



# A J INSTITUTE OF MANAGEMENT

A unit of Laxmi Memorial Education Trust<sup>®</sup>

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## Criterion 5–Student Support and Progression Key Indicator – 5.1 Student Support

*5.1.4 The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases*

- 1. Implementation of guidelines of statutory/regulatory bodies*
- 2. Organisation wide awareness and undertakings on policies with zero tolerance*
- 3. Mechanisms for submission of online/offline students' grievances*
- 4. Timely redressal of the grievances through appropriate committees*

## A J INSTITUTE OF MANAGEMENT

A unit of Laxmi Memorial Education Trust<sup>®</sup>

Kottara Chowki,

Opp. Mahindra Showroom, Ashok Nagar Post, Mangalore – 575006

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## ANNUAL REPORT OF THE COMMITTEE MONITORING THE ACTIVITIES AND NUMBER OF GRIEVANCES

Sl.No.	Cell/ Committee	Link
01	Grievance Redressal Cell	<a href="#">View</a>
02	Anti Women Harassment Cell	<a href="#">View</a>
03	Internal Complaint Committee	<a href="#">View</a>
04	Anti Ragging Cell	<a href="#">View</a>

*I certify that all the evidence included in this document is authentic and duly verified*



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**GRIEVANCE  
REDRESSAL  
CELL**



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## 2018



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E-mail : ajimmangalore@rediffmail.com  
Website: www.ajimmangalore.ac.in

Re-Accredited by NAAC at B+(New System)

An Advanced Centre for Management Studies and Reserach

### MEETING NOTICE

Date:20.11.2018

The Grievance Redressal Cell meeting is scheduled on 23<sup>rd</sup> November, 2019 at 3.30 pm, at our Institute Board Room. The Committee members are hereby informed to attend the same.

Sl. No	Name	Designation
1.	Dr T Jayaprakash Rao	Director, AJIM
2.	Dr Vijay Kumar	Dean, AJIM
3.	Dr. Govind Bhat	Professor, AJIM
4.	Mrs. Rashmitha	Student Council Advisor, AJIM
5.	Mr. Suhas	Student Member
6.	Ms. Keethana	Student Member
7.	Ms. Mounavi	Student Member
8.	Mr. Niranjan	Student Member
9.	Ms Karishma	Student Member
10.	Mr. Deekshan	Student Member
11.	Ms. Vandana	Student Member
12.	Mr.Sudarshan	Student Member

#### Agenda:

1. Orientation to the student in charge regarding the grievance redressal mechanism of the Institute
2. Follow up on the upgradation of canteen facilities as a result of students feedback from the prior meeting.
3. Any other matter.

  
PRINCIPAL DIRECTOR  
A. J. INSTITUTE OF MANAGEMENT  
KOTTARA CHOWKI  
MANGALORE - 575 006



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A meeting was conveyed on 23<sup>rd</sup> November 2018 at 3.30 p.m to discuss the grievances of any.

Members Present: ..

- 1) Dr. T. Jayaprakash Rao
- 2) Dr. Vijaya Kumar
- 3) Dr. Gouda Bhat
- 4) Mrs. Roshmitha
- 5) Mr. K. Subes
- 6) Mrs. Kuthama
- 7) Mr. Mounai
- 8) Mr. Niranjan
- 9) Miss. Karishma
- 10) Mr. Deekshon
- 11) Ms. Vandana
- 12) Mr. Sudhakar

Proceedings of the meeting:

- 1) The student members requested their grievance about the canteen facility.  
Action taken: It was decided to change canteen management for the next semester.
- 2) No other grievances were made by the students.



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### MEETING NOTICE

Date:18.11.2019

The Grievance Redressal Cell meeting is scheduled on 22<sup>nd</sup> November, 2019 at 3.30 pm, at our Institute Board Room. The Committee members are hereby informed to attend the same.

Sl. No	Name	Designation
1.	Dr T Jayaprakash Rao	Director, AJIM
2.	Dr Vijay Kumar	Dean, AJIM
3.	Mr.Alan Abraham	Student Member
4.	Ms. Anusha K U	Student Member
5.	Mr. Vivek K George	Student Member
6.	Ms Vijetha	Student Member
7.	Mr.Allen K A	Student Member
8.	Ms. Ankitha Salian	Student Member
9.	Mr. Lowzil Rayan	Student Member
10.	Ms.Medha Bhat	Student Member
11.	Mr.Pradeep Kumar	Student Member
12.	Ms. Tripthi M Shetty	Student Member

#### Agenda:

1. Orientation to the student in charge regarding the grievance redressal mechanism of the Institute.
2. Any other matter.

  
Dr. T. Jayaprakash Rao

Director  
PRINCIPAL / DIRECTOR  
A.J. INSTITUTE OF MANAGEMENT (AJIM)  
KOTTARA CHOWKI  
MANGALORE - 575 006



A meeting was conveyed on 22<sup>nd</sup> November 2019 at 3:30 pm to redress the grievances if any

### Members Present :-

1. Dr. T. Jayaprakash Rao
  2. Dr. Vijaya Kumar
  3. Mr. Alan Abraham
  4. Ms. Anusha K U
  5. Mr. Vivek K. George
  6. Ms. Vijetha
  7. Mr. Allen KA
  8. Ms. Ankitha Salián
  9. Mr. Louzil Rayan
  10. Ms. Medha Bhat
  11. Mr. Pradeep. Kumar
  12. Ms. Thripthi M. Shetty
- Mr. Alan Abraham.
- (Handwritten signatures and initials corresponding to the list members)*

### Proceedings of the Meeting :-

1. The students have suggested to improve the quality of food offered by the Institute Canteen  
Action taken :- It was decided to change canteen management for the upcoming semester.
2. The student co-ordinators of the cell were oriented about the grievance redressal mechanism of the Institute
3. The students have suggested to enhance the facilities offered in the ladies room of the Institute



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## 2020



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### MEETING NOTICE

Date:01.12.2020

The Grievance Redressal Cell meeting is scheduled on 2<sup>nd</sup> December, 2020 at 3.45 pm, at our Institute Board Room. The Committee members are hereby informed to attend the same.

Sl. No	Name	Designation
1.	Dr T Jayaprakash Rao	Director, AJIM
2.	Dr Vijay Kumar	Dean, AJIM
3.	Mr.Allen	Student Member
4.	Mr Lowzil	Student Member
5.	Mr. Vishnujith	Student Member
6.	Ms Deeksha	Student Member
7.	Ms Tripthi M Shetty	Student Member

#### Agenda:

1. Orientation to the student in charge regarding the grievance redressal mechanism of the Institute.
2. Discuss on the precautionary measures to be taken against Covid 19 in the Institute.
3. Any other matter.

Dr. T. Jayaprakash Rao

Director

PRINCIPAL / DIRECTOR  
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A meeting was conducted on 2<sup>nd</sup> December 2020 at 3.45 PM to address the grievances of any

members Present:

1. Dr. T. Jayaprakash Rao
2. Dr. Vijaya Kumar. ~~AKA~~
3. Mr. Allen
4. Ms. Deeksha
5. Mr. Lowzil
6. Mr. Vishnujith
7. Ms. Trupathi M. Shetty.

Proceedings of the Meeting:-

1. The student co-ordinators of the cell were oriented about the grievance redressal mechanism of the Institute.
2. The students have suggested to enhance the precautionary measures against COVID-19 of the Institute.
3. The students have suggested to take Remedial classes for practical paper. Action taken; it was decided to take remedial classes for second year students.



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<b>MEETING NOTICE</b>		
<b>Date:15.12.2021</b>		
The Grievance Redressal Cell meeting is scheduled on 21 <sup>st</sup> December, 2021 at 3.30 pm, at our institute Board Room. The Committee members are hereby informed to attend the same.		
Sl. No	Name	Designation
1.	Dr T Jayaprakash Rao	Director, AJIM
2.	Dr Vijay Kumar	Dean, AJIM
3.	Prof. Chethan Kumar	Student Council Advisor, AJIM
4.	Prof. Arathi K	Associate Professor, AJIM
5.	Prof. Deepak Rao	Associate Professor, AJIM
6.	Ms Krithi V Rao	Student Member
7.	Mr Ravi Kumar	Student Member
8.	Mr Hariprasad Pai	Student Member
9.	Ms Anjana Renny	Student Member
10.	Ms Akshitha Jayesh	Student Member
11.	Ms Mufeeda	Student Member
12.	Ms Ridhi Shetty	Student Member
<b>Agenda:</b>		
1. Orientation to the student in charge regarding the grievance redressal mechanism of the Institute.		
2. Discuss on measures taken on safe disposal of sanitary pads.		
  Dr. T. Jayaprakash Rao Director		
<b>PRINCIPAL / DIRECTOR</b> A.J. INSTITUTE OF MANAGEMENT (AJIM), KOTTARA CHOWKI MANGALORE - 575 006		



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A meeting was conducted on 21<sup>st</sup> December 2021  
at 3:30 pm to redress the grievances if any :-

Members present :-

1. Dr. T. Jayaprakash Rao.
2. Dr. Vijaya Kumar
3. Prof. Chethan Kumar.
4. Ms. Kriti Rao
5. Ms. Anjana Renny.
6. Ms. Hariprasad.
7. Mr. Ravi Kumar.
8. Ms. Akshitha Jayesh
9. Ms. Mufeda
10. Ms. Richi.

*Handwritten signatures:*  
Kumar  
Anjana Renny  
Hariprasad  
Ravi Kumar  
Akshitha Jayesh  
Mufeda  
Richi

Proceedings of the meeting :-

1. The student co-ordinator of the cell were oriented about the grievance redressal mechanism of the institute.
2. As per the suggestions given by the students effective covid-19 precautions were taken into consideration. Thermal scanning and sanitization were followed without fail in the institute.
3. The students have suggested to take measures on the disposal of sanitary pads.

  
PRINCIPAL / DIRECTOR  
A. J. INSTITUTE OF MANAGEMENT (AJIM),  
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## 2022

A meeting was conducted on 23<sup>rd</sup> September 2022 at 3:30 p.m. to redress the grievances if any.

Members Present :-

1. Dr. T. Jayaprakash Rao.
2. Dr. Vijay Kumar
3. Prof. Chethan Kumar
4. Prof. Anithi
5. Ms. Aishwarya Rose
6. Ms. Neha
7. Mr. Ashith R Shetty
8. Mr. Rao Karthik Harikaishna
9. Ms. Krithi V. Rao.
10. Ms. Ravi Kumar

*(Handwritten signatures and initials corresponding to the list of members present)*

Proceedings of the meeting :-

1. The student co-ordinators of the cell were oriented about the grievance Redressal mechanisms of the Institute.
2. The students suggested to enhance the amenities in the ladies room.
3. The students suggested to take up remedial classes for non-commerce students to get better clarity on the concepts.

*(Handwritten signature)*  
PRINCIPAL / DIRECTOR  
A.J. INSTITUTE OF MANAGEMENT (AJIM)  
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## 2023

A meeting was conducted on 12<sup>th</sup> June 2023 at 2:30 p.m to redress the grievances if any

Members Present :-

1. Dr. T. Jayaprakash Rao
2. Dr. Vijay Kumar
3. Prof. Chethan Kumar
4. Prof. Arathi
5. Ms. Aishwarya Rose
6. Ms. Neha
7. Mr. Ashith
8. Ms. Aishwarya
9. Ms. Libina
10. Ms. Sandra

*(Handwritten signatures and initials corresponding to the list of members present)*

Proceedings of the Meeting :-

1. The student co-ordinators of the Cell were oriented about the Grievance Redressal mechanism of the Institute
2. The students suggested to improve the entrance of the ladies washroom.
3. No other grievances were made by the students.

*(Handwritten signature of the Principal Director)*  
PRINCIPAL DIRECTOR  
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**ANTI - WOMEN  
HARASSMENT  
CELL**



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## 2018



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### MEETING NOTICE

Date:19.11.2018

The Anti-Women Harassment Cell meeting is scheduled on 22<sup>nd</sup> November 2018 at 3.30 pm, at our Institute Board Room. The Committee members are hereby informed to attend the same.

Sl. No	Name	Designation
1.	Dr T Jayaprakash Rao	Director, AJIM
2.	Dr Vijay Kumar	Dean, AJIM
3.	Prof. Rashmitha Kotian	Student Council Advisor, AJIM
4.	Prof. Arathi K	Assistant Professor, AJIM
5.	Ms. Manisha	Student Member
6.	Ms Reethika	Student Member
7.	Ms Meghana	Student Member
8.	Ms Shashirashmi	Student Member
9.	Ms Aishwarya Krishnan	Student Member
10.	Ms Karishma U Kulal	Student Member
11.	Ms Jini	Student Member
12.	Ms Vandana S Shenoy	Student Member
13.	Ms Femi Vargese	Student Member
14.	Ms Jesna George	Student Member
15.	Ms Reethu Mohandas	Student Member
8.	Ms Tincy Tomy	Student Member

#### Agenda:

1. Discuss on the programmes to be organized under this Cell.
2. Any other matter

  
Dr. T. Jayaprakash Rao  
PRINCIPAL/DIRECTOR  
A. J. INSTITUTE OF MANAGEMENT (AJIM),  
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22/11/2018

Anti Sexual Harassment Cell meeting was held on 22/11/2018 Thursday at the Board Room.

## Members Present

- 1) Dr. T. Jayaprakash Rao (Chairman)
- 2) Dr. Vijay Kumar (Dean)
- 3) Mrs. Rashmita Kotian
- 4) Mrs. Avathi. K
- 5) Ms. Manisha
- 6) Ms. Reethika
- 7) Ms. Meghana
- 8) Ms. Shobhiraashmi
- 9) Ms. Aishwarya Krishnan
- 10) Ms. Karishma V. Kulal
- 11) Ms. Jijun V
- 12) Ms. P.M. Vandana S. Shenoy
- 13) Ms. Shashitashmi Naik
- 14) Ms. Femi Varghese
- 15) Ms. Jeena George
- 16) Ms. Reetha Mahandas
- 17) Ms. Tincy Tomy

by  
Shankar  
Naik  
M  
R  
Meghana  
Aishwarya  
Karishma  
Jijun  
Vandana  
Shank  
Femi  
Jeena  
Reetha  
Tincy

-> From the discussion with the Students representatives of women cell it was found out that no incidence of Sexual Harassment has taken place in the Institute.

-> Hostel Visit was scheduled on the same day  
-> It was decided to install a Sewing Machine in the institute and donations from various donors were collected.

-> In the meeting it was also decided to conduct programs relating to women safety and health



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An Advanced Centre for Management Studies and Research

### MEETING NOTICE

Date:18.01.2019

The Anti-Women Harassment Cell meeting is scheduled on 23<sup>rd</sup> January 2019 at 3.30 pm, at our Institute Board Room. The Committee members are hereby informed to attend the same.

Sl. No	Name	Designation
1.	Dr T Jayaprakash Rao	Director, AJIM
2.	Dr Vijay Kumar	Dean, AJIM
3.	Prof. Arathi K	Student Council Advisor, AJIM
4.	Prof. Deeksha Rao	Assistant Professor, AJIM
5.	Ms Karishma U Kulal	Student Member

6.	Ms Rajalaxmi	Student Member
7.	Ms Anusha	Student Member
8.	Ms Vijetha	Student Member

#### Agenda:

1. Discuss on the programmes to be organized under this Cell.
2. Review on the girl's hostel visit .
3. Any other matter.

Dr. T. Jayaprakash Rao  
PRINCIPAL / DIRECTOR  
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23/11/2019

Anti Sexual Harassment cell Meeting was held on 23/11/19 at the Board Room

Dr. T. Jayaprakash Rao (Director)

Dr. Vijay Kumar (Dean)

Mrs. Arathi (Student Council Advisor)

Ms. Deeksha Rao

Ms. Karishma U. Kulal

Ms. Rajalaxmi

Ms. Anusha

Ms. Vijetha

## Hostel Representatives

Roshni G

Manjuma Raju

Chirya Johny

Mazia Devasia

Aishwarya Dilepkumar

Vansha Perera

Nikita B

Marlena A

Asma Mahalaxmi

Anjali Gireesh

Dhanya

Anjali S. Nair

Asmamedia

Gopika K J

ARATHI PRASHAKARAN

- > Resolved to conduct a training program for students on women's day
- > Hostel visit was scheduled on the same day and NO case of harassment was noticed
- > From the discussion with student representatives it was found that NO incidence of sexual harassment was reported in the institute.



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### MEETING NOTICE

Date: 12.03.2021

The Anti-Women Harassment Cell meeting is scheduled on 16<sup>th</sup> March 2021 at 3.30 pm, at our Institute Board Room. The Committee members are hereby informed to attend the same.

Sl. No	Name	Designation
1.	Dr T Jayaprakash Rao	Director, AJIM
2.	Dr Vijay Kumar	Dean, AJIM
3.	Prof. Arathi K	Student Council Advisor, AJIM
4.	Prof. Swapna Shetty	Assistant Professor, AJIM
5.	Ms Kavya Shetty	Student Member
6.	Ms Shahistha	Student Member
7.	Ms Vishmitha	Student Member
8.	Ms Anjana Renny	Student Member
9.	Ms Theertha Vinod	Student Member
10	Ms Manjusha	Student Member
11	Ms. Ashwitha A Shetty	Student Member

#### Agenda:

1. Discuss on the programmes to be organized under this Cell.
2. Discuss on any grievances that the female students at the institute may have.
3. Review on the girl's hostel visit.
4. Any other matter.

  
Dr. T. Jayaprakash Rao DIRECTOR  
A. J. INSTITUTE OF MANAGEMENT (AJIM)  
KOTTARA CHOWKI



2020-21/1 . A.G. : 2 March 2021

16/Mar/2021

Anti-Sexual Harassment cell meeting was held on 16/Mar/2021 Tuesday at the Board Room

### Members Present

- 1) Mr. T. Jayaprakash Rao (Chairman)
- 2) Dr. Vijaya Kumar (Dean - Academics)
- 3) Ms. Anathi K (Student Council Advisor)
- 4) Ms. Kavya Shetty
- 5) Ms. Shahista
- 6) Ms. Vishmitha
- 7) Ms. Anyana Renny
- 8) Ms. Thirtha Vinod
- 9) Ms. Manjusha
- 10) Ms. Ashwita A. Shetty
- 11) Ms. Swapna Shetty (Assistant Professor)

→ Hostel Visit to be conducted (girls hostel) in the campus to be arranged

→ One-to-One discussion with the doctor or Counsellor for girls needing assistance

→ From the discussion with the student representatives of women cell it was found that no incidence of Sexual harassment has taken place at the Institute.

→ Mirror to be provided to the ground-floor Toilet.

→ Taps & flush to be rechecked

→ Two Expert lecture to be conducted & One Self defence program



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### Guest Lecture Programme organised in association with Anti Women Harassment Cell

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(A UNIT OF LAXMI MEMORIAL EDUCATION TRUST)

in association with  
**IQAC & Women's Cell**

cordially invite you for a Guest Lecture programme on the topic

**"Menstrual Hygiene Session"**

**Ms. ROSHNEE BHOWMICK**  
(CSR Executive, Unicharm)

is the resource person

Time : 3.30 p.m.  
Date : 25<sup>th</sup> March, Thursday, 2021  
Venue : Conference Hall (Online Session)

For 1<sup>st</sup> & 2<sup>nd</sup> year MBA girls students

Prof. Swapna Shetty J.  
Women Cell Co-ordinator

Dr. T. Jayaprakash Rao  
Director

**A.J. INSTITUTE OF MANAGEMENT**  
(A UNIT OF LAXMI MEMORIAL EDUCATION TRUST)

in association with  
**IQAC & Women's Cell**

cordially invite you for a Guest Lecture programme on the topic

**"Women Health and Well Being"**

**Dr. SHRUTHI BHAT**  
(MBBS, MD, Yenepoya Hospital, Deralakatte, Mangaluru)

is the resource person

Time : 3.30 p.m.  
Date : 29<sup>th</sup> March, Monday, 2021  
Venue : Conference Hall

For 1<sup>st</sup> & 2<sup>nd</sup> year MBA girls students

Prof. Swapna Shetty J.  
Women Cell Co-ordinator

Dr. T. Jayaprakash Rao  
Director

## ಎ.ಜಿ. ಇನ್‌ಸ್ಟಿಟ್ಯೂಟ್ ಆಫ್ ಮ್ಯಾನೇಜ್‌ಮೆಂಟ್ : ಉಪನ್ಯಾಸ

**ಬೋಡಿಂಗಲ್, ವಿ. 3:** ಲಕ್ಷ್ಮೀ ಮೆಮೋರಿಯಲ್ ಎಜುಕೇಶನ್ ಟ್ರಸ್ಟ್‌ನ (ಎಲ್.ಎಂ.ಇ.ಟಿ.) ಅಂಗಸಂಸ್ಥೆಯಾದ ಎ.ಜಿ. ಇನ್‌ಸ್ಟಿಟ್ಯೂಟ್ ಆಫ್ ಮ್ಯಾನೇಜ್‌ಮೆಂಟ್ ಸಂಸ್ಥೆಯಲ್ಲಿ 'ಸಮಾಜದಲ್ಲಿ ಮಹಿಳೆಯರ ಪಾತ್ರ' ವಿಷಯದ ಬಗ್ಗೆ ಉಪನ್ಯಾಸ ಜರಗಿತು.

ಮುಖ್ಯ ಅತಿಥಿಯಾಗಿದ್ದ ದೇಶಕಟ್ಟೆಯ ಯೇನಪೊಯಿ ವೈದ್ಯಕೀಯ ಕಾಲೇಜು ಮತ್ತು ಆಸ್ಪತ್ರೆಯ ಸಹಾಯಕ ಪ್ರಾಧ್ಯಾಪಕಿ ಡಾ. ಶ್ರುತಿ. ಎನ್., ಅವರು ಮಹಿಳೆಯರ ಆರೋಗ್ಯ ಹಾಗೂ ಸ್ವನ ಕ್ಯಾನ್ಸರ್, ರಕ್ತದೊತ್ತಡ ಪತ್ತೆ ಹಾಗೂ ನಿಯಂತ್ರಣ, ವ್ಯಾಯಾಮದ ಅವಶ್ಯಕತೆ ಕುರಿತು ವಿವರಿಸಿದರು. ರೋಶನಿ ಭೂಮಿಕ್ ಅವರು ಮುಟ್ಟಿನ ನೈರ್ಮಲ್ಯದ ಬಗ್ಗೆ ಮಾಹಿತಿ ನೀಡಿದರು. ಸಂಸ್ಥೆಯ ನಿರ್ದೇಶಕಿ ಡಾ. ಟಿ. ಜಯಪ್ರಕಾಶ್ ರಾವ್ ಅಧ್ಯಕ್ಷತೆ ವಹಿಸಿದ್ದರು. ಪ್ರೊ. ಅರತಿ ಸ್ವಾಗತಿಸಿದರು. ತೀರ್ಥ ವಿನೋದ್ ನಿರೂಪಿಸಿದರು. ಪ್ರಾಧ್ಯಾಪಕಿ ಪ್ರೊ. ಸ್ವಪ್ನಾ ಶೆಟ್ಟಿ ವಂದಿಸಿದರು.



ಉಪನ್ಯಾಸ ಕಾರ್ಯಕ್ರಮ ಜರಗಿತು.

ಇದರ ಫಲವಾಗಿ ಅಧ್ಯಕ್ಷಿಣಿ ಸಭೆಯು ಉಪನ್ಯಾಸಕರನ್ನು ಧನ್ಯವಾದಗಳೊಡನೆ ಸ್ವಾಗತಿಸಿ, ಅವರ ಸಹಕಾರವನ್ನು ಕೋರಿದೆ. ಇಂತಹ ಕಾರ್ಯಕ್ರಮಗಳನ್ನು ನಡೆಸುವುದು ಸಂಸ್ಥೆಯ ಉದ್ದೇಶವಾಗಿದೆ.



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An Advanced Centre for Management Studies and Research

### MEETING NOTICE

Date:21.02.2022

The Anti-Women Harassment Cell meeting is scheduled on 25<sup>th</sup> February, 2022 at 2.30 pm, at our Institute Board Room. The Committee members are hereby informed to attend the same.

Sl. No	Name	Designation
1.	Dr T Jayaprakash Rao	Director, AJIM
2.	Dr Vijay Kumar	Dean, AJIM
3.	Prof. Chethan Kumar	Student Council Advisor, AJIM
4.	Prof. Arathi K	Associate Professor, AJIM
5.	Prof. Decksha Rao	Assistant Professor, AJIM
6.	Ms Sreelaxmi C	Student Member
7.	Ms Anusha S P	Student Member
8.	Ms Linsha P K	Student Member

#### Agenda:

1. Discuss on the Women's day Celebration at our Institute.
2. Review on measures taken on safe disposal of sanitary pads.
3. Decide on the programmes to be conducted in relation to womens safety and health.
4. Any other matter.

Dr. T. Jayaprakash Rao

Director

PRINCIPAL / DIRECTOR  
A.J. INSTITUTE OF MANAGEMENT (AJIM),  
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Anti-Women Harassment Cell Meeting was held on  
25<sup>th</sup> Feb 2022 Friday at the Board Room.

Members Present :-

1. Dr. T. Jayaprakash Rao (Director) ✓
2. Dr. Vijaya Kumari (Dean-Academics) ✓
3. Prof. Chethan Kumar (Student Council Advisor) ✓
4. Prof. Akathi K ✓
5. Prof. Deepika Rao ✓
6. Ms. Sreelaxmi C ✓
7. Ms. Anusha S.P. ✓
8. Ms. Linsha P.K. ✓

- Resolved to conduct a Programme for students on Women's Day (8<sup>th</sup> March 2022)
- Resolved to felicitate the women achievers from the diverse field on the occasion of Women's Day Celebration
- It was decided to install a sanitary pad vending machine and incinerator in the Institute for the well-being for the students in the Institute and quotations from various vendors were collected.
- From the discussion with the students representatives of Women Cell it was found that no incident of harassment has taken place in the Institute.
- In the Meeting it was also decided to conduct programme relating to Women's safety and health.

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### Womens Day Celebration organised in association with Anti Women Harassment Cell

**A.J. INSTITUTE OF MANAGEMENT**  
(A UNIT OF LAXMI MEMORIAL EDUCATION TRUST)  
*Elfixir Club*

In association with IQAC, Students Council and  
Anti-Harassment Women Cell

Cordially invite you to the celebration of Women's Day  
"Women thy name the Earth"

**Mrs. SHILPA**  
(Entrepreneur, Halli Mane Rottis, Mangalore)

**Mrs. JYOTHI**  
(National Level Sports Achiever)

**Mrs. ANITHA KUMARI**  
(Primary Health Care Officer)  
are the guest of honour

**Dr. T. JAYAPRAKASH RAO**  
(Director, A.J. Institute of Management)  
will Preside over the Programme

Time : 2:30 p.m.  
Date : Tuesday, 8<sup>th</sup> March, 2022  
Venue : Conference Hall

Prof. Deeksha Rao  
Faculty Coordinator

Dr. T. Jayaprakash Rao  
Director

**A.J. Institute of Management, Mangalore**  
*Elfixir Club*

In association with IQAC, Students Council and  
Anti-Harassment Women Cell

"Women thy name the Earth"  
PROGRAMME SCHEDULE

Time : 2:30 p.m. Date: 8<sup>th</sup> March, 2022

- Invocation : Ms. Greeshma and Team (I<sup>st</sup> and II<sup>nd</sup> Year MBA Students)
- Welcome Address : Prof. Deeksha Rao (Assistant Professor, AJIM)
- Lighting of Lamp : Ms. Shilpa, Ms. Jyothi & Ms. Anitha Kumari (Guest of Honour-Achievers)
- Song Tribute to women : Ms. Ambika and Team (I<sup>st</sup> and II<sup>nd</sup> Year MBA Students)
- Felicitation to the achievers : Dr. T. Jayaprakash Rao (Director, A.J. Institute of Management)
- Experience sharing by the Achievers : Mrs. Shilpa, Mrs. Jyothi & Mrs. Anitha Kumar (Guest of Honour-Achievers)
- Presidential Remarks : Dr. T. Jayaprakash Rao (Director, A.J. Institute of Management)
- Vote of thanks : Prof. Vaishnavi M N (Assistant Professor, AJIM)
- Master of Ceremony : Ms. Manisha and Ms. Sushmitha

### PHOTO GALLERY



LIGHTING THE LAMP BY THE DIGNITARIES



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**FELICITATION TO THE WOMEN ACHIEVERS ON THE OCCASSION OF WOMENS DAY:  
MRS ANITHA KUMARI, PRIMARY HEALTHCARE OFFICER, MRS JYOTHI,  
NATIONAL LEVEL SPORTS ACHIEVER, MRS SHILPA, ENTREPRENEUR, HALLI  
MANE ROTTIS , MANGALORE**



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### Meeting Notice

Date:22.02.2023

The Anti-Women Harassment Cell meeting is scheduled on 24<sup>th</sup> February, 2023 at 2.30 pm at our Institute Board Room. The committee members are hereby informed to attend the same.

Sl. No.	Name	Designation
1.	Dr. T. Jayaprakash Rao	Director, AJIM
2.	Dr. Vijaya Kumar	Dean, AJIM
3.	Prof. Chethan Kumar	Students Council Advisor, AJIM
4.	Prof. Arathi K.	Associate Professor, AJIM
5.	Prof. Deeksha Rao	Assistant Professor, AJIM
7.	Ms Anjali	Student Member
8.	Ms Jannet	Student Member
9.	Ms Shruthi	Student Member

### **Agenda:**

1. Discuss on the Women's day celebration at our Institute.
2. Decide on the programmes to be conducted in relation to women's safety and health.
3. Any other matter.

Dr. T. Jayaprakash Rao

Director  
PRINCIPAL / DIRECTOR  
A.J. INSTITUTE OF MANAGEMENT (AJIM)  
KOTTARA CHOWKI  
MANGALORE - 575 006



Anti- Women Harassment Cell Meeting was held on 24<sup>th</sup> Feb 2023 (Friday) at the Board Room.

### Members Present :-

1. Dr. T. Jayaprakash Rao
2. Dr. Vijaya Kumar
3. Prof. Chethan Kumar
4. Prof. Arathi K
5. Prof. Seeksha Rao
6. Ms. Anjali
7. Ms. Jannet
8. Ms. Shruthi

→ Resolved to conduct a Programme for students on Women's Day (8<sup>th</sup> March 2023)

→ Resolved to felicitate the women achievers from the diverse fields on the occasion of Women's Day Celebration

→ From the discussion with the students representatives of Women Cell, it was found that no incident of harassment has taken place in the Institute.

→ In the meeting it was also decided to conduct programmes relating to Women's Safety and Health.

  
PRINCIPAL/DIRECTOR  
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### Womens Day Celebration organised in association with Anti Women Harassment Cell

**A.J. INSTITUTE OF MANAGEMENT**  
(A UNIT OF LAXMI MEMORIAL EDUCATION TRUST)  
*Elixir Club*

In association with IQAC, Students Council and Anti-Harassment Women Cell

Cordially invite you to the celebration of 'Women's Day'

**"Women thy name the Earth"**

**Ms. BHARATHI G**  
(Police Inspector, Urwa Police Station)

**Mrs. MAMATHA POONJA**  
(President, Balkunje Grama Panchayat)

**Mrs. GEETHA R SHETTY**  
(Founder, Sevaashram, Seva Bhaava Charitable Trust)

**Mrs. SUMA R NAYAK**  
(Trustee, Animal Care Trust)

are the guest of honour

**Dr. T. JAYAPRAKASH RAO**  
(Director, A.J. Institute of Management)

will Preside over the Programme

Time : 1:30 p.m.  
Date : Wednesday, 8<sup>th</sup> March, 2023  
Venue : Conference Hall

Prof. Deeksha Rgo  
Faculty Coordinator

Dr. T. Jayaprakash Rao  
Director of Studies  
A.J. Institute of Management  
KOTTEKALU  
MANGALORE - 575 008

**A.J. Institute of Management, Mangalore**  
*Elixir Club*

In association with IQAC, Students Council and Anti-Harassment Women Cell

**"Women thy name the Earth"**

**PROGRAMME SCHEDULE**

Time : 1:30 p.m. Date: 8<sup>th</sup> March, 2023

- Invocation : Ms Sharadhi and Team (1st Year MBA Students)
- Welcome Dance : Ms Sharanya and Team (1st Year MBA Students)
- Welcome Address : Prof. Deeksha Rao (Assistant Professor, AJIM)
- Lighting of Lamp & Inaugural Address : Ms Bharathi G (Police Inspector, Urwa Police Station)
- Song Tribute to women : Ms. Prathima and Team (1<sup>st</sup> and 11<sup>th</sup> Year MBA Students)
- Felicitation to the achievers : Ms Bharathi G and Mrs. Mamatha Poonja (Guest of Honour)
- Experience sharing by the Achievers : Mrs. Geetha R Shetty and Mrs Suma R Nayak (Guest of Honour-Achievers)
- Presidential Remarks : Dr. T. Jayaprakash Rao (Director, A.J. Institute of Management)
- Vote of thanks : Prof. Roshella D'costa (Assistant Professor, AJIM)
- Master of Ceremony : Prof. Sima Pinto (Assistant Professor, AJIM)

### PHOTO GALLERY



WELCOME DANCE ON THE OCCASION OF WOMENS DAY CELEBRATION



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**LIGHTING THE LAMP BY THE DIGNITARIES**



**FELICITATION TO THE WOMEN ACHIEVERS ON THE OCCASION OF WOMENS DAY:  
MRS GEETHA R SHETTY, FOUNDER, SEVASHRAM, SEEVA BHAVA CHARITABLE  
TRUST**



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**FELICITATION TO THE WOMEN ACHIEVERS ON THE OCCASION OF WOMENS DAY:  
MRS SUMA R NAYAK, TRUSTEE , ANIMAL CARE TRUST**



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**INTERNAL  
COMPLAINT  
COMMITTEE**



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### MEETING NOTICE

Date: 11.03.2021

The Internal Complaint Committee meeting is scheduled on 16<sup>th</sup> March, 2021 at 2.30 pm, at our Institute Board Room. The Committee members are hereby informed to attend the same.

Sl. No	Name	Designation
1.	Dr T Jayaprakash Rao	Director, AJIM
2.	Dr Vijay Kumar	Dean, AJIM
3.	Prof. Arathi K	Student Council Advisor, AJIM
4.	Prof. Swapna Shetty	Assistant Professor, AJIM
5.	Mr Harinaksha	Office Staff, AJIM
6.	Ms Vishmitha	Student Member
7.	Ms Shipali Suvarna	Student Member
8.	Ms Thivikram	Student Member
9.	Ms Rakshith Kotian	Student Member

#### Agenda:

1. Discuss on the inclusion of office staff to the Internal Complaint Committee.
2. Any other matter.

Dr. T. Jayaprakash Rao

Director  
**PRINCIPAL / DIRECTOR**  
**A. J. INSTITUTE OF MANAGEMENT (AJIM),**  
**KOTTARA CHOWKI**  
**MANGALORE - 575 006**



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Internal Complaint Committee meeting was held on 16 May 2021, Tuesday at the Board room.

## Members Present:

- 1) Dr. T. Jayaprakash Rao (Chairman)
- 2) Dr. Vijiya Kumar (Dean Academics)
- 3) Ms. Akshita K (Student Council Advisor)
- 4) Ms. Swapna Shetty (Admissions Professor)
- 5) Ms. Vishwatha
- 6) Ms. Shipali
- 7) Mr. Thirukiran
- 8) Mr. Rashita Kollari
- 9) Mr. Harinaksha (Office Staff)

## Proceedings:

→ The committee felt the need of including the representative of non-teaching staff into the internal Complaint Committee. Accordingly resolved to nominate Mr. Harinaksha - the office staff as the member of committee in the internal Complaint Cell.

→ The committee interacted with the members representing faculty, students & non-teaching staff to find out the complaints of any form if any. However the representatives of above



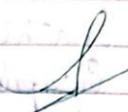
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Stakeholder did not mention any complaints.

Resolved to congratulate all the stakeholders of all the Institute to maintain the cordial relation & resolved to continue this best practice in the coming days.

  
PRINCIPAL / DIRECTOR  
A.J. INSTITUTE OF MANAGEMENT (AJIM)  
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### MEETING NOTICE

Date:15.03.2022

The Internal Complaint Committee meeting is scheduled on 18<sup>th</sup> March, 2022 at 2.30 pm, at our Institute Board Room. The Committee members are hereby informed to attend the same.

Sl. No	Name	Designation
1.	Dr T Jayaprakash Rao	Director, AJIM
2.	Dr Vijay Kumar	Dean, AJIM
3.	Prof. Chethan Kumar	Student Council Advisor, AJIM
4.	Prof. Arathi K	Associate Professor, AJIM
5.	Prof. Deeksha Rao	Assistant Professor, AJIM
6.	Mr Harinaksha	Office Staff, AJIM
7.	Ms Sreelaxmi C	Student Member
8.	Ms Anusha S P	Student Member
9.	Ms Linsha P K	Student Member

#### Agenda:

1. Discuss the nomination of the Committee's faculty coordinators
2. Discuss the nomination of the Committee's Student representatives.
3. Any other matter.

Dr. T. Jayaprakash Rao

Director

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Internal Complaint Committee meeting was held on March 18<sup>th</sup> 2022, Friday at the Board Room.

## Members Present :

1. Dr. T. Jayaprakash Rao
2. Dr. Vijaya Kumar *JS*
3. Mrs. Alathi K *AK*
4. Ms. Deeksha Rao *DR*
5. Mr. Harinaksha *HR*
6. Ms. Sreelaxmi C *SL*
7. Ms. Anusha S P *AS*
8. Ms. Linsha P. K. *LPK*

## Proceedings

- 1) The committee interacted with the representatives of faculty, non-teaching and students to find out the complaints of any form if any. But it was found that there were no complaints as such by the stakeholders.
- 2) The committee also nominated the girl class representative to be the members of the committee to strengthen the said committee.
- 3) If there were any queries or complaints it was decided that the students could report the problems to either the faculty coordinator of the committee or Academic Dean or the Student Council Advisor.

*[Signature]*  
PRINCIPAL / DIRECTOR  
A. J. INSTITUTE OF MANAGEMENT (AJIM),  
KOTTARA CHOWKI  
MANGALORE - 575 000



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### Meeting Notice

The Internal Complaint Committee meeting is scheduled on 27<sup>th</sup> March, 2023 at 2.30 pm at our Institute Board Room. The committee members are hereby informed to attend the same.

Sl. No.	Name	Designation
1.	Dr. T. Jayaprakash Rao	Director, AJIM
2.	Dr. Vijaya Kumar	Dean, AJIM
3.	Prof. Chethan Kumar	Students Council Advisor, AJIM
4.	Prof. Arathi K.	Associate Professor, AJIM
5.	Prof. Deeksha Rao	Assistant Professor, AJIM
6.	Mr. Harinaksha	Office Staff, AJIM
7.	Ms Ashritha	Student Member
8.	Ms Nijeela	Student Member
9.	Ms Shravya	Student Member

#### **Agenda:**

1. Discuss the nomination of the Committee's faculty coordinators.
2. Discuss the nomination of the Committee's Student representatives.
3. Any other matter.

Dr. T. Jayaprakash Rao

Director  
PRINCIPAL DIRECTOR  
A.J. INSTITUTE OF MANAGEMENT (AJIM)  
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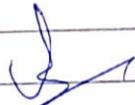
The Internal Complaint Committee meeting was held on March 27<sup>th</sup> 2023, Monday at the Board Room.

Members Present :-

1. Dr. T. Jayaprakash Rao
2. Dr. Vijaya Kumar
3. Prof. Chethan Kumar
4. Ms. Deeksha Rao
5. Ms. Aashritha
6. Ms. Nijela
7. Ms. Shravya

## Proceedings

1. The committee interacted with the representatives of faculty, non-teaching and students to find out the complaints of any form if any. But it was found that there were no complaints as such.
2. The committee also nominated the girl class representatives to be the members of the committee
3. If there were any queries or complaints it was decided that the students could report the problems to either the faculty co-ordinator or the Academic Dean or Student Council Advisor.

  
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**ANTI  
RAGGING  
CELL**



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## 2018



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An Advanced Centre for Management Studies and Research

### MEETING NOTICE

Date: 19.11.2018

The Anti-Ragging Cell meeting is scheduled on Friday, 23<sup>rd</sup> November, 2018 at 03.00 pm, at our Institute Board Room. The Committee members are hereby informed to attend the same.

Sl. No	Name	Designation
1.	Dr T Jayaprakash Rao	Director, AJIM
2.	Dr Vijay Kumar	Dean, AJIM
3.	Prof. Rashmitha Kotian	Student Council Advisor, AJIM
4.	Prof. Deepak Rao	Faculty Coordinator, AJIM
5.	Prof. Mahesh P G	Faculty Coordinator, AJIM
6.	Mr. Suhas Kamath	Student Member
7.	Ms. Keethana Prashanth	Student Member
8.	Mr. Niranjana	Student Member
9.	Ms. Mounavi	Student Member
10.	Mr. Deekshan	Student Member
11.	Mr. Sudarshan Rao	Student Member
12.	Ms. Karishma	Student Member
13.	Ms. Vandana Shenoy	Student Member

#### Agenda:

1. Review of any ragging cases witnessed in the institute during the academic year.
2. Deputation of lady faculties to check upon any report the ragging cases in the Hostel.
3. Any other matter.

  
Dr. T. Jayaprakash Rao  
Director

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**A. J. INSTITUTE OF MANAGEMENT (AJIM),**  
**KOTTARA CHOWKI**  
**MANGALORE - 575 006**



A meeting was convened on 23<sup>rd</sup> November 2018 at 3.30 p.m to discuss the matter pertaining to ragging if any in campus.

Members Present:-

1. Dr. T. Jayaprakash Rao, Director ✓
2. Dr. Vijaya Kumar, Dean Academics ✓
3. Prof. K. Duplek Rao, Faculty Coordinator ✓
4. Prof. Rashmitha Koban, Student Council Advisor ✓
5. Prof. Mahesh P.C. ✓
6. Mrs. M. Suhas Kavath ✓
7. Ms. Keerthana Proshanth ✓
8. Mrs. Nirayana ✓
9. Ms. Mounani ✓
10. Mrs. Deekshana ✓
11. Mrs. Sudoshana Rao ✓
12. Ms. Kanishma ✓
13. Ms. Vandana Shetty ✓

Proceedings of the Meeting:-

- It was noted in the meeting that no instances of ragging have been reported by 2<sup>nd</sup> MBA & 2<sup>nd</sup> BBA students. Further Director congratulated the students for ensuring rag free campus.
- It is also resolved that two lady faculty members (Mrs. Prof. Rashmitha Koban & Prof. Anathi) will visit Hostel to ensure & check upon any instances of ragging being reported.
- It is also resolved that students coordinators are informed to approach the faculty incharge IS-Depts. & immediately in case of hostel regulation violations.



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# 2019



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### MEETING NOTICE

Date: 21.11.2019

The Anti-Ragging Cell meeting is scheduled on Tuesday, 26<sup>th</sup> November, 2019 at 11.30 am, at our Institute Board Room. The Committee members are hereby informed to attend the same.

Sl. No	Name	Designation
1.	Dr T Jayaprakash Rao	Director, AJIM
2.	Dr Vijay Kumar	Dean, AJIM
3.	Prof. Arathi K	Student Council Advisor, AJIM
4.	Prof. Deepak Rao	Faculty Coordinator, AJIM
5.	Prof. Chethan Kumar	Faculty Coordinator, AJIM
6.	Prof. Mahesh P G	Faculty Coordinator, AJIM
7.	Prof. Swapna Shetty	Faculty Coordinator, AJIM
8.	Dr. Rajesh M	Faculty Coordinator, AJIM
9.	Mr. Vishnu Ganesh Yadav	Student Member
10.	Ms. Rajalaxmi	Student Member
11.	Mr. Anoop A	Student Member
12.	Ms. Anusha	Student Member
13.	Mr. Allan	Student Member
14.	Ms. Ankitha Salian	Student Member
15.	Ms. Vijetha	Student Member
16.	Mr. Allen K A	Student Member
17.	Mr. Lowzil	Student Member
18.	Ms. Triphi	Student Member

#### Agenda:

1. Review of any ragging cases witnessed in the institute during the academic year.
2. Deputation of faculty to report the ragging cases within the Institute.
3. Any other matter.

  
Dr. T. Jayaprakash Rao  
Director

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A Meeting was convened on 26/11/19 to discuss the matter pertaining to ragging

- 1) Dr. T. Jayaprakash Rao (Director)
- 2) Dr. Vijay Kumar (Dean Academic)
- 3) Prof. Chethan Kumar
- 4) Prof. Deepak Rao
- 5) Prof. Sufina Shetty
- 6) Prof. Mahesh P. Ch.
- 7) Mr. Ishu Praesh Yadav
- 8) Mr. Rajalaxmi
- 9) Mr. Anoop A
- 10) Mr. Anuska Allan
- 11) Mr. Allan
- 12) Ms. Ankita Selivan
- 13) Ms. Vijetha
- 14) Mr. Allen K.A
- 15) Mr. Lowgill
- 16) Ms. Neelha
- 17) Mr. Tripathi
- 18) Rakesh M.

*(Handwritten signatures and initials corresponding to the list items)*

## Proceedings of the Meeting

It was resolved that there is no such ragging cases found and reported by B.T. MBA & B.A. MBA Students in the campus.

It was resolved that two lady faculty will visit girls hostel to enquire & check as to there is no instances of ragging in the campus.

It is also resolved that students shall approach faculty coordinator Prof. D. Deepak Rao in case of any such cases found.



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## 2021



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### MEETING NOTICE

Date:09.02.2021

The Anti-Ragging Cell meeting is scheduled on Saturday, 13<sup>th</sup> February, 2021 at 10.30 am, at our Institute Board Room. The Committee members are hereby informed to attend the same.

Sl. No	Name	Designation
1.	Dr T Jayaprakash Rao	Director, AJIM
2.	Dr Vijay Kumar	Dean, AJIM
3.	Prof. Arathi K	Student Council Advisor, AJIM
4.	Prof. Deepak Rao	Faculty Coordinator, AJIM
5.	Prof. Mahesh P G	Faculty Coordinator, AJIM
6.	Mr. Melrick	Student Chief Executive
7.	Ms. Vishmitha	Student Member
8.	Ms. Thrishali	Student Member
9.	Ms. Sandra Rathnam	Student Member
10.	Ms.Manisha	Student Member
11.	Ms.Hithachnadrans	Student Member
12.	Ms. Krithi Rao	Student Member
13.	Mr.Rakesh	Student Member
14.	Mr. Aibel A J	Student Member
15.	Mr.Shelvin	Student Member
16.	Ms.Theertha Vinod	Student Member
17.	Ms.Akshitha	Student Member
18.	Mrs. Radha	Hostel Incharge,AJIM

#### Agenda:

1. Deputation of faculty to report the ragging cases within the Institute.
2. Appraisal of the role of Government , UGC and University with regard to anti ragging measures at the Institute Campus.
3. Report on the hostel visit by the faculty in charge.

  
Dr. T. Jayaprakash Rao  
Director

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A meeting was conveyed on 13<sup>th</sup> February 2021 to discuss the matters pertaining to ragging.

1. Dr. T. Jayaprakash Rao (Director)
2. Dr. Vijay Kumar (Dean)
3. Prof. K. Dupate Rao (Coordinator)
4. Prof. Alathi (Student Council Advisor)
5. Prof. Mahesh P.G. (Coordinator)
6. Mr. Melnick (Student Chief Executive)
7. Ms. V. Shmitha (II year M.B.A. Student Executive)
8. Ms. Thirshali
9. Ms. Sandhya Pathnan.
10. Ms. Manjisha
11. Ms. Nithachandran
12. Ms. Lathi Rao (I year M.B.A. B' Section)
13. Mr. Rakesh
14. Mr. Abel
15. Mr. Sheshu (I year M.B.A. Hostel)
16. Ms. Abhinitha (Student Teacher)
17. Ms. Theetha Vinod
18. Mr. Abel A.J
19. Mrs. Radha S

Proceedings of the Meeting

- Director apprised in the meeting that from last 15 years no such case of ragging is found in the campus.
- Director also apprised the role of Government, UAC & University have also taken various steps regarding anti-ragging measure at the constituent campus.
- It was also resolved that there is no such ragging case found and reported by both 1<sup>st</sup> & 2<sup>nd</sup> year MBA students.
- It was also resolved that students can approach student council advisor, faculty, Dean & Director if any such incidents were found in the campus.
- It was also resolved that student council advisor & one lady faculty will visit girls hostel premises & ensure that there is no instance of ragging at girls hostel.
- NO incidence of ragging was found in the HOSTEL



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## 2022



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### MEETING NOTICE

Date:28.01.2022

The Anti-Ragging Cell meeting is scheduled on Friday, 04<sup>th</sup> February, 2022 at 2.30 pm, at our Institute Board Room. The Committee members are hereby informed to attend the same.

Sl. No	Name	Designation
1.	Dr T Jayaprakash Rao	Director, AJIM
2.	Dr Vijay Kumar	Dean, AJIM
3.	Prof. Chethan Kumar	Student Council Advisor, AJIM
4.	Prof. Arathi K	Associate Professor, AJIM
5.	Prof. Deepak Rao	Associate Professor, AJIM
6.	Ms Krithi V Rao	Student Member
7.	Mr Ravi	Student Member
8.	Mr Hariprasad Pai	Student Member
9.	Ms Anjana Renny	Student Member
10.	Mr Chirag	Student Member
11.	Ms Akshitha	Student Member
12.	Mr Punceth	Student Member
13.	Ms Mufeeda	Student Member
14.	Ms Ridhi Shetty	Student Member
15.	Mr Shylesh Shenoy	Student Member
16.	Ms Amalya	Student Member
17.	Mr Ashith Shetty	Student Member
18.	Mr Praveen Kumar	Student Member
19.	Ms Meghana Kotian	Student Member
20.	Ms Vinitha Dsouza	Student Member
21.	Mr Ron Jose	Student Member

#### Agenda:

1. Review of any ragging cases witnessed in the institute during the academic year.
2. Report on the hostel visit by the faculty in charge.
3. Discuss on any other matters pertaining to ragging.

Dr. T. Jayaprakash Rao  
Director

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Institute Anti Ragging Cell Meeting held on 4/02/22  
at institute Board Room @ 2:30 P.M.

## Members Present

- Dr. T. Jayaprakash Rao - Director - AJIM
- Dr. Vijaya Kumar - Dean - AJIM
- Prof. Melton Kumar - Student Council Advisor
- Prof. Anathi K - Associate Professor
- Prof. Deepak Rao - Associate Professor
- Miss. Kelli V. Rao - Student Council Member
- Mr. Ravi
- Mr. Hari
- Miss. Anjona
- Mr. Shilag
- Miss. Akshatha
- Mr. Puneeth
- Miss. Mufeda
- Miss. Riddhi Shetty
- Mr. Shyesh Shenoy
- Miss. Ananya
- Mr. Ashith
- Mr. Praveen Kumar
- Miss. Meghana Kolam
- Miss. Vinita D'Saia
- Mr. Ron Jose

## Proceedings of the meeting:

- Director apprised in the meeting that from last 16 years no such case of Ragging is found in the institute. He also explained Reason for conducting this meeting and objective of this cell.
- It was resolved that there is no such ragging cases found & reported by first/second MBA students in the campus & hostel.
- It is also informed that, students can approach student council Advisor Prof. Melton Kumar in case of any such case found.
- It is also resolved that Prof. Anathi K & another faculty members will visit girl hostel.
- It was reported that no ragging have been reported from the hostel students.
- There was no incidence of Ragging reported from the hostel.



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## 2023

### A J INSTITUTE OF MANAGEMENT MEETING NOTICE

Date: 24.02.2023

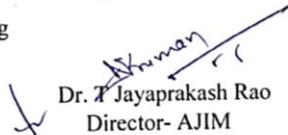
The Anti- Ragging Cell Meeting is scheduled on 02- 03-2023 at 02:30 p.m. at our institute Board Room. The committee Members are hereby informed to attend the same

SL. No	Name	Designation
1.	Dr. T Jayaprakash Rao	Director- AJIM
2.	Dr. Vijaya Kumar	Dean- AJIM
3.	Prof. Chethan Kumar	Student Council Advisor- AJIM
4.	Prof. Deepak Rao	Associate Professor- AJIM
5.	Prof. Arathi K	Associate Professor- AJIM
6.	Aishwarya Rose Mathew	Chief Student Executives
7.	Rao Karthik Harikrishna	Deputy Student Executives
8.	Ashith R Shetty	Secretary General
9.	Neha G	Joint Secretary
10.	Aakash K Roie	Student Member
11.	Ashritha Gowda	Student Member
12.	Harshith	Student Member
13.	Nijila M	Student Member
14.	<del>Srinath</del> Shravan P. Shetty	Student Member
15.	Vishnu	Student Memeber
16.	Akshaya Acharya	Student Member
17.	Aishwarya	Student Member
18.	Prasanna	Student Member
19.	Libina	Student Member
20.	Suhas	Student Member
21.	Sandra	Student Member

#### AGENDA:

1. Review of any Ragging cases witnessed in the institute during the academic Year
2. Discuss on any other matters pertaining to Ragging



  
Dr. T Jayaprakash Rao  
Director- AJIM  
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## PROCEEDINGS OF THE MEETING:

1. Inform all the first year students to Register their name in National Anti-Ragging portal and submit reference number to student council on or before 15<sup>th</sup> March 2023. Student council advisor made him as responsible person to complete the task before the due date.
2. Director appraised that from last many years no such case of Ragging is found in the institute. He also explained the reason for conducting this meeting and objectives of the meeting.
3. It was resolved that there is no such ragging cases found reported by first and second year MBA students in the campus and hostel
4. It is also informed that, students can approach student council advisor in case of any such cases in coming days
5. It is resolved that Prof. Arathi K and another lady faculty to visit Girls Hostel



*Kumar*  
Director

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