



# A J INSTITUTE OF MANAGEMENT

A unit of Laxmi Memorial Education Trust<sup>®</sup>

Approved by AICTE, New Delhi, Affiliated to Mangalore University, Recognised by Govt. of Karnataka)



## Criterion 5–Student Support and Progression

### Key Indicator – 5.1 Student Support

*5.1.4 The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases*

- 1. Implementation of guidelines of statutory/regulatory bodies*
- 2. Organisation wide awareness and undertakings on policies with zero tolerance*
- 3. Mechanisms for submission of online/offline students' grievances*
- 4. Timely redressal of the grievances through appropriate committees*

## A J INSTITUTE OF MANAGEMENT

A unit of Laxmi Memorial Education Trust<sup>®</sup>

Kottara Chowki,

Opp. Mahindra Showroom, Ashok Nagar Post, Mangalore – 575006

Ph: 0824-2455340, Mob: 08904842277

Email: [office@ajimmangalore.ac.in](mailto:office@ajimmangalore.ac.in) Website: [www.ajimmangalore.ac.in](http://www.ajimmangalore.ac.in)



# A J INSTITUTE OF MANAGEMENT

A unit of Laxmi Memorial Education Trust<sup>®</sup>

Approved by AICTE, New Delhi, Affiliated to Mangalore University, Recognised by Govt. of Karnataka)

## Details of statutory/regulatory Committees (to be notified in institutional website also)

Sl No	Committee Name	Year	Documents
1	Anti -Women Harassment Cell	2018-19	<a href="#">View</a>
		2019-20	<a href="#">View</a>
		2020-21	<a href="#">View</a>
		2021-22	<a href="#">View</a>
		2022-23	<a href="#">View</a>
2	Internal Complaint Committee Cell	2021-22	<a href="#">View</a>
		2022-23	<a href="#">View</a>
3	Grievance Redressal Committee	2018-19	<a href="#">View</a>
		2019-20	<a href="#">View</a>
		2020-21	<a href="#">View</a>
		2021-22	<a href="#">View</a>
		2022-23	<a href="#">View</a>
4	Anti-ragging Cell	2018-19	<a href="#">View</a>
		2019-20	<a href="#">View</a>
		2020-21	<a href="#">View</a>
		2021-22	<a href="#">View</a>
		2022-23	<a href="#">View</a>

*I certify that all the evidence included in this document is authentic and duly verified*



**A J INSTITUTE OF MANAGEMENT**

**A unit of Laxmi Memorial Education Trust<sup>®</sup>**

Approved by AICTE, New Delhi, Affiliated to Mangalore University, Recognised by Govt. of Karnataka)

**ANTI -WOMEN  
HARASSMENT CELL**



# A J INSTITUTE OF MANAGEMENT

A unit of Laxmi Memorial Education Trust<sup>®</sup>

Approved by AICTE, New Delhi, Affiliated to Mangalore University, Recognised by Govt. of Karnataka)

## ANTI –WOMEN HARASSMENT CELL COMMITTEE 2018-19

Sl. No.	Name	Designation
1.	Dr. T. Jayaprakash Rao	Director, AJIM
2.	Dr. Vijaya Kumar	Dean, AJIM
3.	Mrs RashmithaKotian	Students Council Advisor, AJIM
4.	Mrs Arathi K.	Assistant Professor, AJIM
5.	Ms Manisha	Student Member
6.	Ms Reethika	Student Member
7.	Ms Meghana	Student Member
8.	Ms Shashirashmi	Student Member
9.	Ms Aishwarya Krishnan	Student Member
10.	Ms Karishma U Kulal	Student Member
11.	Ms Jini	Student Member
12.	Ms Vandana S Shenoy	Student Member
13.	Ms Femi Vargese	Student Member
14.	Ms Jesna George	Student Member
15.	Ms Reethu Mohandas	Student Member
16.	Ms Tincy Tomy	Student Member



# A J INSTITUTE OF MANAGEMENT

A unit of Laxmi Memorial Education Trust<sup>®</sup>

Approved by AICTE, New Delhi, Affiliated to Mangalore University, Recognised by Govt. of Karnataka)

## ANTI –WOMEN HARASSMENT CELL COMMITTEE 2019-20

Sl. No.	Name	Designation
1.	Dr. T. Jayaprakash Rao	Director, AJIM
2.	Dr. Vijaya Kumar	Dean, AJIM
3.	Mrs Arathi K.	Students Council Advisor, AJIM
4.	Ms Deeksha Rao	Assistant Professor, AJIM
5.	Ms Karishma U Kulal	Student Member
6.	MsRajalaxmi	Student Member
7.	Ms Anusha	Student Member
8.	Ms Vijetha	Student Member



# A J INSTITUTE OF MANAGEMENT

A unit of Laxmi Memorial Education Trust<sup>®</sup>

Approved by AICTE, New Delhi, Affiliated to Mangalore University, Recognised by Govt. of Karnataka)

## ANTI –WOMEN HARASSMENT CELL COMMITTEE 2020-21

Sl. No.	Name	Designation
1.	Dr. T. Jayaprakash Rao	Director, AJIM
2.	Dr. Vijaya Kumar	Dean, AJIM
3.	Mrs Arathi K.	Students Council Advisor, AJIM
4.	Mrs Swapna Shetty J	Assistant Professor, AJIM
5.	Ms Kavya Shetty	Student Member
6.	Ms Shahistha	Student Member
7.	Ms Vishmitha	Student Member
8.	Ms Anjana Renny	Student Member
9.	Ms Theertha Vinod	Student Member
10.	Ms Manjusha	Student Member
11.	Ms Ashwitha A Shetty	Student Member



# A J INSTITUTE OF MANAGEMENT

A unit of Laxmi Memorial Education Trust<sup>®</sup>

Approved by AICTE, New Delhi, Affiliated to Mangalore University, Recognised by Govt. of Karnataka)

## ANTI –WOMEN HARASSMENT CELL COMMITTEE 2021-22

Sl. No.	Name	Designation
1.	Dr. T. Jayaprakash Rao	Director, AJIM
2.	Dr. Vijaya Kumar	Dean, AJIM
3.	Mr Chethan Kumar	Students Council Advisor, AJIM
4.	Mrs Arathi K.	Associate Professor, AJIM
5.	Ms Deeksha Rao	Assistant Professor, AJIM
6.	Ms Sreelaxmi C	Student Member
7.	Ms Anusha S P	Student Member
8.	Ms Linsha P K	Student Member



# A J INSTITUTE OF MANAGEMENT

A unit of Laxmi Memorial Education Trust<sup>®</sup>

Approved by AICTE, New Delhi, Affiliated to Mangalore University, Recognised by Govt. of Karnataka)

## ANTI –WOMEN HARASSMENT CELL COMMITTEE 2022-23

Sl. No.	Name	Designation
1.	Dr. T. Jayaprakash Rao	Director, AJIM
2.	Dr. Vijaya Kumar	Dean, AJIM
3.	Mr Chethan Kumar	Students Council Advisor, AJIM
4.	Mrs Arathi K.	Associate Professor, AJIM
5.	Ms Deeksha Rao	Assistant Professor, AJIM
6.	Ms Anjali	Student Member
7.	Ms Jannet	Student Member
8.	Ms Shruthi	Student Member



**A J INSTITUTE OF MANAGEMENT**

**A unit of Laxmi Memorial Education Trust<sup>®</sup>**

Approved by AICTE, New Delhi, Affiliated to Mangalore University, Recognised by Govt. of Karnataka)

**INTERNAL COMPLAINT  
COMMITTEE CELL**



# A J INSTITUTE OF MANAGEMENT

A unit of Laxmi Memorial Education Trust<sup>®</sup>

Approved by AICTE, New Delhi, Affiliated to Mangalore University, Recognised by Govt. of Karnataka)

## INTERNAL COMPLAINT COMMITTEE 2021-22

Sl. No.	Name	Designation
1.	Dr. T. Jayaprakash Rao	Director, AJIM
2.	Dr. Vijaya Kumar	Dean Academics , AJIM
3.	Mrs Arathi K.	Students Council Advisor, AJIM
4.	Mrs Swapna Shetty J	Assistant Professor, AJIM
5.	Mr Harinaksha	Office Staff , AJIM
6.	Ms Vishmitha	Student Member
7.	Ms Shipali Suvarna	Student Member
8.	Mr Thivikram	Student Member
9.	Mr Rakshith Kotian	Student Member



# A J INSTITUTE OF MANAGEMENT

A unit of Laxmi Memorial Education Trust<sup>®</sup>

Approved by AICTE, New Delhi, Affiliated to Mangalore University, Recognised by Govt. of Karnataka)

## INTERNAL COMPLAINT COMMITTEE 2022-23

Sl. No.	Name	Designation
1.	Dr. T. Jayaprakash Rao	Director, AJIM
2.	Dr. Vijaya Kumar	Dean Academics , AJIM
3.	Mr Chethan Kumar	Students Council Advisor, AJIM
4.	Mrs Arathi K	Associate Professor, AJIM
5.	Ms Deeksha Rao	Assistant Professor , AJIM
6.	Mr Harinaksha	Office Staff , AJIM
7.	Ms Sreelaxmi C	Student Member
8.	Ms Anusha S P	Student Member
9.	Ms Linsha P K	Student Member



**A J INSTITUTE OF MANAGEMENT**

**A unit of Laxmi Memorial Education Trust<sup>®</sup>**

Approved by AICTE, New Delhi, Affiliated to Mangalore University, Recognised by Govt. of Karnataka)

**GRIEVANCE REDRESSAL  
CELL**



# A J INSTITUTE OF MANAGEMENT

A unit of Laxmi Memorial Education Trust<sup>®</sup>

Approved by AICTE, New Delhi, Affiliated to Mangalore University, Recognised by Govt. of Karnataka)

## GRIEVANCE REDRESSAL CELL COMMITTEE 2018-19

Sl. No.	Name	Designation
1.	Dr. T. Jayaprakash Rao	Director, AJIM
2.	Dr. Vijaya Kumar	Dean, AJIM
3.	Dr Govind Bhat	Professor , AJIM
4.	Mrs Rashmitha Kotian	Students Council Advisor, AJIM
5.	Mr Suhas	Student Member
6.	Ms Keerthana	Student Member
7.	Ms Mounavi	Student Member
8.	Mr Niranjan	Student Member
9.	Ms Karishma	Student Member
10.	Mr Deekshan	Student Member
11.	Ms Vandana	Student Member
12.	Mr Sudarshan	Student Member



# A J INSTITUTE OF MANAGEMENT

A unit of Laxmi Memorial Education Trust<sup>®</sup>

Approved by AICTE, New Delhi, Affiliated to Mangalore University, Recognised by Govt. of Karnataka)

## GRIEVANCE REDRESSAL CELL COMMITTEE 2019-20

Sl. No.	Name	Designation
1.	Dr. T. Jayaprakash Rao	Director, AJIM
2.	Dr. Vijaya Kumar	Dean, AJIM
3.	Mrs Arathi K	Student Council Advisor, AJIM
4.	Mr Chethan Kumar	Assistant Professor, AJIM
5.	Mr Alan Abraham	Student Member
6.	Ms Anusha K U	Student Member
7.	Mr Vivek K George	Student Member
8.	Ms Vijetha	Student Member
9.	Mr Allen K A	Student Member
10.	Ms Ankitha Salian	Student Member
11.	Mr Lowzil Rayan	Student Member
12.	Ms. Medha Bhat	Student Member
13.	Mr. Pradeep Kumar	Student Member
14.	Mr. Trupthi M Shetty	Student Member



# A J INSTITUTE OF MANAGEMENT

A unit of Laxmi Memorial Education Trust<sup>®</sup>

Approved by AICTE, New Delhi, Affiliated to Mangalore University, Recognised by Govt. of Karnataka)

## GRIEVANCE REDRESSAL CELL COMMITTEE 2020-21

Sl. No.	Name	Designation
1.	Dr. T. Jayaprakash Rao	Director, AJIM
2.	Dr. Vijaya Kumar	Dean, AJIM
3.	Mrs Arathi	Student Council Advisor, AJIM
4.	Mr Deepak Rao	Faculty Coordinator , AJIM
5.	Mr Allen K A	Student Member
6.	Mr Lowzil Rayan	Student Member
7.	Mr. Vishnujith	Student Member
8.	Ms. Deeksha	Student Member
9.	Ms. Trupthi M Shetty	Student Member



# A J INSTITUTE OF MANAGEMENT

A unit of Laxmi Memorial Education Trust<sup>®</sup>

Approved by AICTE, New Delhi, Affiliated to Mangalore University, Recognised by Govt. of Karnataka)

## GRIEVANCE REDRESSAL CELL COMMITTEE 2021-22

Sl. No.	Name	Designation
1.	Dr. T. Jayaprakash Rao	Director, AJIM
2.	Dr. Vijaya Kumar	Dean, AJIM
3.	Mr Chethan Kumar	Student Council Advisor, AJIM
4.	Mrs Arathi K	Associate Professor, AJIM
5.	Mr Deepak Rao	Associate Professor, AJIM
6.	Ms Krithi V Rao	Student Member
7.	Mr. Ravi Kumar	Student Member
8.	Mr. Hariprasad Pai	Student Member
9.	Ms. Anjana Renny	Student Member
10.	Ms. Akshitha Jayesh	Student Member
11.	Ms. Mufeeda	Student Member
12.	Ms. Ridhi Shetty	Student Member



# A J INSTITUTE OF MANAGEMENT

A unit of Laxmi Memorial Education Trust<sup>®</sup>

Approved by AICTE, New Delhi, Affiliated to Mangalore University, Recognised by Govt. of Karnataka)

## GRIEVANCE REDRESSAL CELL COMMITTEE 2022-23

Sl. No.	Name	Designation
1.	Dr. T. Jayaprakash Rao	Director, AJIM
2.	Dr. Vijaya Kumar	Dean, AJIM
3.	Mr Chethan Kumar	Student Council Advisor, AJIM
4.	Mrs Arathi K	Associate Professor, AJIM
5.	Mr Deepak Rao	Associate Professor, AJIM
6.	Ms Aishwarya Rose Mathew	Student Member
7.	Mr Rao Karthik Harikrishna	Student Member
8.	Mr Ashith R Shetty	Student Member
9.	Ms Neha G	Student Member
10.	Mr Akshay Acharya	Student Member
11.	Ms Aishwarya	Student Member
12.	Mr Prasanna	Student Member
13.	Ms Libina	Student Member
14.	Mr Suhas	Student Member
15.	Ms Sandra	Student Member



**A J INSTITUTE OF MANAGEMENT**

**A unit of Laxmi Memorial Education Trust<sup>®</sup>**

Approved by AICTE, New Delhi, Affiliated to Mangalore University, Recognised by Govt. of Karnataka)

**ANTI RAGGING CELL**



# A J INSTITUTE OF MANAGEMENT

A unit of Laxmi Memorial Education Trust<sup>®</sup>

Approved by AICTE, New Delhi, Affiliated to Mangalore University, Recognised by Govt. of Karnataka)

## ANTI-RAGGING COMMITTEE 2018-19

Sl. No.	Name	Designation
1.	Dr. T. Jayaprakash Rao	Director, AJIM
2.	Dr. Vijaya Kumar	Dean, AJIM
3.	Mrs RashmithaKotian	Student Council Advisor, AJIM
4.	Mr Deepak Rao	Faculty Coordinator , AJIM
5.	Mr Mahesh P G	Faculty Coordinator , AJIM
6.	Mr Suhas Kamath	Student Member
7.	Ms Keerthana Prashant	Student Member
8.	Mr. Niranjan	Student Member
9.	Ms. Mounavi	Student Member
10.	Mr Deekshan	Student Member
11.	Mr. Sudarshan Rao	Student Member
12.	Ms Karishma	Student Member
13.	Ms Vandana Shenoy	Student Member



# A J INSTITUTE OF MANAGEMENT

A unit of Laxmi Memorial Education Trust<sup>®</sup>

Approved by AICTE, New Delhi, Affiliated to Mangalore University, Recognised by Govt. of Karnataka)

## ANTI-RAGGING COMMITTEE 2019-20

Sl. No.	Name	Designation
1.	Dr. T. Jayaprakash Rao	Director, AJIM
2.	Dr. Vijaya Kumar	Dean, AJIM
3.	Mrs Arathi	Student Council Advisor, AJIM
4.	Mr Deepak Rao	Faculty Coordinator , AJIM
5.	Mr Chethan Kumar	Faculty Coordinator , AJIM
6.	Mr Mahesh P G	Faculty Coordinator, AJIM
7.	Mrs Swapna Shetty	Faculty Coordinator , AJIM
8.	Dr. Rajesh	Faculty Coordinator , AJIM
9.	Mr Vishnu Ganesh Yadav	Student Member
10.	Ms Rajalaxmi	Student Member
11.	Mr Anoop A	Student Member
12.	Ms. Anusha	Student Member
13.	Mr Allan	Student Member
14.	Ms ankithaSalian	Student Member
15.	Ms Vijetha	Student Member
16.	Mr Allen K A	Student Member
17.	Mr Lowzil	Student Member
18.	Ms Tripthi	Student Member



# A J INSTITUTE OF MANAGEMENT

A unit of Laxmi Memorial Education Trust<sup>®</sup>

Approved by AICTE, New Delhi, Affiliated to Mangalore University, Recognised by Govt. of Karnataka)

## ANTI-RAGGING COMMITTEE 2020-21

Sl. No.	Name	Designation
1.	Dr. T. Jayaprakash Rao	Director, AJIM
2.	Dr. Vijaya Kumar	Dean, AJIM
3.	Mrs Arathi	Student Council Advisor, AJIM
4.	Mr Deepak Rao	Faculty Coordinator , AJIM
5.	Mr Mahesh P G	Faculty Coordinator , AJIM
6.	Mr Melrick	Student Member
7.	Ms Vishmitha	Student Member
8.	Ms Thrishali	Student Member
9.	Ms Sandra Ratnan	Student Member
10.	Ms Manisha	Student Member
11.	Ms HithaChandran	Student Member
12.	Ms Krithi Rao	Student Member
13.	Mr Rakesh	Student Member
14.	Mr Abiel Abraham	Student Member
15.	Mr Shelvin	Student Member
16.	Ms Theertha	Student Member
17.	Ms Akshitha	Student Member
18.	Mrs Radha	Hostel In charge, AJIM



# A J INSTITUTE OF MANAGEMENT

A unit of Laxmi Memorial Education Trust®

Approved by AICTE, New Delhi, Affiliated to Mangalore University, Recognised by Govt. of Karnataka)

## ANTI-RAGGING COMMITTEE 2021-22

Sl. No.	Name	Designation
1.	Dr. T. Jayaprakash Rao	Director, AJIM
2.	Dr. Vijaya Kumar	Dean, AJIM
3.	Mr Chethan Kumar	Student Council Advisor, AJIM
4.	Mrs Arathi	Associate Professor , AJIM
5.	Mr Deepak Rao	Faculty Coordinator , AJIM
6.	Ms Krithi V Rao	Student Member
7.	Mr Ravi	Student Member
8.	Mr HariprasadPai	Student Member
9.	Ms AnjanaRenny	Student Member
10.	Mr Chirag	Student Member
11.	Ms Akshitha	Student Member
12.	Mr Punith	Student Member
13.	Ms Mufeeda	Student Member
14.	Ms Ridhi Shetty	Student Member
15.	Ms ShyleshShenoy	Student Member
16.	Ms Amalya	Student Member
17.	Mr Ashith Shetty	Student Member
18.	Mr Praveen Kumar	Student Member
19.	Ms Meghana Kotian	Student Member
20.	Ms Vinitha D Souza	Student Member
21.	Mr Ron Jose	Student Member



# A J INSTITUTE OF MANAGEMENT

A unit of Laxmi Memorial Education Trust<sup>®</sup>

Approved by AICTE, New Delhi, Affiliated to Mangalore University, Recognised by Govt. of Karnataka)

## ANTI-RAGGING COMMITTEE 2022-23

Sl. No.	Name	Designation
1.	Dr. T. Jayaprakash Rao	Director, AJIM
2.	Dr. Vijaya Kumar	Dean, AJIM
3.	Mr Chethan Kumar	Student Council Advisor, AJIM
4.	Mr Deepak Rao	Faculty Coordinator, AJIM
5.	Mrs Arathi	Associate Professor , AJIM
6.	Ms Aishwarya Rose Mathew	Student Member
7.	Mr Rao Karthik Harikrishna	Student Member
8.	Mr Ashith R Shetty	Student Member
9.	Ms Neha G	Student Member
10.	Mr Akash R Roie	Student Member
11.	Ms Ashritha Gowda	Student Member
12.	Mr Harshith	Student Member
13.	Ms Nijeela	Student Member
14.	Ms Shravya P Shetty	Student Member
15.	Mr Vishnu	Student Member
16.	Mr Akshay Acharya	Student Member
17.	Ms Aishwarya	Student Member
18.	Mr Prasanna	Student Member
19.	Ms Libina	Student Member
20.	Mr Suhas	Student Member
21.	Ms Sandra	Student Member