned by your departmental head or any other person duly appointed by him.
- Probation:** You will be on probation for a period of **One year** from **12/01/2021**. Your probationary service may be extended at the discretion of the Management or may be dispensed with either earlier or on completion or thereafter till confirmation. Unless confirmed in writing you will be deemed as probationer after expiry of the initial or extended period of probation. Your services are liable to be terminated without any notice or salary in lieu thereof during the initial or extended period of probation.
- Place of posting:** Your place of posting will, at present, is at our **A.J Institute of Management**. You are liable to be transferred and / or deputed to another branch, post or place or to sister concern or associate or any other concern, whether in existence or which may come into existence hereafter. Your terms and conditions of service will not be adversely affected when you are transferred or sent on deputation.
- Remuneration:** You will not be entitled to any other benefit in cash or kind. Breakup of your salary is as follows:

Monthly Earnings	
Consolidated Amount	30000
Rs. Thirty Thousand only	

5. **Reporting:** You shall report to the undersigned unless otherwise specifically directed.
6. **Leave:** You will be entitled to get the leave as per the Service Rules. You will be granted leave as per the service rules of the organization governing the staff of your status.
7. **Confidentiality:** You shall not divulge any of the secret information, technical know-how or any confidential information regarding the business of the organization or its activities, to any person or any other organization. Further, you shall not indulge in any activity which will be considered by the Management as detrimental or prejudicial to the interests of the organization or its officers and may bring disrepute to the organization.
8. **Rules and regulations:** You shall faithfully observe and follow the service rules of the organization either prevalent or to be introduced or modified. You shall comply with the Office Orders, Instructions and Circulars issued from time to time by the management.
9. **Medical fitness:** Your appointment is subject to being certified medically fit by the hospital doctor or any other Medical Practitioner appointed by the organization. During the period of your service, if you are found medically not suitable for work, the organization shall have the right to require you to undergo Medical Examination by any Registered Medical Practitioner of Specialist Medical authority specified by the organization. In case at any point of time it is found that you are mentally or physically not fit to continue in service, your services are liable to be terminated.
10. **Quality Policy:** You should be thorough with the AICTE/UGC/RGUHS/INC/KNC/GOK policies and manual of your department within one month of your joining for duty. As per the guidelines of the policies, you are required to submit the renewed registration certificate from time to time, if any.
11. **Seeking employment elsewhere:** You shall not during the continuation of your employment, without the consent of the Management in writing, be employed or interested, directly or indirectly in any other trade or business, employment or occupation whatsoever and will devote the whole of your time and attention to your duties and responsibilities.
12. **Resignation:** During the period if you want to leave the service of the organization you shall give 90 days' notice in advance or 90 days pay in lieu of notice. Accepting 90 days pay in lieu of notice will be at the discretion of the management.
13. **Civil status:** You should produce proper proof with regard to your age as directed by the organization and shall produce your correct residential address while in

employment. Any change in the Address and Marital Status should be intimated forthwith in writing to the Human Resource Department.

14. **Increment & Promotion:** You will be eligible for increment every year as per the scale fixed by the management from time to time. However the increment is purely based on your Performance Appraisal/Evaluation conducted by the H.R. Department and also subject to the prosperity of the organization.

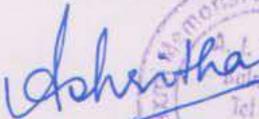
15. **Credentials particulars:** This appointment letter being issued to you on the basis of the information and particulars furnished by you in your application at the time of your interview and subsequent discussions. If at any day it is found that, you have made a false statement (or have not disclosed a material fact) or submitted a false certificate resulting in your being offered this appointment, the management may take such action as it deems fit in its sole discretion, including termination of your employment as well the recovery of the emoluments paid to you.

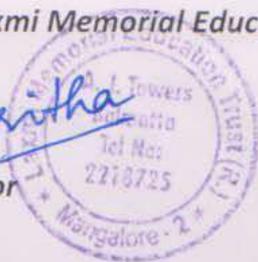
**We welcome you to the Laxmi Group and look forward to a fruitful collaboration.**

If the above terms and conditions are acceptable to you, kindly return the duplicate copy of this letter duly countersigned at the place provided therein, in token of your acceptance of the above.

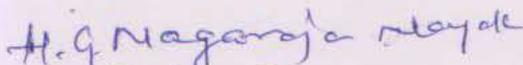
With best wishes,

For Laxmi Memorial Education Trust ®

  
Director



**Declaration:** I have read/ understood the above terms and conditions and agreed to abide by them.

  
Employee Signature

Date: 14-2-2022



ಭಾರತ ಸರ್ಕಾರ

Government of India



ಹೆಚ್.ಜಿ. ನಾಗರಾಜ ನಾಯಕ್

H.G. Nagaraja Nayak

ಜನ್ಮ ದಿನಾಂಕ / DOB : 20/04/1960

ಪುರುಷ / Male

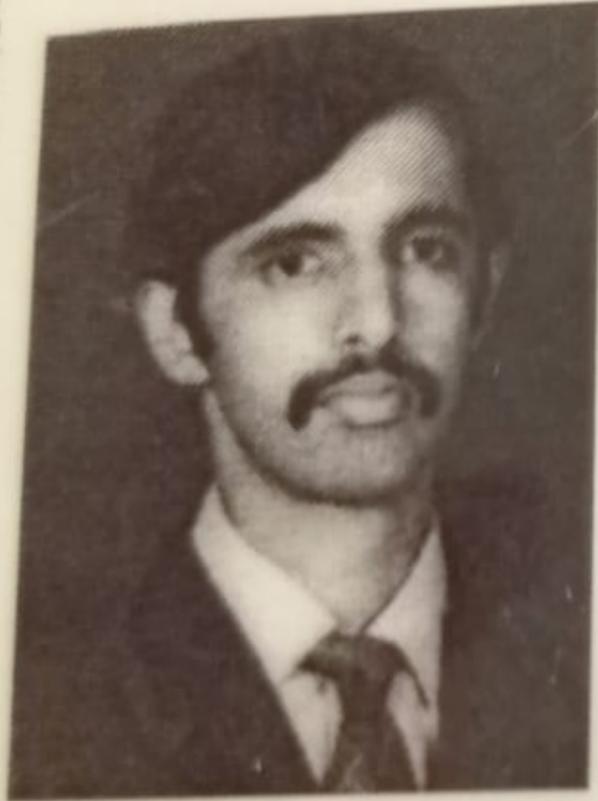


8959 1537 1334

ಶ್ವಶು ಆಧಾರ್, ನನ್ನ ಗುರುತು

स्थायी लेखा संख्या /PERMANENT ACCOUNT NUMBER

AAQPN9029C



नाम /NAME

NAGARAJA NAYAK

पिता का नाम /FATHER'S NAME

GANAPATHI NAYAK

जन्म तिथि /DATE OF BIRTH

20-04-1960

हस्ताक्षर /SIGNATURE

H. G. Nagarajana

मुख्य आयकर आयुक्त, कर्नाटक एवं गोवा

Chief Commissioner of Income-tax, Karnataka & Goa



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Mangalore - 06, Ph :0824-2455340, 4283581

Fax : 0824-2455340

Email:ajimmangalore@rediffmail.com

Website : www.ajimmangalore.ac.in

## IDENTITY CARD



**Mrs. Shruthi K**

**Designation :**

**Assistant Professor**

*J. Jayaprakash Rao*

**Director**



# LAXMI MEMORIAL EDUCATION TRUST (R.)

A J. TOWERS, BALMATTA, MANGALURU - 575 002

Ph. : 2218725 Fax : 0824 - 2218969

E-mail : lmet143@gmail.com. | Website : www.lmet-edu.org

LMET/HRD/APP/0251/2021-2022

Date: 07/03/2022

To,

**MRS.SHRUTHI K**  
**W/o Amith Raj B**  
**#4-13 L S Nilaya, Babbukatte,**  
**Permannur, Mangalore - 575017**

Dear Madam,

With reference to your application for employment and subsequent interview you had with us, we are pleased to offer you appointment in our organization on the following terms and conditions.

- 1. Position:** You have been appointed as **Assistant Professor** and you will be responsible to ensure effective execution of the responsibilities as per the Job Description attached and any other duties assigned by your departmental head or any other person duly appointed by him.
- 2. Probation:** You will be on probation for a period of **One year** from **16/02/2022**. Your probationary service may be extended at the discretion of the Management or may be dispensed with either earlier or on completion or thereafter till confirmation. Unless confirmed in writing you will be deemed as probationer after expiry of the initial or extended period of probation. Your services are liable to be terminated without any notice or salary in lieu thereof during the initial or extended period of probation.
- 3. Place of posting:** Your place of posting will, at present, is at our **A.J Institute of Management**. You are liable to be transferred and / or deputed to another branch, post or place or to sister concern or associate or any other concern, whether in existence or which may come into existence hereafter. Your terms and conditions of service will not be adversely affected when you are transferred or sent on deputation.
- 4. Remuneration:** You will not be entitled to any other benefit in cash or kind. Breakup of your salary is as follows:

Monthly Earnings	
Basic Pay	25600
DA(Dearness Allowance)	2560
HRA(House Rent Allowance)	500
CCA(City Compensatory Allowance)	50
Total	<b>28710</b>
Rs. Twenty eight thousand seven hundred and ten only.	

5. **Reporting:** You shall report to the undersigned unless otherwise specifically directed.
6. **Leave:** You will be entitled to get the leave as per the Service Rules. You will be granted leave as per the service rules of the organization governing the staff of your status.
7. **Confidentiality:** You shall not divulge any of the secret information, technical know-how or any confidential information regarding the business of the organization or its activities, to any person or any other organization. Further, you shall not indulge in any activity which will be considered by the Management as detrimental or prejudicial to the interests of the organization or its officers and may bring disrepute to the organization.
8. **Rules and regulations:** You shall faithfully observe and follow the service rules of the organization either prevalent or to be introduced or modified. You shall comply with the Office Orders, Instructions and Circulars issued from time to time by the management.
9. **Medical fitness:** Your appointment is subject to being certified medically fit by the hospital doctor or any other Medical Practitioner appointed by the organization. During the period of your service, if you are found medically not suitable for work, the organization shall have the right to require you to undergo Medical Examination by any Registered Medical Practitioner of Specialist Medical authority specified by the organization. In case at any point of time it is found that you are mentally or physically not fit to continue in service, your services are liable to be terminated.
10. **Quality Policy:** You should be thorough with the AICTE/UGC/RGUHS/INC/KNC/GOK policies and manual of your department within one month of your joining for duty. As per the guidelines of the policies, you are required to submit the renewed registration certificate from time to time, if any.
11. **Seeking employment elsewhere:** You shall not during the continuation of your employment, without the consent of the Management in writing, be employed or interested, directly or indirectly in any other trade or business, employment or occupation whatsoever and will devote the whole of your time and attention to your duties and responsibilities.
12. **Resignation:** During the period if you want to leave the service of the organization you shall give 90 days' notice in advance or 90 days pay in lieu of notice. Accepting 90 days pay in lieu of notice will be at the discretion of the management.
13. **Civil status:** You should produce proper proof with regard to your age as directed by the organization and shall produce your correct residential address while in employment. Any change in the Address and Marital Status should be intimated forthwith in writing to the Human Resource Department.

**14. Increment & Promotion:** You will be eligible for increment every year as per the scale fixed by the management from time to time. However the increment is purely based on your Performance Appraisal/Evaluation conducted by the H.R. Department and also subject to the prosperity of the organization.

**15. Credentials particulars:** This appointment letter being issued to you on the basis of the information and particulars furnished by you in your application at the time of your interview and subsequent discussions. If at any day it is found that, you have made a false statement (or have not disclosed a material fact) or submitted a false certificate resulting in your being offered this appointment, the management may take such action as it deems fit in its sole discretion, including termination of your employment as well the recovery of the emoluments paid to you.

**We welcome you to the Laxmi Group and look forward to a fruitful collaboration.**

If the above terms and conditions are acceptable to you, kindly return the duplicate copy of this letter duly countersigned at the place provided therein, in token of your acceptance of the above.

With best wishes,

For Laxmi Memorial Education Trust ®



Director

**Declaration:** I have read/ understood the above terms and conditions and agreed to abide by them.

Employee Signature



Date:

12/03/2022



ಭಾರತೀಯ ವಿಶಿಷ್ಟ ಗುರುತು ಪ್ರಾಧಿಕಾರ

ಭಾರತ ಸರ್ಕಾರ

Unique Identification Authority of India  
Government of India

ನೋಂದಾವಣೆ ಕ್ರಮ ಸಂಖ್ಯೆ / Enrollment No. : 0821/88502/02793

05/11/2016

To  
Shruthi K  
ಶ್ರುತಿ ಕೆ  
W/O: Amith Raj B  
#4-13  
L S Nilaya, Babbukatte  
Near Govt School  
Mangaluru  
Mangalore  
Permannur,Mangalore,Dakshina Kannada,  
Karnataka - 575017  
8147437324



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00571999



ನಿಮ್ಮ ಆಧಾರ್ ಸಂಖ್ಯೆ / Your Aadhaar No. :

**3871 0233 8467**

ನನ್ನ ಆಧಾರ್, ನನ್ನ ಗುರುತು



ಭಾರತ ಸರ್ಕಾರ

Government of India



ಶ್ರುತಿ ಕೆ  
Shruthi K

ಜನ್ಮ ದಿನಾಂಕ / DOB: 03/10/1991

ಸ್ತ್ರೀ / Female

**3871 0233 8467**



ನನ್ನ ಆಧಾರ್, ನನ್ನ ಗುರುತು

आयकर विभाग

INCOME TAX DEPARTMENT

SHRUTHI K

SATHYANARAYANA

03/10/1991

Permanent Account Number

HGHPS1951J



Signature



भारत सरकार

GOVT. OF INDIA





# A.J. INSTITUTE OF MANAGEMENT (AJIM)

(An Advanced Center for M.B.A. Studies & Research)

Kottara Chowki, Bypass Road, Ashoknagar  
Mangalore - 06, Ph : 0824 - 2455340, 4283581

Fax : 0824 - 2455340

Email : [ajimmangalore@rediffmail.com](mailto:ajimmangalore@rediffmail.com)

Website : [www.ajimmangalore.ac.in](http://www.ajimmangalore.ac.in)

## IDENTITY CARD



**Mrs. Slima Pinto**

Designation :  
Assistant Professor

*J. Jayaprakash*

Director



# LAXMI MEMORIAL EDUCATION TRUST (R.)

A J. TOWERS, BALMATT, MANGALURU - 575 002

Ph. : 2218725 Fax : 0824 - 2218969

E-mail : lmet143@gmail.com. | Website : www.lmet-edu.org

LMET/HRD/APP/0371/2022-2023

Date: 09/12/2022

To,

**MS. SLIMA PINTO**  
D/o Cyril Ivan Pinto  
#17-12-851, BV Road 2<sup>nd</sup> cross  
Attavara new road - 575002

Dear Madam,

With reference to your application for employment and subsequent interview you had with us, we are pleased to offer you appointment in our organization on the following terms and conditions.

- 1. Position:** You have been appointed as **Assistant Professor** and you will be responsible to ensure effective execution of the responsibilities as per the Job Description attached and any other duties assigned by your departmental head or any other person duly appointed by him.
- 2. Probation:** You will be on probation for a period of **One year** from **05/12/2022**. Your probationary service may be extended at the discretion of the Management or may be dispensed with either earlier or on completion or thereafter till confirmation. Unless confirmed in writing you will be deemed as probationer after expiry of the initial or extended period of probation. Your services are liable to be terminated without any notice or salary in lieu thereof during the initial or extended period of probation.
- 3. Place of posting:** Your place of posting will, at present, is at our **A. J Institute of Management**. You are liable to be transferred and / or deputed to another branch, post or place or to sister concern or associate or any other concern, whether in existence or which may come into existence hereafter. Your terms and conditions of service will not be adversely affected when you are transferred or sent on deputation.
- 4. Remuneration:** You will not be entitled to any other benefit in cash or kind. Breakup of your salary is as follows:

Monthly Earnings	
Basic Pay	31368
DA(Dearness Allowance)	3137
HRA(House Rent Allowance)	500
CCA(City Compensatory Allowance)	50
Total	<b>35055</b>
Rs. Thirty five Thousand fifty five only	

5. **Reporting:** You shall report to the undersigned unless otherwise specifically directed.
6. **Leave:** You will be entitled to get the leave as per the Service Rules. You will be granted leave as per the service rules of the organization governing the staff of your status.
7. **Confidentiality:** You shall not divulge any of the secret information, technical know-how or any confidential information regarding the business of the organization or its activities, to any person or any other organization. Further, you shall not indulge in any activity which will be considered by the Management as detrimental or prejudicial to the interests of the organization or its officers and may bring disrepute to the organization.
8. **Rules and regulations:** You shall faithfully observe and follow the service rules of the organization either prevalent or to be introduced or modified. You shall comply with the Office Orders, Instructions and Circulars issued from time to time by the management.
9. **Medical fitness:** Your appointment is subject to being certified medically fit by the hospital doctor or any other Medical Practitioner appointed by the organization. During the period of your service, if you are found medically not suitable for work, the organization shall have the right to require you to undergo Medical Examination by any Registered Medical Practitioner of Specialist Medical authority specified by the organization. In case at any point of time it is found that you are mentally or physically not fit to continue in service, your services are liable to be terminated.
10. **Quality Policy:** You should be thorough with the AICTE/UGC/RGUHS/INC/KNC/GOK policies and manual of your department within one month of your joining for duty. As per the guidelines of the policies, you are required to submit the renewed registration certificate from time to time, if any.
11. **Seeking employment elsewhere:** You shall not during the continuation of your employment, without the consent of the Management in writing, be employed or interested, directly or indirectly in any other trade or business, employment or occupation whatsoever and will devote the whole of your time and attention to your duties and responsibilities.
12. **Resignation:** During the period if you want to leave the service of the organization you shall give 90 days' notice in advance or 90 days pay in lieu of notice. Accepting 90 days pay in lieu of notice will be at the discretion of the management.
13. **Civil status:** You should produce proper proof with regard to your age as directed by the organization and shall produce your correct residential address while in employment. Any change in the Address and Marital Status should be intimated forthwith in writing to the Human Resource Department.

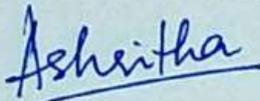
14. **Increment & Promotion:** You will be eligible for increment every year as per the scale fixed by the management from time to time. However the increment is purely based on your Performance Appraisal/Evaluation conducted by the H.R. Department and also subject to the prosperity of the organization.
15. **Credentials particulars:** This appointment letter being issued to you on the basis of the information and particulars furnished by you in your application at the time of your interview and subsequent discussions. If at any day it is found that, you have made a false statement (or have not disclosed a material fact) or submitted a false certificate resulting in your being offered this appointment, the management may take such action as it deems fit in its sole discretion, including termination of your employment as well the recovery of the emoluments paid to you.
16. **Employment Period:** This appointment is given to you on the assurance that you will serve the Organization for minimum period of one year from the date of joining. In event if you leave the service without serving minimum period of one year you will not be provided with experience letter.

**We welcome you to the Laxmi Group and look forward to a fruitful collaboration.**

If the above terms and conditions are acceptable to you, kindly return the duplicate copy of this letter duly countersigned at the place provided therein, in token of your acceptance of the above.

With best wishes,

For Laxmi Memorial Education Trust ®



**Director**

**Declaration:** I have read/ understood the above terms and conditions and agreed to abide by them.



**Employee Signature**

**Date:** 14.12.2022.



ಭಾರತೀಯ ವಿಶಿಷ್ಟ ಗುರುತು ಪ್ರಾಧಿಕಾರ

**ಭಾರತ ಸರ್ಕಾರ**  
Unique Identification Authority of India  
**Government of India**

ನೋಂದಾವಣೆ ಕ್ರಮ ಸಂಖ್ಯೆ / Enrollment No.: 0804/16428/00166

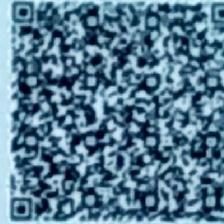
07/02/2013

To,  
ಸ್ಲಿಮಾ ಪಿಂಟೊ  
Slima Pinto  
D/O: Cynil Ivan Pinto  
#17-12-851  
B V Road 2 nd cross  
Attaviara new Road  
Mangalore  
Kankanady Mangalore Dakshina Kannada  
Karnataka 575002

Ref: 1884 / 290 / 329875 / 329990 / P



SB660952359FH



ನಿಮ್ಮ ಆಧಾರ್ ಸಂಖ್ಯೆ / Your Aadhaar No. :

**7999 2107 1321**

ನನ್ನ ಆಧಾರ್, ನನ್ನ ಗುರುತು



ಭಾರತ ಸರ್ಕಾರ

Government of India



ಸ್ಲಿಮಾ ಪಿಂಟೊ  
Slima Pinto  
ಜನ್ಮ ದಿನಾಂಕ / DOB : 24/07/1990  
ಸ್ತ್ರೀ / Female



**7999 2107 1321**

ನನ್ನ ಆಧಾರ್, ನನ್ನ ಗುರುತು

आयकर विभाग

INCOME TAX DEPARTMENT



सत्यमेव जयते

भारत सरकार

GOVT. OF INDIA

SLIMA PINTO

CYRIL IVAN PINTO

24/07/1990

Permanent Account Number

CHGPP0287H



Signature



15052013



# A.J. INSTITUTE OF MANAGEMENT (AJIM)

(An Advanced Center for M.B.A. Studies & Research)

Kottara Chowki, Bypass Road, Ashoknagar  
Mangalore - 06, Ph : 0824 - 2455340, 4283581

Fax : 0824 - 2455340

Email : [ajimmangalore@rediffmail.com](mailto:ajimmangalore@rediffmail.com)

Website : [www.ajimmangalore.ac.in](http://www.ajimmangalore.ac.in)

## IDENTITY CARD



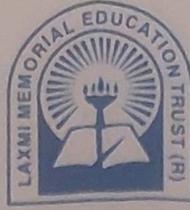
**Mrs. Soumya Shetty**

Designation :

Assistant Professor

*J. Jayaprakash R.*

Director



## LAXMI MEMORIAL EDUCATION TRUST (R.)

A J. TOWERS, BALMATTA, MANGALURU - 575 002

Ph. : 2218725 Fax : 0824 - 2218969

E-mail : lmet143@gmail.com. | Website : www.lmet-edu.org

LMET/HRD/APP/0423/2022-2023

Date: 17/03/2023

To,

**Mrs. SOUMYA SHETTY**  
W/o Shivaprasad Shetty,  
Northen Sky Plamstrak, Flat No 302  
Bejai cross road, Mangalore- 575004

Dear Madam,

With reference to your application for employment and subsequent interview you had with us, we are pleased to offer you appointment in our organization on the following terms and conditions.

- 1. Position:** You have been appointed as **Assistant Professor** and you will be responsible to ensure effective execution of the responsibilities as per the Job Description attached and any other duties assigned by your departmental head or any other person duly appointed by him.
- 2. Probation:** You will be on probation for a period of **One year from 10/03/2023**. Your probationary service may be extended at the discretion of the Management or may be dispensed with either earlier or on completion or thereafter till confirmation. Unless confirmed in writing you will be deemed as probationer after expiry of the initial or extended period of probation. Your services are liable to be terminated without any notice or salary in lieu thereof during the initial or extended period of probation.
- 3. Place of posting:** Your place of posting will, at present, be at our **A. J Institute of Management**. You are liable to be transferred and / or deputed to another branch, post or place or to sister concern or associate or any other concern, whether in existence or which may come into existence hereafter. Your terms and conditions of service will not be adversely affected when you are transferred or sent on deputation.
- 4. Remuneration:** You will not be entitled to any other benefit in cash or kind. Breakup of your salary is as follows:

Monthly Earnings	
Basic Pay	33000
DA(Dearness Allowance)	3300
HRA(House Rent Allowance)	500
CCA(City Compensatory Allowance)	50
Total	36850
Rs. Thirty six thousand eight hundred and fifty only.	

5. **Reporting:** You shall report to the undersigned unless otherwise specifically directed.
6. **Leave:** You will be entitled to get the leave as per the Service Rules. You will be granted leave as per the service rules of the organization governing the staff of your status.
7. **Confidentiality:** You shall not divulge any of the secret information, technical know-how or any confidential information regarding the business of the organization or its activities, to any person or any other organization. Further, you shall not indulge in any activity which will be considered by the Management as detrimental or prejudicial to the interests of the organization or its officers and may bring disrepute to the organization.
8. **Rules and regulations:** You shall faithfully observe and follow the service rules of the organization either prevalent or to be introduced or modified. You shall comply with the Office Orders, Instructions and Circulars issued from time to time by the management.
9. **Medical fitness:** Your appointment is subject to being certified medically fit by the hospital doctor or any other Medical Practitioner appointed by the organization. During the period of your service, if you are found medically not suitable for work, the organization shall have the right to require you to undergo Medical Examination by any Registered Medical Practitioner of Specialist Medical authority specified by the organization. In case at any point of time it is found that you are mentally or physically not fit to continue in service, your services are liable to be terminated.
10. **Quality Policy:** You should be thorough with the AICTE/UGC/RGUHS/INC/KNC/GOK policies and manual of your department within one month of your joining for duty. As per the guidelines of the policies, you are required to submit the renewed registration certificate from time to time, if any.
11. **Seeking employment elsewhere:** You shall not during the continuation of your employment, without the consent of the Management in writing, be employed or interested, directly or indirectly in any other trade or business, employment or occupation whatsoever and will devote the whole of your time and attention to your duties and responsibilities.
12. **Resignation:** During the period if you want to leave the service of the organization you shall give 90 days notice in advance or 90 days pay in lieu of notice. Accepting 90 days pay in lieu of notice will be at the discretion of the management.
13. **Civil status:** You should produce proper proof with regard to your age as directed by the organization and shall produce your correct residential address while in employment. Any change in the Address and Marital Status should be intimated forthwith in writing to the Human Resource Department.

14. **Increment & Promotion:** You will be eligible for increment every year as per the scale fixed by the management from time to time. However the increment is purely based on your Performance Appraisal/Evaluation conducted by the H.R. Department and also subject to the prosperity of the organization.

15. **Credentials particulars:** This appointment letter being issued to you on the basis of the information and particulars furnished by you in your application at the time of your interview and subsequent discussions. If at any day it is found that, you have made a false statement (or have not disclosed a material fact) or submitted a false certificate resulting in your being offered this appointment, the management may take such action as it deems fit in its sole discretion, including termination of your employment as well the recovery of the emoluments paid to you.

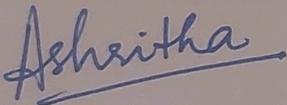
16. **Employment Period:** This appointment is given to you on the assurance that you will serve the Organization for minimum period of one year from the date of joining. In event if you leave the service without serving minimum period of one year you will not be provided with experience letter.

**We welcome you to the Laxmi Group and look forward to a fruitful collaboration.**

If the above terms and conditions are acceptable to you, kindly return the duplicate copy of this letter duly countersigned at the place provided therein, in token of your acceptance of the above.

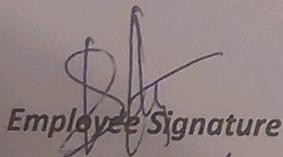
With best wishes,

For Laxmi Memorial Education Trust ®



Director

**Declaration:** I have read/ understood the above terms and conditions and agreed to abide by them.



Employee Signature

25/03/2023.

Date: 25/03/2023.



ಭಾರತೀಯ ವಿಶಿಷ್ಟ ಗುರುತು ಪ್ರಾಧಿಕಾರ

ಭಾರತ ಸರ್ಕಾರ

Unique Identification Authority of India  
Government of India

ನೋಂದಾವಣೆ ಕ್ರಮ ಸಂಖ್ಯೆ / Enrollment No.: 2007/23671/03928

To  
ಸೌಮ್ಯ ಶೆಟ್ಟಿ  
Soumya Shetty  
W/O: Shiva Prasad Shetty  
3-2/2 AMMEMAR HOUSE  
BOLIYAR  
Boliyar  
Boliyar  
Mangalore Dakshina Kannada  
Karnataka 574153

26/11/2013

81552523



MN815525236FT



ನಿಮ್ಮ ಆಧಾರ್ ಸಂಖ್ಯೆ / Your Aadhaar No. :

**5849 1567 7723**

ಆಧಾರ್ - ಶ್ರೀಸಾಮಾನ್ಯನ ಅಧಿಕಾರ



ಭಾರತ ಸರ್ಕಾರ

Government of India



ಸೌಮ್ಯ ಶೆಟ್ಟಿ  
Soumya Shetty  
ತಂದೆ : ದಾಮೋದರ ಶೆಟ್ಟಿ  
Father : DAMODAR SHETTY  
ಜನ್ಮ ದಿನಾಂಕ / DOB : 09/01/1984  
ಸ್ತ್ರೀ / Female



5849 1537 7723

ಆಧಾರ್ - ಶ್ರೀಸಾಮಾನ್ಯನ ಅಧಿಕಾರ

आयकर विभाग

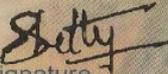
INCOME TAX DEPARTMENT

**SOUMYA A SHETTY**  
**DAMODARA SHETTY**

**09/01/1984**

Permanent Account Number

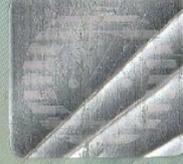
**CKNPS0762E**

  
Signature



भारत सरकार

GOVT. OF INDIA



*In case this card is lost / found, kindly inform / return to :*

Income Tax PAN Services Unit, UTITSL  
Plot No. 3, Sector 11, CBD Belapur,  
Navi Mumbai - 400 614.

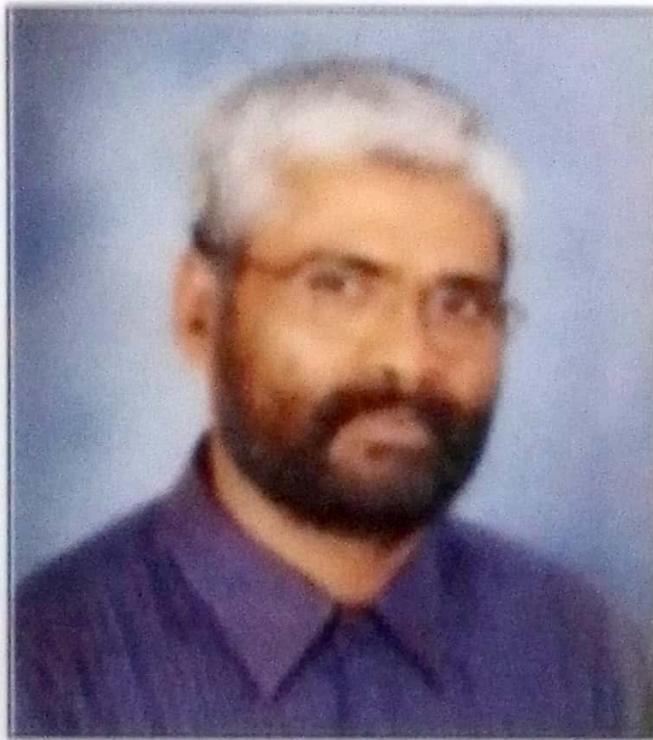
इस कार्ड के खोने/पाने पर कृपया सूचित करें/लौटाएं :  
आयकर पैन सेवा यूनिट, यूटीआईटीएसएल  
प्लॉट नं: ३, सेक्टर ११, सी.बी.डी.बेलापुर,  
नवी मुंबई-४०० ६१४.



# A.J. INSTITUTE OF MANAGEMENT (AJIM)

(An Advanced Centre for MBA Studies and Research)  
Opp. Mahindra Showroom, Kottara Chowki, Mangaluru-06  
Ph : 0824-2455340, 4283581 | Fax : 0824-2455340  
E-mail : [ajimmangalore@rediffmail.com](mailto:ajimmangalore@rediffmail.com)  
Website: [www.ajimmangalore.ac.in](http://www.ajimmangalore.ac.in)

## IDENTITY CARD



**Dr. Suresh Poojary**

**Designation:**

**Professor**

*J. Jayaprakash Lu*

**Director**



## LAXMI MEMORIAL EDUCATION TRUST (R.)

A J. TOWERS, BALMATTI, MANGALURU - 575 002

Ph. : 2218725 Fax : 0824 - 2218969

E-mail : lmet143@gmail.com. | Website : www.lmet-edu.org

LMET/HRD/APP/0486/2023-2024

Date: 20.07.2023

To

Dr. Suresh Poojary,  
2-9-727/12, Kapila,  
Bejai New Road end, Sankalgudda  
Bejai, Mangalore - 575004.

Dear sir,

With reference to your application for employment and subsequent interview you had with us, we are pleased to offer you appointment in our organization on the following terms and conditions.

1. **Position:** You have been appointed as Professor and you will be responsible to ensure effective execution of the responsibilities as per the Job description mentioned below and any other duties assigned by your head of the institution or any other person duly appointed by him.
2. **Nature of appointment:** Your appointment will be on temporary basis starting from 24/07/2023 and your services will be liable to be terminated without any notice or salary lieu thereof, during the period of your temporary service.
3. **Place of posting:** Your place of posting will be at A.J. Institute of Management and expected to maintain appropriate office hours in accordance with the said Institute Policy. Further, you are expected to maintain professional dignity and satisfactorily carry out the duties as assigned.
4. **Reporting:** You shall report to the undersigned unless otherwise specifically directed.
5. **Confidentiality:** You shall not divulge any of the secret information, technical know-how or any confidential information regarding the business of the organisation or its activities, to any person or any other organisation. Further, you shall not indulge in any activity which will be considered by the Management as detrimental or prejudicial to the interests of the organisation or its officers and may bring disrepute to the organisation.

6. **Rules and Regulations:** You shall faithfully observe and follow the service rules of the organisation either prevalent or to be introduced or modified. You shall comply with the Office Orders, instructions and Circulars issued from time to time by the management.
7. **Remuneration:** You will be paid as per the norms of the Trust, applicable to the temporary faculty.
8. You are required to submit copy of your educational certificates, Aadhar card, address proof and PAN card to the office within a week of your joining date.

***We welcome you to the Laxmi Group and look forward to a fruitful collaboration.***

If the above terms and conditions are acceptable to you, kindly return the duplicate copy of this letter duly countersigned at the place provided therein, in token of your acceptance of the above.

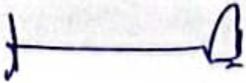
With best wishes,

For **Laxmi Memorial Education Trust** \*

Ashritha

**Director**

**Declaration:** I have read / understood the above terms and conditions and agree to abide by them.



**Employee Signature**

**Date:**

Accepted  




भारत सरकार



आधार

ಭಾರತೀಯ ಏಕೀಕೃತ ಗುರುತು ಪ್ರಾಧಿಕಾರ

ಭಾರತ ಸರ್ಕಾರ

Unique Identification Authority of India

Government of India

ನೋಂದಾವಣೆ ಕ್ರಮ ಸಂಖ್ಯೆ / Enrollment No 1074/16666/00300

To,  
ಡಾ ಸುರೇಶ ಪೂಜಾರಿ  
Dr Suresh Poojary  
S/O Late Komba Poojary  
2-9-727-12,Kapila  
Bejai New Road End  
Sankaigudda Bijai Post  
Mangalore  
Bijai Dakshina Kannada  
Karnataka 575004  
9448696436

02/12/2011

Ref: 485 / 22F / 674767 / 674944 / P



UE611880718IN



ನಿಮ್ಮ ಆಧಾರ್ ಸಂಖ್ಯೆ / Your Aadhaar No. :

**7355 8090 6365**

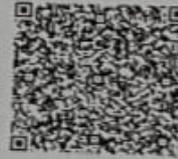
ಆಧಾರ್ - ಶ್ರೀಸಾಮಾನ್ಯನ ಅಧಿಕಾರ



ಭಾರತ ಸರ್ಕಾರ  
GOVERNMENT OF INDIA



ಡಾ ಸುರೇಶ ಪೂಜಾರಿ  
Dr Suresh Poojary  
ಹುಟ್ಟಿದ ವರ್ಷ / Year of Birth 1963  
ವೈರುಷ / Male



**7355 8090 6365**

ಆಧಾರ್ - ಶ್ರೀಸಾಮಾನ್ಯನ ಅಧಿಕಾರ

स्थाई लेखा संख्या /PERMANENT ACCOUNT NUMBER

ACAPP6906G



नाम /NAME

SURESH POOJARY

पिता का नाम /FATHER'S NAME

KOMBA POOJARY

जन्म तिथि /DATE OF BIRTH

01-06-1963

*[Handwritten signature]*

हस्ताक्षर /SIGNATURE

*[Handwritten signature]*

मुख्य आयकर आयुक्त, कर्नाटक एवं गोवा

Chief Commissioner of Income-tax, Karnataka & Goa



# A.J. INSTITUTE OF MANAGEMENT (AJIM)

(An Advanced Centre for MBA Studies and Research)  
Opp. Mahindra Showroom, Kottara Chowki, Mangaluru-06  
Ph : 0824-2455340, 4283581 | Fax : 0824-2455340  
E-mail : ajimmangalore@rediffmail.com  
Website: www.ajimmangalore.ac.in

## IDENTITY CARD



**Dr. Robin Manohar Shinde**

**Designation:**

**Assistant Professor**

*J. Jayaprakash Rao*

**Director**



## LAXMI MEMORIAL EDUCATION TRUST (R.)

A J. TOWERS, BALMATTA, MANGALURU - 575 002

Ph. : 2218725 Fax : 0824 - 2218969

E-mail : lmet143@gmail.com. | Website : www.lmet-edu.org

LMET/HRD/APP/0502/2023-2024

Date: 01.08.2023

To

Mr. Robin Manohar Shinde,  
S/o Manohar Krishna Shinde  
2-95/5 La Paradiso Bhatrakodi House Road,  
Behind Bondel Church, Mangalore – 575 008.

Dear Sir,

With reference to your application for employment and subsequent interview you had with us, we are pleased to offer you appointment in our organization on the following terms and conditions.

1. **Position:** You have been appointed as Assistant Professor and you will be responsible to ensure effective execution of the responsibilities as per the Job description mentioned below and any other duties assigned by your head of the institution or any other person duly appointed by him.
2. **Nature of appointment:** Your appointment will be on temporary basis starting from 01/08/2023 and your services will be liable to be terminated without any notice or salary lieu thereof, during the period of your temporary service.
3. **Place of posting:** Your place of posting will be at A.J. Institute of Management and expected to maintain appropriate office hours in accordance with the said Institute Policy. Further, you are expected to maintain professional dignity and satisfactorily carry out the duties as assigned.
4. **Reporting:** You shall report to the undersigned unless otherwise specifically directed.
5. **Confidentiality:** You shall not divulge any of the secret information, technical know-how or any confidential information regarding the business of the organisation or its activities, to any person or any other organisation. Further, you shall not indulge in any activity which will be considered by the Management as detrimental or prejudicial to the interests of the organisation or its officers and may bring disrepute to the organisation.

  
PRINCIPAL / DIRECTOR  
A.J. INSTITUTE OF MANAGEMENT (AJIM)  
KOTTARA CHOWKI  
MANGALORE - 575 008

6. **Rules and Regulations:** You shall faithfully observe and follow the service rules of the organisation either prevalent or to be introduced or modified. You shall comply with the Office Orders, instructions and Circulars issued from time to time by the management.
7. **Remuneration:** You will be paid as per the norms of the Trust, applicable to the temporary faculty.
8. You are required to submit copy of your educational certificates, Aadhar card, address proof and PAN card to the office within a week of your joining date.

**We welcome you to the Laxmi Group and look forward to a fruitful collaboration.**

If the above terms and conditions are acceptable to you, kindly return the duplicate copy of this letter duly countersigned at the place provided therein, in token of your acceptance of the above.

With best wishes,

For **Laxmi Memorial Education Trust** ®

*Ashitha*  
A. J. Towers  
Balmatta  
Tel. No.  
2218725  
Mangalore - 2

Director

**Declaration:** I have read / understood the above terms and conditions and agree to abide by them.

*Ashitha*  
Employee Signature

Date: 08/08/2023.

*Ashitha*  
PRINCIPAL / DIRECTOR  
A.J. INSTITUTE OF MANAGEMENT (AJIM)  
KOTTARA CHOWKI  
MANGALORE - 575 008



सत्यमेव जयते  
भारत सरकार



ಭಾರತೀಯ ವಿಶಿಷ್ಟ ಗುರುತಿನ ಪ್ರಾಧಿಕಾರ

ಭಾರತ ಸರ್ಕಾರ  
Unique Identification Authority of India  
Government of India

ನೋಂದಾವಣಿ ಕ್ರಮ ಸಂಖ್ಯೆ / Enrolment No.: 1189/10119/26355

To  
ರೋಬಿನ್ ಮನೋಹರ್ ಶಿಂದೆ  
Robin Manohar Shinde  
S/O Manohar Krishna Shinde  
2-95/5 La Paradiso Bhatrakodi House Road  
Behind Bondel Church Bondel Mangalore  
Bondel Dakshina Kannada  
Karnataka 575008  
9740612734

535239



UG005352392IN



ನಿಮ್ಮ ಆಧಾರ್ ಸಂಖ್ಯೆ / Your Aadhaar No. :

**2403 1050 5714**

ಆಧಾರ್ - ಶ್ರೀಸಾಮಾನ್ಯನ ಅಧಿಕಾರ



ಭಾರತ ಸರ್ಕಾರ  
GOVERNMENT OF INDIA  
ರೋಬಿನ್ ಮನೋಹರ್ ಶಿಂದೆ  
Robin Manohar Shinde  
ಹುಟ್ಟಿದ ವರ್ಷ / Year of Birth : 1981  
ಪುರುಷ / Male

**2403 1050 5714**



ಆಧಾರ್ - ಶ್ರೀಸಾಮಾನ್ಯನ ಅಧಿಕಾರ

आयकर विभाग  
INCOME TAX DEPARTMENT



भारत सरकार  
GOVT. OF INDIA

ROBIN MANOHAR SHINDE

MANOHAR KRISHNA SHINDE

28/11/1981

Permanent Account Number

BCVPS8297R

*Blind*

Signature

